

AGREEMENT

This is an AGREEMENT made and entered into this _____ day
of _____, 20_____, by and between the County of Humboldt, a
political subdivision of the State of California (hereinafter referred to as COUNTY)
and _____ Van Meter Logging, Inc.,
a corporation organized and existing under the laws of the State of _____ California _____,
hereinafter referred to as "CONTRACTOR".

Section 1 - SCOPE OF WORK

Contractor shall furnish all Labor, Tools and Materials and perform all the work for the:

**STORM DAMAGE REPAIR TO HIDDEN COURT (6B181) AT PM 0.20,
PM 0.04, & EAST BRANCH ROAD (6B175) PM 0.36
PROJECT NO.: CA4301-PW#297, CA4699-PW#303, & CA4683-PW-623
CONTRACT NO.: 217340, 222165, & 222107**

in accordance with the contract documents referred to in Section 3 of this Agreement.

Section 2 - CONTRACT PRICE

County shall pay, and Contractor shall accept Contractor's Bid Prices, as shown on EXHIBIT "A" attached hereto and made a part hereof, as full compensation for furnishing all materials and for doing all the work contemplated and embraced in this Agreement; also for all loss or damage, arising out of the work aforesaid, or from the actions of the elements, or from any unforeseen difficulties or obstructions which may arise or be encountered in the prosecution of the work until its acceptance by County, and for all risks of every description connected with the work; also for all expenses incurred by or in consequence of the suspension or discontinuance of the work and for well and faithfully completing the work, and the whole thereof, in the manner and according to the Plans and Specifications, and the requirements of the Engineer.

Section 3 - CONTRACT DOCUMENTS

The complete contract between the parties hereto shall consist of the following, hereinafter referred to as the CONTRACT DOCUMENTS:

- Notice to Bidders
- Plans and Drawings
- Bid Form
- Bidder's Bond
- Supplemental Project Information
- Performance Bond
- Payment Bond
- This Agreement
- Special Provisions
- Supplemental Project Information

And, as published by the Department of Transportation, State of California, except as modified by the Special Provisions:

- Standard Plans - dated 2025
- Standard Specifications - dated 2025
- Equipment Rental Rates in effect at the time the work is performed

And, as published by the California Department of Industrial Relations, and the California Business, Transportation and Housing Agency:

- General Prevailing Wage Rates
- Labor and Surcharge Rates

And any addenda to any of the above documents, all of which are on file in the office of the Director of Public Works of the County of Humboldt. Each of said CONTRACT DOCUMENTS is incorporated and made a part of this Agreement by the reference contained in this Section.

All rights and obligations of the County and the Contractor are fully set forth and described in the Contract Documents. All of the above named documents are intended to be complimentary, so that any work called for in one, and mentioned in the other is to be performed and executed the same as if mentioned in all said documents.

Section 4 - BEGINNING OF WORK

Following receipt and full execution and approval of the Contract Documents, and posting of the requisite Bonds as called for therein, the COUNTY will issue a "Notice to Proceed". Under no circumstances shall the CONTRACTOR enter upon the site of work until receipt of the "Notice to Proceed", or unless so authorized in writing by the COUNTY.

Section 5 - TIME OF COMPLETION

The work called for in this Agreement shall be commenced within fifteen (15) days of receipt of Notice to Proceed by COUNTY and shall be fully completed within a period of 40 working days beginning on the fifteenth calendar day after the date of said approval of contract.

Section 6 - PREVAILING WAGE

Copies of the prevailing wage rates of per diem wages are on file in the Humboldt County Public Works office at 1106 Second Street, Eureka, California and are available to any interested person on request.

Section 7 - WORKERS' COMPENSATION

By my signature hereunder, as CONTRACTOR, I certify that I am aware of the provisions of Section 3700 of the Labor Code which requires every employer to be insured against liability for Workers' Compensation or to undertake self insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract.

Section 8 - COMPLIANCE WITH LAWS

The Contractor agrees to comply with all local, state, and federal laws and regulations, including but not limited to the Americans With Disabilities Act. The Contractor further agrees to comply with any applicable federal, state or local licensing standards, any applicable accrediting standards, and any other applicable standards or criteria established locally or by the state or federal governments.

This agreement shall be governed by and construed in accordance with the laws of the State of California.

Section 9 - NOTICES

All notices shall be in writing and delivered in person or transmitted by mail. Notices required to be given to the COUNTY shall be addressed as follows:

Humboldt County Department of Public Works
1106 Second Street, Eureka, California, 95501

Notices required to be given to CONTRACTOR shall be addressed as follows:

IN WITNESS WHEREOF, The parties hereto have entered into this Agreement as of the date first above set forth.

COUNTY OF HUMBOLDT

(SEAL) BY _____
Chair, Board of Supervisors
of the County of Humboldt,
State of California

ATTEST:

TRACY DAMICO
Clerk of the Board of Supervisors
of the County of Humboldt,
State of California

BY _____
Clerk of the Board

VAN METER LOGGING, INC.

BY _____

TITLE _____

BY _____

TITLE _____

(Two Signatures Required For Corporation)

APPROVED AS TO FORM:

BY N /A
Deputy County Counsel

INSURANCE CERTIFICATES REVIEWED
AND APPROVED:

BY _____
Risk Management

BID FORM (EXHIBIT A)
STORM DAMAGE REPAIR TO HIDDEN COURT (6B181) AT PM
0.20, PM 0.04, & EAST BRANCH ROAD (6B175) PM 0.36
PROJECT NO.: CA4301-PW#297, CA4699-PW#303, & CA4683-PW-
623
CONTRACT NO.: 217340, 222165, & 222107

ITEM NO.	ITEM CODE	ITEM DESCRIPTION	UNIT	QTY	UNIT PRICE	TOTAL
1	120090	Construction Area Signs	EA	8	200 ⁰⁰	1,600
2	120100	Traffic Control System	LS	1	22,000	22,000
3	130100	Job Site Management	LS	1	12,000	12,000
4	130200	Prepare Water Pollution Control Program	LS	1	1,500	1,500
5	170103	Clearing and Grubbing (LS)	LS	1	10,000	10,000
6	190101	F Roadway Excavation	CY	1,769	30	53,070
7	198050	F Embankment	CY	1,157	40	46,280
8	198232	Geosynthetic Reinforcement, PR2000	SQYD	2,999	4.75	14,245 ²⁵
9	198424	Secondary Geosynthetic Reinforcement, SR1600	SQYD	1,392	5.25	7,308
10	210212	Dry Seed (SQFT)	SQFT	4,175	.88	3,674
11	210280	Rolled Erosion Control Product (Blanket)	SQFT	1,900	2.50	4,750
12	210350	Fiber Rolls	LF	523	16.28	8,514 ⁴⁴
13	260203	F Class 2 Aggregate Base (CY)	CY	338	140	47,320
14	390132	Hot Mix Asphalt (Type A)	TON	268	250	67,000
15	394037	Place Hot Mix Asphalt Dike (Type A)	LF	180	35	6,300
16	665018	18" Corrugated Steel Pipe (.109" Thick)	LF	25	250	6,250
17	680902A	6" Perforated Plastic Pipe	LF	180	90	16,200
18	680903A	6" Non-Perforated Plastic Pipe	LF	25	75	1,875
19	682022	F Class 1 Permeable Material (Blanket)	CY	88	135	11,880
20	710130	Remove Culvert	EA	1	3,000	3,000
21	723055	Rock Slope Protection (1/4 T, Class V, Method B) (CY)	CY	12	500	6,000
22	780260	Remove and Replace Monument	EA	1	2,500	2,500
23	999990	Mobilization	LS	1	18,000	18,000

NOTE: ITEM CODE LETTER DESIGNATION: P=PARTIAL PAY, F=FINAL PAY QUANTITY

BID TOTAL

371,266⁶⁹Checked 6/18/26
mpeBaeth van Meter
(Bidder's Signature)PRESIDENT
(Title)

REQUIRED CONTRACT PROVISIONS FEDERAL-AID CONSTRUCTION CONTRACTS

- I. General
- II. Nondiscrimination
- III. Non-segregated Facilities
- IV. Davis-Bacon and Related Act Provisions
- V. Contract Work Hours and Safety Standards Act Provisions
- VI. Subletting or Assigning the Contract
- VII. Safety: Accident Prevention
- VIII. False Statements Concerning Highway Projects
- IX. Implementation of Clean Air Act and Federal Water Pollution Control Act
- X. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
- XI. Certification Regarding Use of Contract Funds for Lobbying
- XII. Use of United States-Flag Vessels:

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under title 23, United States Code, as required in 23 CFR 633.102(b) (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services). 23 CFR 633.102(e).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider. 23 CFR 633.102(e).

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services) in accordance with 23 CFR 633.102. The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract). 23 CFR 633.102(b).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work

performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract. 23 CFR 633.102(d).

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors. 23 U.S.C. 101(a).

II. NONDISCRIMINATION (23 CFR 230.107(a); 23 CFR Part 230, Subpart A, Appendix A; EO 11246)

The provisions of this section related to 23 CFR Part 230, Subpart A, Appendix A are applicable to all Federal-aid construction contracts and to all related construction subcontracts of \$10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR Part 60, 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding \$10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR Part 60, and 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR Part 230, Subpart A, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

1. Equal Employment Opportunity: Equal Employment Opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (see 28 CFR Part 35, 29 CFR Part 1630, 29 CFR Parts 1625-1627, 41 CFR Part 60 and 49 CFR Part 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140, shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract. 23 CFR 230.409 (g)(4) & (5).

b. The contractor will accept as its operating policy the following statement:

"It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, sexual orientation, gender identity, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

2. EEO Officer: The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

3. Dissemination of Policy: All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action or are substantially involved in such action, will be made fully cognizant of and will implement the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer or other knowledgeable company official.

b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.

d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.

b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.

c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

5. Personnel Actions: Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability. The following procedures shall be followed:

a. The contractor will conduct periodic inspections of project sites to ensure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.

b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.

c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.

d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action

within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

6. Training and Promotion:

a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs (i.e., apprenticeship and on-the-job training programs for the geographical area of contract performance). In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).

c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. 23 CFR 230.409. Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide

sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

8. Reasonable Accommodation for Applicants /

Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established thereunder. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment:

The contractor shall not discriminate on the grounds of race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors, suppliers, and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

10. Assurances Required:

a. The requirements of 49 CFR Part 26 and the State DOT's FHWA-approved Disadvantaged Business Enterprise (DBE) program are incorporated by reference.

b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:

- (1) Withholding monthly progress payments;
- (2) Assessing sanctions;
- (3) Liquidated damages; and/or
- (4) Disqualifying the contractor from future bidding as non-responsible.

c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E are incorporated by reference. 49 CFR Part 21.

11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

a. The records kept by the contractor shall document the following:

(1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

(2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

(3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women.

b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on [Form FHWA-1391](#). The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of more than \$10,000. 41 CFR 60-1.5.

As prescribed by 41 CFR 60-1.8, the contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location under the contractor's control where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding \$2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include: Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway

Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 "Contract provisions and related matters" with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages (29 CFR 5.5)

a. *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act ([29 CFR part 3](#))), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in paragraphs (d) and (e) of 29 CFR 5.5, the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act ([40 U.S.C. 3141\(2\)\(B\)](#)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.e. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classification(s) of work actually performed, without regard to skill, except as provided in paragraph 4. of this section. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided*, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classifications and wage rates conformed under paragraph 1.c. of this section) and the Davis-Bacon poster (WH-1321) must be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. *Frequently recurring classifications.* (1) In addition to wage and fringe benefit rates that have been determined to be prevailing under the procedures set forth in [29 CFR part 1](#), a wage determination may contain, pursuant to § 1.3(f), wage and fringe benefit rates for classifications of laborers and mechanics for which conformance requests are regularly submitted pursuant to paragraph 1.c. of this section, provided that:

(i) The work performed by the classification is not performed by a classification in the wage determination for which a prevailing wage rate has been determined;

(ii) The classification is used in the area by the construction industry; and

(iii) The wage rate for the classification bears a reasonable relationship to the prevailing wage rates contained in the wage determination.

(2) The Administrator will establish wage rates for such classifications in accordance with paragraph 1.c.(1)(iii) of this section. Work performed in such a classification must be paid at no less than the wage and fringe benefit rate listed on the wage determination for such classification.

c. *Conformance.* (1) The contracting officer must require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract be classified in conformance with the wage determination. Conformance of an additional classification and wage rate and fringe benefits is appropriate only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is used in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) The conformance process may not be used to split, subdivide, or otherwise avoid application of classifications listed in the wage determination.

(3) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken will be sent by the contracting officer by email to DBAconformance@dol.gov. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(4) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer will, by email to DBAconformance@dol.gov, refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(5) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division

under paragraphs 1.c.(3) and (4) of this section. The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to paragraph 1.c.(3) or (4) of this section must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

d. *Fringe benefits not expressed as an hourly rate.* Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

e. *Unfunded plans.* If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided*, That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in § 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

f. *Interest.* In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

2. Withholding (29 CFR 5.5)

a. *Withholding requirements.* The contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in this section for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor's failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work all or part of the wages required by the contract, or upon the contractor's failure to submit the required records as discussed in paragraph 3.d. of this section, the contracting agency may on its own initiative and after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph

2.a. of this section or Section V, paragraph 3.a., or both, over claims to those funds by:

- (1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;
- (2) A contracting agency for its procurement costs;
- (3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
- (4) A contractor's assignee(s);
- (5) A contractor's successor(s); or
- (6) A claim asserted under the Prompt Payment Act, [31 U.S.C. 3901](#)–3907.

3. Records and certified payrolls (29 CFR 5.5)

a. Basic record requirements (1) Length of record retention. All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanics working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

(2) Information required. Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in [40 U.S.C. 3141\(2\)\(B\)](#) of the Davis-Bacon Act); daily and weekly number of hours actually worked in total and on each covered contract; deductions made; and actual wages paid.

(3) Additional records relating to fringe benefits. Whenever the Secretary of Labor has found under paragraph 1.e. of this section that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in [40 U.S.C. 3141\(2\)\(B\)](#) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

(4) Additional records relating to apprenticeship. Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

b. Certified payroll requirements (1) Frequency and method of submission. The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the contracting

agency. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

(2) Information required. The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under paragraph 3.a.(2) of this section, except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker (e.g., the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH-347 or in any other format desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division website at <https://www.dol.gov/sites/dolgov/files/WHDL/legacy/files/wh347.pdf> or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the contracting agency.

(3) Statement of Compliance. Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(i) That the certified payroll for the payroll period contains the information required to be provided under paragraph 3.b. of this section, the appropriate information and basic records are being maintained under paragraph 3.a. of this section, and such information and records are correct and complete;

(ii) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in [29 CFR part 3](#); and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

(4) Use of Optional Form WH-347. The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 will satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(3) of this section.

(5) *Signature.* The signature by the contractor, subcontractor, or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(6) *Falsification.* The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under [18 U.S.C. 1001](#) and [31 U.S.C. 3729](#).

(7) *Length of certified payroll retention.* The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

c. *Contracts, subcontracts, and related documents.* The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

d. *Required disclosures and access* (1) *Required record disclosures and access to workers.* The contractor or subcontractor must make the records required under paragraphs 3.a. through 3.c. of this section, and any other documents that the contracting agency, the State DOT, the FHWA, or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by § 5.1, available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(2) *Sanctions for non-compliance with records and worker access requirements.* If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to § 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under [29 CFR part 6](#) any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(3) *Required information disclosures.* Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address

of each covered worker, and must provide them upon request to the contracting agency, the State DOT, the FHWA, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

4. Apprentices and equal employment opportunity (29 CFR 5.5)

a. *Apprentices (1) Rate of pay.* Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(2) *Fringe benefits.* Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(3) *Apprenticeship ratio.* The allowable ratio of apprentices to journeymen on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to paragraph 4.a.(4) of this section. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph 4.a.(1) of this section, must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) *Reciprocity of ratios and wage rates.* Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

b. *Equal employment opportunity.* The use of apprentices and journeymen under this part must be in conformity with

the equal employment opportunity requirements of Executive Order 11246, as amended, and [29 CFR part 30](#).

c. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeyworkers shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract as provided in 29 CFR 5.5.

6. Subcontracts. The contractor or subcontractor must insert FHWA-1273 in any subcontracts, along with the applicable wage determination(s) and such other clauses or contract modifications as the contracting agency may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate. 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.

9. Disputes concerning labor standards. As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility. a. By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of [40 U.S.C. 3144\(b\)](#) or § 5.12(a).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of [40 U.S.C. 3144\(b\)](#) or § 5.12(a).

c. The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, [18 U.S.C. 1001](#).

11. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#);

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#);

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#); or

d. Informing any other person about their rights under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#).

V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Pursuant to 29 CFR 5.5(b), the following clauses apply to any Federal-aid construction contract in an amount in excess of \$100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchpersons and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph 1. of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or

mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph 1. of this section, in the sum currently provided in 29 CFR 5.5(b)(2)* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1. of this section.

* \$31 as of January 15, 2023 (See 88 FR 88 FR 2210) as may be adjusted annually by the Department of Labor, pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990.

3. Withholding for unpaid wages and liquidated damages

a. *Withholding process.* The FHWA or the contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this section on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with Section IV paragraph 2.a. or paragraph 3.a. of this section, or both, over claims to those funds by:

- (1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;
- (2) A contracting agency for its procurement costs;
- (3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
- (4) A contractor's assignee(s);
- (5) A contractor's successor(s); or
- (6) A claim asserted under the Prompt Payment Act, [31 U.S.C. 3901](#)–3907.

4. Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs 1. through 5. of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1. through 5. In the

event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

5. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or

d. Informing any other person about their rights under CWHSSA or this part.

VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term "perform work with its own organization" in paragraph 1 of Section VI refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)

- (1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
- (2) the prime contractor remains responsible for the quality of the work of the leased employees;

(3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and

(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.

2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract. (based on long-standing interpretation of 23 CFR 635.116).

5. The 30-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements. 23 CFR 635.116(d).

VII. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and

health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)

This provision is applicable to all Federal-aid construction contracts in excess of \$150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR 200.327.

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.327.

X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost \$25,000 or more – as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

1. Instructions for Certification – First Tier Participants:

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 180.300.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. 2 CFR 180.335. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (<https://www.sam.gov/>). 2 CFR 180.300, 180.320, and 180.325.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.335;.

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property, 2 CFR 180.800;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification, 2 CFR 180.700 and 180.800; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).

(5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability (USDOT Order 4200.6 implementing appropriations act requirements).

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 CFR 180.335 and 180.340.

3. Instructions for Certification - Lower Tier Participants:

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost \$25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which

this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 – 180.1020, and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contractor). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 1200.220.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (<https://www.sam.gov/>), which is compiled by the General Services Administration. 2 CFR 180.300, 180.320, 180.330, and 180.335.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily

excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

* * * * *

4. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

a. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:

(1) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355;

(2) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(3) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)

b. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

* * * * *

XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed \$100,000. 49 CFR Part 20, App. A.

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or

cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed \$100,000 and that all such recipients shall certify and disclose accordingly.

XII. USE OF UNITED STATES-FLAG VESSELS:

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction. 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels. 46 CFR 381.7.

2. To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, 'on-board' commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Sealift (MAR-620), Maritime Administration, Washington, DC 20590. (MARAD requires copies of the ocean carrier's (master) bills of lading, certified onboard, dated, with rates and charges. These bills of lading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Transportation Intermediary on behalf of the contractor). 46 CFR 381.7.

**ATTACHMENT A - EMPLOYMENT AND MATERIALS
PREFERENCE FOR APPALACHIAN DEVELOPMENT
HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS
ROAD CONTRACTS (23 CFR 633, Subpart B, Appendix B)**

This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

"General Decision Number: CA20260004 05/21/2026

State: California

Construction Types: Heavy and Highway

Counties: California Counties of
Del Norte, Humboldt, Lake and Mendocino

Building Construction Projects
 Dredging Projects-Includes Dredging Projects (does not include hopper dredge work)
 Heavy Construction Projects (excludes water well drilling)
 Highway Construction Projects
 Residential Construction Projects (Consisting of single family homes and apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026
2	05/20/2026
3	05/21/2026

ASBE0016-005 01/01/2024	Rates	Fringes
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (2) DEL NORTE, HUMBOLDT, LAKE COUNTIES.....	\$ 64.56	25.07
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (1) MENDOCINO COUNTY.....	\$ 64.56	25.07

ASBE0016-006 05/01/2025	Rates	Fringes
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT).....	\$ 35.31	12.75

BRCA0003-001 08/01/2024	Rates	Fringes
MARBLE FINISHER.....	\$ 42.06	19.80

BRCA0003-003 08/01/2024	Rates	Fringes
MARBLE MASON.....	\$ 61.72	30.31

BRCA0003-006 05/01/2024	Rates	Fringes
BRICKLAYER SPECIALTY PAY: (A) UNDERGROUND WORK SUCH AS TUNNEL WORK, SEWER WORK, MANHOLES, CATCH BASINS, SEWER PIPES AND TELEPHONE CONDUIT SHALL BE PAID \$1.25 PER HOUR ABOVE THE REGULAR RATE. WORK IN DIRECT CONTACT WITH RAW SEWAGE SHALL RECEIVE \$1.25 PER HOUR IN ADDITION TO THE ABOVE. (B) OPERATING A SAW OR GRINDER SHALL RECEIVE \$1.25 PER HOUR ABOVE THE REGULAR RATE. (C) GUNITE NOZZLE PERSON SHALL RECEIVE \$1.25 PER HOUR ABOVE THE REGULAR RATE.....	\$ 57.02	28.50

BRCA0003-008 07/01/2024	Rates	Fringes
TERRAZZO WORKER/SETTER.....	\$ 60.58	29.79
TERRAZZO FINISHER.....	\$ 44.93	20.98

BRCA0003-013 04/01/2024	Rates	Fringes
TILE LAYER LAKE & MENDOCINO COUNTIES.....	\$ 56.79	22.54
TILE LAYER DEL NORTE & HUMBOLDT COUNTIES.....	\$ 59.92	22.62
TILE FINISHER LAKE & MENDOCINO COUNTIES.....	\$ 35.78	19.23
TILE FINISHER DEL NORTE & HUMBOLDT COUNTIES.....	\$ 37.75	19.28

CARP0034-001 07/01/2021	Rates	Fringes
DIVER: MANIFOLD OPERATOR (STANDBY) DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT--DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....	\$ 59.51	34.69
DIVER: MANIFOLD OPERATOR (MIXED GAS) DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT--DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....	\$ 64.51	34.69
DIVER: DIVER WET DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT--DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER		

ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....			\$ 103.62	34.69
DIVER: DIVER TENDER DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....			\$ 59.51	34.69
DIVER: DIVER STANDBY DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....			\$ 60.51	34.69
DIVER: ASSISTANT TENDER, ROV TENDER/TECHNICIAN DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....			\$ 54.10	34.69
CARP0034-003 07/01/2021			Rates	Fringes
PILEDRIIVER.....			\$ 54.10	34.69
CARP0751-002 07/01/2021			Rates	Fringes
CARPENTERS: MILLWRIGHT (DEL NORTE, HUMBOLDT, LAKE AND MENDOCINO COUNTIES).....			\$ 50.12	33.08
CARPENTERS: JOURNEYMAN CARPENTER DEL NORTE, HUMBOLDT, LAKE AND MENDOCINO COUNTIES.....			\$ 47.62	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER DEL NORTE, HUMBOLDT, LAKE AND MENDOCINO COUNTIES.....			\$ 47.77	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER DEL NORTE, HUMBOLDT, LAKE AND MENDOCINO COUNTIES.....			\$ 54.85	31.49
ELEC0551-001 06/01/2024			Rates	Fringes
ELECTRICIAN LAKE AND MENDOCINO COUNTIES TUNNEL WORK: ADD \$0.50 PER HOUR.....			\$ 59.17	32.04
ELEC0551-002 06/01/2024			Rates	Fringes
ELECTRICIANS DEL NORTE AND HUMBOLDT COUNTIES TUNNEL WORK: ADD \$0.50 PER HOUR.....			\$ 59.17	32.04
ELEC1245-002 01/01/2025			Rates	Fringes
LINE CONSTRUCTION: (3) GROUNDMAN HUMBOLDT, LAKE AND MENDOCINO COUNTIES HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....			\$ 40.76	21.76
LINE CONSTRUCTION: (2) EQUIPMENT SPECIALIST (OPERATES CRAWLER TRACTORS, COMMERCIAL MOTOR VEHICLES, BACKHOES, TRENCHERS, CRANES (50 TONS AND BELOW), OVERHEAD & UNDERGROUND DISTRIBUTION LINE EQUIPMENT) HUMBOLDT, LAKE AND MENDOCINO COUNTIES HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....			\$ 53.30	22.26
LINE CONSTRUCTION: (1) LINEMAN: CABLE SPLICER HUMBOLDT, LAKE AND MENDOCINO COUNTIES HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....			\$ 70.16	24.71
ENGI0003-014 06/29/2020			Rates	Fringes
OPERATOR: POWER EQUIPMENT, PILEDRIVING, Truck Crane Oiler - AREA 1: GROUP 3: Derrick barge pedestal mounted under 45 tons; Self- propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....			\$ 45.12	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING, Truck Crane Oiler - AREA 1: GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons;				

Clamshell up to and including 7 cu. yds.;
 Self-propelled boom-type lifting device over 45
 tons; Truck crane or crawler, land or barge
 mounted, over 45 tons up to and including 100 tons;
 Fundex F-12 hydraulic pile rig FOOTNOTE: Work
 suspended by ropes or cables, or work on a Yo-Yo
 Cat: \$.60 per hour additional.....\$ 45.41 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Truck
 Crane Oiler - AREA 1: GROUP 1: Derrick barge
 pedestal mounted over 100 tons; Clamshell over 7
 cu. yds.; Self-propelled boom-type lifting device
 over 100 tons; Truck crane or crawler, land or
 barge mounted over 100 tons FOOTNOTE: Work
 suspended by ropes or cables, or work on a Yo-Yo
 Cat: \$.60 per hour additional.....\$ 45.66 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Oiler -
 AREA 1 :GROUP 3: Derrick barge pedestal mounted
 under 45 tons; Self-propelled boom-type lifting
 device 45 tons and under; Skid/scow piledriver, any
 tonnage; Truck crane or crawler, land or barge
 mounted 45 tons and under. FOOTNOTE: Work
 suspended by ropes or cables, or work on a Yo-Yo
 Cat: \$.60 per hour additional.....\$ 42.89 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Oiler -
 AREA 1: GROUP 2: Derrick barge pedestal mounted
 tons to and including 100 tons; Clamshell up to and
 including 7 cu. yds.; Self-propelled boom-type
 lifting device over 45 tons; Truck crane or
 crawler, land or barge mounted, over 45 tons up to
 and including 100 tons; Fundex F-12 hydraulic pile
 rig. FOOTNOTE: Work suspended by ropes or cables,
 or work on a Yo-Yo Cat: \$.60 per hour additional....\$ 43.11 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Oiler -
 AREA 1: GROUP 1: Derrick barge pedestal mounted
 over 100 tons; Clamshell over 7 cu. yds.;
 Self-propelled boom-type lifting device over 100
 tons; Truck crane or crawler, land or barge mounted
 over 100 tons. FOOTNOTE: Work suspended by ropes or
 cables, or work on a Yo-Yo Cat: \$.60 per hour
 additional.....\$ 43.38 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting
 Devices - AREA 1: GROUP 3: Derrick barge pedestal
 mounted under 45 tons; Self-propelled boom-type
 lifting device 45 tons and under; Skid/scow
 piledriver, any tonnage; Truck crane or crawler,
 land or barge mounted 45 tons and under. FOOTNOTE:
 Work suspended by ropes or cables, or work on a
 Yo-Yo Cat: \$.60 per hour additional.....\$ 49.14 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting
 Devices - AREA 1: GROUP 2: Derrick barge pedestal
 mounted 45 tons to and including 100 tons;
 Clamshell up to and including 7 cu. yds.;
 Self-propelled boom-type lifting device over 45
 tons; Truck crane or crawler, land or barge
 mounted, over 45 tons up to and including 100 tons;
 Fundex F-12 hydraulic pile rig. FOOTNOTE: Work
 suspended by ropes or cables, or work on a Yo-Yo
 Cat: \$.60 per hour additional.....\$ 50.82 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting
 Devices - AREA 1: GROUP 1: Derrick barge pedestal
 mounted over 100 tons; Clamshell over 7 cu. yds.;
 Self-propelled boom-type lifting device over 100
 tons; Truck crane or crawler, land or barge mounted
 over 100 tons FOOTNOTE: Work suspended by ropes or
 cables, or work on a Yo-Yo Cat: \$.60 per hour
 additional.....\$ 52.64 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting
 Devices - AREA 1: GROUP 6: DECKHAND; FIRE TENDER
 FOOTNOTE: Work suspended by ropes or cables, or
 work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 42.50 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting
 Devices - AREA : GROUP 5: DECK ENGINEER FOOTNOTE:
 Work suspended by ropes or cables, or work on a
 Yo-Yo Cat: \$.60 per hour additional.....\$ 44.73 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting
 Devices AREA 1: GROUP 4: Assistant operator in
 lieu of assistant to engineer; forklift, 10 tons
 and over; Heavy-duty repairperson/welder.
 FOOTNOTE: Work suspended by ropes or cables, or
 work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 47.37 31.15
 OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND
 WORK - AREA 1: UNDERGROUND: GROUP 5: Bit Sharpener;
 Brakeman; Combination mixer and compressor
 (gunite); Compressor operator; Oiler; Pump
 operator; Slusher operator. FOOTNOTE: Work
 suspended by ropes or cables, or work on a Yo-Yo
 Cat: \$.60 per hour additional. "AREA 1" WAGE RATES
 ARE LISTED."AREA 2" RECEIVES AN ADDITIONAL \$2.00
 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE,
 HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED
 THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
 AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 58.09 32.53
 OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND
 WORK - AREA 1: UNDERGROUND: GROUP 4: Combination
 slurry mixer cleaner; Grouting Machine operator;
 Motorman. FOOTNOTE: Work suspended by ropes or
 cables, or work on a Yo-Yo Cat: \$.60 per hour
 additional. "AREA 1" WAGE RATES ARE LISTED."AREA
 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA
 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE,
 MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING
 COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS
 NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 59.23 32.53
 OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND
 WORK - AREA 1: UNDERGROUND: GROUP 3: Drill doctor;
 Mine or shaft hoist. FOOTNOTE: Work suspended by
 ropes or cables, or work on a Yo-Yo Cat: \$.60 per
 hour additional. "AREA 1" WAGE RATES ARE
 LISTED."AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER
 HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE,
 HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE
 REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
 AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern

Area 2: Remainder.....\$ 60.37	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1: UNDERGROUND: GROUP 2: Combination	
slusher and motor operator; Concrete pump or	
pumpcrete gun; Power jumbo operator. FOOTNOTE: Work	
suspended by ropes or cables, or work on a Yo-Yo	
Cat: \$.60 per hour additional. "AREA 1" WAGE RATES	
ARE LISTED."AREA 2" RECEIVES AN ADDITIONAL \$2.00	
PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE,	
HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE	
REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND	
AREA 2 AS NOTED BELOW:	
DEL NORTE	
Area 1: Extreme Southwest	
Area 2:	
HUMBOLDT	
Area 1: Except Eastern and Southwestern	
Area 2:	
LAKE	
Area 1: Southern	
Area 2:	
MENDOCINO	
Area 1: Central and Southeastern	
Area 2: Remainder.....\$ 61.70	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1: UNDERGROUND: GROUP 1-A: Tunnel bore	
machine operator, 20' diameter or more. FOOTNOTE:	
Work suspended by ropes or cables, or work on a	
Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE	
RATES ARE LISTED."AREA 2" RECEIVES AN ADDITIONAL	
\$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL	
NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED	
BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN	
AREA 1 AND AREA 2 AS NOTED BELOW:	
DEL NORTE	
Area 1: Extreme Southwest	
Area 2:	
HUMBOLDT	
Area 1: Except Eastern and Southwestern	
Area 2:	
LAKE	
Area 1: Southern	
Area 2:	
MENDOCINO	
Area 1: Central and Southeastern	
Area 2: Remainder.....\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1: UNDERGROUND: GROUP 1: Heading shield	
operator; Heavy-duty repairperson; Mucking machine	
(rubber tired, rail or track type); Raised bore	
operator (tunnels); Tunnel mole bore operator.	
FOOTNOTE: Work suspended by ropes or cables, or	
work on a Yo-Yo Cat: \$.60 per hour additional.	
"AREA 1" WAGE RATES ARE LISTED."AREA 2" RECEIVES AN	
ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA	
1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2	
-NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT	
BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:	
DEL NORTE	
Area 1: Extreme Southwest	
Area 2:	
HUMBOLDT	
Area 1: Except Eastern and Southwestern	
Area 2:	
LAKE	
Area 1: Southern	
Area 2:	
MENDOCINO	
Area 1: Central and Southeastern	
Area 2: Remainder.....\$ 62.96	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 5: Bit	
Sharpener; Brakeman; Combination mixer and	
compressor (gunite); Compressor operator; Oiler;	
Pump operator; Slusher operator. FOOTNOTE: Work	
suspended by ropes or cables, or work on a Yo-Yo	
Cat: \$.60 per hour additional. "AREA 1" WAGE RATES	
ARE LISTED."AREA 2" RECEIVES AN ADDITIONAL \$2.00	
PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE,	
HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE	
REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND	
AREA 2 AS NOTED BELOW:	
DEL NORTE	
Area 1: Extreme Southwest	
Area 2:	
HUMBOLDT	
Area 1: Except Eastern and Southwestern	
Area 2:	
LAKE	
Area 1: Southern	
Area 2:	
MENDOCINO	
Area 1: Central and Southeastern	
Area 2: Remainder.....\$ 58.19	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 4:	
Combination slurry mixer cleaner; Grouting Machine	
operator; Motorman. FOOTNOTE: Work suspended by	
ropes or cables, or work on a Yo-Yo Cat: \$.60 per	
hour additional. "AREA 1" WAGE RATES ARE	
LISTED."AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER	
HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE,	
HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE	
REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND	
AREA 2 AS NOTED BELOW:	
DEL NORTE	
Area 1: Extreme Southwest	
Area 2:	
HUMBOLDT	
Area 1: Except Eastern and Southwestern	
Area 2:	
LAKE	
Area 1: Southern	
Area 2:	
MENDOCINO	
Area 1: Central and Southeastern	
Area 2: Remainder.....\$ 59.33	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 3:	
Drill doctor; Mine or shaft hoist. FOOTNOTE: Work	
suspended by ropes or cables, or work on a Yo-Yo	
Cat: \$.60 per hour additional. "AREA 1" WAGE RATES	
ARE LISTED."AREA 2" RECEIVES AN ADDITIONAL \$2.00	
PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE,	
HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE	
REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND	
AREA 2 AS NOTED BELOW:	
DEL NORTE	
Area 1: Extreme Southwest	
Area 2:	
HUMBOLDT	
Area 1: Except Eastern and Southwestern	
Area 2:	
LAKE	
Area 1: Southern	
Area 2:	
MENDOCINO	
Area 1: Central and Southeastern	
Area 2: Remainder.....\$ 60.47	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 2:	
Combination slusher and motor operator; Concrete	
pump or pumpcrete gun; Power jumbo operator.	
FOOTNOTE: Work suspended by ropes or cables, or	
work on a Yo-Yo Cat: \$.60 per hour additional.	
"AREA 1" WAGE RATES ARE LISTED."AREA 2" RECEIVES AN	
ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA	
1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2	

-NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

DEL NORTE

Area 1: Extreme Southwest

Area 2:

HUMBOLDT

Area 1: Except Eastern and Southwestern

Area 2:

LAKE

Area 1: Southern

Area 2:

MENDOCINO

Area 1: Central and Southeastern

Area 2: Remainder.....\$ 61.80 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 1-A: Tunnel bore machine operator, 20' diameter or more. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. "AREA 1" WAGE RATES ARE LISTED."AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

DEL NORTE

Area 1: Extreme Southwest

Area 2:

HUMBOLDT

Area 1: Except Eastern and Southwestern

Area 2:

LAKE

Area 1: Southern

Area 2:

MENDOCINO

Area 1: Central and Southeastern

Area 2: Remainder.....\$ 65.53 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED."AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

DEL NORTE

Area 1: Extreme Southwest

Area 2:

HUMBOLDT

Area 1: Except Eastern and Southwestern

Area 2:

LAKE

Area 1: Southern

Area 2:

MENDOCINO

Area 1: Central and Southeastern

Area 2: Remainder.....\$ 63.06 32.53

OPERATOR: POWER EQUIPMENT, STEEL ERECTION, Hydraulic - AREA 1: GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 60.61 32.53

OPERATOR: POWER EQUIPMENT, STEEL ERECTION, Cranes - AREA 1: GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 65.56 32.53

OPERATOR: POWER EQUIPMENT, STEEL ERECTION, OILER - AREA 1: GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 43.23 31.15

OPERATOR: POWER EQUIPMENT, STEEL ERECTION, TRUCK CRANE OILER - AREA 1: GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 45.46 31.15

OPERATOR: POWER EQUIPMENT, STEEL ERECTION, CRANES - AREA 1: GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 63.54 32.53

OPERATOR: POWER EQUIPMENT, STEEL ERECTION, CRANES - AREA 1: GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 67.04 32.53

OPERATOR: POWER EQUIPMENT, STEEL ERECTION, OILER - AREA 1: GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 43.45 31.15

OPERATOR: POWER EQUIPMENT, STEEL ERECTION, TRUCK CRANE OILER - AREA 1: GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 45.73 31.15

OPERATOR: POWER EQUIPMENT, STEEL ERECTION, CRANES - AREA 1: GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 68.81 32.53

OPERATOR: POWER EQUIPMENT, STEEL ERECTION, OILER - AREA 1: GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 43.72 31.15

OPERATOR: POWER EQUIPMENT, STEEL ERECTION, TRUCK CRANE OILER - AREA 1: GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 45.95 31.15

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, CRANES - AREA 1: GROUP 4: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) under 15 tons; FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED."AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 61.30 32.53
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, CRANES - AREA 1: GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 64.34 32.53
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, HYDRAULIC - AREA 1: GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 44.44 31.15
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, OILER - AREA 1: GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 42.55 31.15
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, TRUCK CRANE OILER - AREA 1: GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 44.83 31.15
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, CRANES - AREA 1: GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 66.08 32.53
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, OILER - AREA 1: GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest

Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 42.83 31.15
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS,
TRUCK CRANE OILER - AREA 1: GROUP 2: Clamshell and
dragline over 1 cu. yd. up to and including 7 cu.
yds.; Crane, over 45 tons up to and including 100
tons; Derrick barge, 100 tons and under;
Self-propelled boom-type lifting device, over 45
tons; Tower crane. FOOTNOTE: Work suspended by
ropes or cables, or work on a Yo-Yo Cat: \$.60 per
hour additional. ""AREA 1"" WAGE RATES ARE
LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER
HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE,
HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE
REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
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HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 45.07 31.15
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS,
CRANES - AREA 1: GROUP 1: Clamshell and dragline
over 7 cu. yds.; Crane, over 100 tons; Derrick,
over 100 tons; Derrick barge pedestal-mounted, over
100 tons; Self-propelled boom-type lifting device,
over 100 tons. FOOTNOTE: Work suspended by ropes or
cables, or work on a Yo-Yo Cat: \$.60 per hour
additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA
2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA
1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE,
MENDOCINO. AREA 2 -NOTED
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
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HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 68.59 32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS,
OILER - AREA 1: GROUP 1: Clamshell and dragline
over 7 cu. yds.; Crane, over 100 tons; Derrick,
over 100 tons; Derrick barge pedestal-mounted, over
100 tons; Self-propelled boom-type lifting device,
over 100 tons. FOOTNOTE: Work suspended by ropes or
cables, or work on a Yo-Yo Cat: \$.60 per hour
additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA
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1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE,
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THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
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HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 43.79 31.15
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS,
TRUCK CRANE OILER - AREA 1: GROUP 1: Clamshell and
dragline over 7 cu. yds.; Crane, over 100 tons;
Derrick, over 100 tons; Derrick barge
pedestal-mounted, over 100 tons; Self-propelled
boom-type lifting device, over 100 tons. FOOTNOTE:
Work suspended by ropes or cables, or work on a
Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE
RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL
\$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL
NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED
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Area 1: Southern
Area 2:
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Area 1: Central and Southeastern
Area 2: Remainder.....\$ 46.08 31.15
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 8-A:
Elevator operator; Skidsteer loader-Bobcat 743
series or smaller, and similar (without
attachments); Mini excavator under 25 H.P.
(backhoe-trencher); Tub grinder wood chipper.
FOOTNOTE: Work suspended by ropes or cables, or
work on a Yo-Yo Cat: \$.60 per hour additional.
""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN
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Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 55.49 32.53
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 8: Bit
sharpener; Boiler tender; Box operator;
Brakeperson; Combination mixer and compressor
(shotcrete/gunite); Compression operator; Deckhand;
Fire tender; Forklift (under 20 ft.); Generator;
Gunite/shotcrete equipment operator; Hydraulic
monitor; Ken seal machine (or similar);
Mixermobile; Oiler; Pump operator; Refrigeration
plant; Reservoir-debris tug (self- propelled
floating); Ross Carrier (construction site);
Rotomist operator; Self-propelled tape machine;
Shuttlecar; Self-propelled power sweeper operator
(includes vacuum sweeper); Slusher operator;

Surface heater; Switchperson; Tan pot firetender;
 Tugger hoist; single drum; Vacuum cooling plant;
 Welding machine (powered other than by electricity). FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

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 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 57.70 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 7:
 Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Carry lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post drivers; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing machine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

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 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 58.84 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 6:
 Armor-Coater (or similar); Ballast Jack tamper; Boom- type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screenshot (except asphaltic concrete paving); Self-propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

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 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 59.98 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 5:
 Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burn, curb and/or curb and gutter machine, concrete or asphalt; Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screenshot (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

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 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 61.30 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 4:
 Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull- type elevating loader; Gradesetter, grade checker (GPS, mechanical or

otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment; Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber-tired earthmoving equipment (scrappers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed construction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-River (and other similar Pugmill equipment). FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED. "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

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Area 1: Southern
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MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 62.57 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour). FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED. "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

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Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 63.95 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED. "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

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Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 65.43 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED. "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

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Area 1: Central and Southeastern
Area 2: Remainder.....\$ 66.96 32.53

ENGI0003-014 06/30/2025 Rates Fringes

OPERATOR: POWER EQUIPMENT, PILEDRIVING, Truck Crane Oiler - AREA 1: GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 45.12 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING, Truck Crane Oiler - AREA 1: GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 45.41 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING, Truck Crane Oiler - AREA 1: GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or

barge mounted over 100 tons FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 45.66 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Oiler - AREA 1 :GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/sow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 42.89 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Oiler - AREA 1: GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional....\$ 43.11 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Oiler - AREA 1: GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 43.38 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting Devices - AREA 1: GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/sow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 49.14 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting Devices - AREA 1: GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 50.82 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting Devices - AREA 1: GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 52.64 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting Devices - AREA 1: GROUP 6: DECKHAND; FIRE TENDER FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 42.50 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting Devices - AREA : GROUP 5: DECK ENGINEER. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 44.73 31.15
 OPERATOR: POWER EQUIPMENT, PILEDRIVING, Lifting Devices - AREA 1: GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 47.37 31.15
 OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: UNDERGROUND: GROUP 5: Bit Sharpener; Brakeman; Combination mixer and compressor (gunite); Compressor operator; Oiler; Pump operator; Slusher operator. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED. ""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
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 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 58.09 32.53
 OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: UNDERGROUND: GROUP 4: Combination slurry mixer cleaner; Grouting Machine operator; Motorman. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED. ""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
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 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 59.23 32.53
 OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: UNDERGROUND: GROUP 3: Drill doctor; Mine or shaft hoist. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED. ""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
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 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 60.37 32.53
 OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: UNDERGROUND: GROUP 2: Combination slusher and motor operator; Concrete pump or pumpcrete gun; Power jumbo operator. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED. ""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

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Area 1: Central and Southeastern
Area 2: Remainder.....\$ 61.70 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND
WORK - AREA 1: UNDERGROUND: GROUP 1-A: Tunnel bore
machine operator, 20' diameter or more. FOOTNOTE:
Work suspended by ropes or cables, or work on a
Yo-Yo Cat: \$.60 per hour additional. "AREA 1"" WAGE
RATES ARE LISTED."AREA 2"" RECEIVES AN ADDITIONAL
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Area 2:
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Area 1: Central and Southeastern
Area 2: Remainder.....\$ 61.70 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND
WORK - AREA 1: UNDERGROUND: GROUP 1: Heading shield
operator; Heavy-duty repairperson; Mucking machine
(rubber tired, rail or track type); Raised bore
operator (tunnels); Tunnel mole bore operator.
FOOTNOTE: Work suspended by ropes or cables, or
work on a Yo-Yo Cat: \$.60 per hour additional.
"AREA 1"" WAGE RATES ARE LISTED."AREA 2"" RECEIVES AN
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Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 62.96 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND
WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 5: Bit
Sharpener; Brakeman; Combination mixer and
compressor (gunite); Compressor operator; Oilier;
Pump operator; Slusher operator. FOOTNOTE: Work
suspended by ropes or cables, or work on a Yo-Yo
Cat: \$.60 per hour additional. "AREA 1"" WAGE RATES
ARE LISTED."AREA 2"" RECEIVES AN ADDITIONAL \$2.00
PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE,
HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE
REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2 AS NOTED BELOW:
DEL NORTE
Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 58.19 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND
WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 4:
Combination slurry mixer cleaner; Grouting Machine
operator; Motorman. FOOTNOTE: Work suspended by
ropes or cables, or work on a Yo-Yo Cat: \$.60 per
hour additional. "AREA 1"" WAGE RATES ARE
LISTED."AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER
HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE,
HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE
REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2 AS NOTED BELOW:
DEL NORTE
Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 59.33 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND
WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 3:
Drill doctor; Mine or shaft hoist. FOOTNOTE: Work
suspended by ropes or cables, or work on a Yo-Yo
Cat: \$.60 per hour additional. "AREA 1"" WAGE RATES
ARE LISTED."AREA 2"" RECEIVES AN ADDITIONAL \$2.00
PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE,
HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE
REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2 AS NOTED BELOW:
DEL NORTE
Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 60.47 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND
WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 2:
Combination slusher and motor operator; Concrete
pump or pumpcrete gun; Power jumbo operator.
FOOTNOTE: Work suspended by ropes or cables, or
work on a Yo-Yo Cat: \$.60 per hour additional.
"AREA 1"" WAGE RATES ARE LISTED."AREA 2"" RECEIVES AN
ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA
1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2
-NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT
BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
DEL NORTE
Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO

Area 1: Central and Southeastern		
Area 2: Remainder.....\$ 61.80	32.53	
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 1-A: Tunnel bore machine operator, 20' diameter or more. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. "AREA 1" WAGE RATES ARE LISTED." "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:		
DEL NORTE		
Area 1: Extreme Southwest		
Area 2:		
HUMBOLDT		
Area 1: Except Eastern and Southwestern		
Area 2:		
LAKE		
Area 1: Southern		
Area 2:		
MENDOCINO		
Area 1: Central and Southeastern		
Area 2: Remainder.....\$ 65.53	32.53	
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: SHAFTS, STOPES, RAISES: GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED." "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:		
DEL NORTE		
Area 1: Extreme Southwest		
Area 2:		
HUMBOLDT		
Area 1: Except Eastern and Southwestern		
Area 2:		
LAKE		
Area 1: Southern		
Area 2:		
MENDOCINO		
Area 1: Central and Southeastern		
Area 2: Remainder.....\$ 63.06	32.53	
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, Hydraulic - AREA 1: GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 60.61		
32.53		
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, Cranes - AREA 1: GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 65.56		
32.53		
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, OILER - AREA 1: GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 43.23		
31.15		
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, TRUCK CRANE OILER - AREA 1: GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 45.46		
31.15		
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, CRANES - AREA 1: GROUP 5: Boom cat. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 62.24		
32.53		
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, CRANES - AREA 1: GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 63.54		
32.53		
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, CRANES - AREA 1: GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 67.04		
32.53		
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, OILER - AREA 1: GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 43.45		
31.15		
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, TRUCK CRANE OILER - AREA 1: GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 45.73		
31.15		
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, CRANES - AREA 1: GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 68.81		
32.53		
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, OILER - AREA 1: GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 43.72		
31.15		
OPERATOR: POWER EQUIPMENT, STEEL ERECTION, TRUCK CRANE OILER - AREA 1: GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.....\$ 45.95		
31.15		
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, CRANES - AREA 1: GROUP 4: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) under 15 tons; FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED." "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:		
DEL NORTE		
Area 1: Extreme Southwest		
Area 2:		
HUMBOLDT		
Area 1: Except Eastern and Southwestern		
Area 2:		
LAKE		
Area 1: Southern		
Area 2:		
MENDOCINO		
Area 1: Central and Southeastern		
Area 2: Remainder.....\$ 61.30	32.53	

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, CRANES - AREA 1: GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED. "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 64.34 32.53
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, HYDRAULIC - AREA 1: GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED. "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 44.44 31.15
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, OILER - AREA 1: GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED. "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 42.55 31.15
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, TRUCK CRANE OILER - AREA 1: GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED. "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 44.83 31.15
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, CRANES - AREA 1: GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED. "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 66.08 32.53
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, OILER - AREA 1: GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. "AREA 1" WAGE RATES ARE LISTED. "AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 DEL NORTE
 Area 1: Extreme Southwest
 Area 2:
 HUMBOLDT
 Area 1: Except Eastern and Southwestern
 Area 2:
 LAKE
 Area 1: Southern
 Area 2:
 MENDOCINO
 Area 1: Central and Southeastern
 Area 2: Remainder.....\$ 42.83 31.15
 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, TRUCK CRANE OILER - AREA 1: GROUP 2: Clamshell and

dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED. ""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: DEL NORTE Area 1: Extreme Southwest Area 2: HUMBOLDT Area 1: Except Eastern and Southwestern Area 2: LAKE Area 1: Southern Area 2: MENDOCINO Area 1: Central and Southeastern Area 2: Remainder.....\$ 45.07 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, CRANES - AREA 1: GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED. ""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: DEL NORTE Area 1: Extreme Southwest Area 2: HUMBOLDT Area 1: Except Eastern and Southwestern Area 2: LAKE Area 1: Southern Area 2: MENDOCINO Area 1: Central and Southeastern Area 2: Remainder.....\$ 68.59 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, OILER - AREA 1: GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED. ""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: DEL NORTE Area 1: Extreme Southwest Area 2: HUMBOLDT Area 1: Except Eastern and Southwestern Area 2: LAKE Area 1: Southern Area 2: MENDOCINO Area 1: Central and Southeastern Area 2: Remainder.....\$ 43.79 OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS, TRUCK CRANE OILER - AREA 1: GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED. ""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: DEL NORTE Area 1: Extreme Southwest Area 2: HUMBOLDT Area 1: Except Eastern and Southwestern Area 2: LAKE Area 1: Southern Area 2: MENDOCINO Area 1: Central and Southeastern Area 2: Remainder.....\$ 46.08 OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED. ""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: DEL NORTE Area 1: Extreme Southwest Area 2: HUMBOLDT Area 1: Except Eastern and Southwestern Area 2: LAKE Area 1: Southern Area 2: MENDOCINO Area 1: Central and Southeastern Area 2: Remainder.....\$ 55.49 OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self- propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot fire tender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity). FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED. ""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: DEL NORTE			31.15
			32.53
			31.15
			31.15
			32.53

Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 57.70 32.53
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 7:
Ballast regulator; Boom truck or dual-purpose
A-frame truck, non-rotating - under 15 tons; Carry
lift or similar; Combination slurry mixer and/or
cleaner; Drilling equipment, 20 ft. and under
m.r.c.; Firetender (hot plant); Grouting machine
operator; Highline cableway signalperson;
Stationary belt loader (Kolman or similar); Lift
slab machine (Vagtberg and similar types); Maginnes
internal full slab vibrator; Material hoist (1
drum); Mechanical trench shield; Pavement breaker
with or without compressor combination); Pipe
cleaning machine (tractor propelled and supported);
Post drivers; Roller (except asphalt); Chip Seal;
Self-propelled automatically applied concrete
curing machine (on streets, highways, airports and
canals); Self-propelled compactor (without dozer);
Signalperson; Slip-form pumps (lifting device for
concrete forms); Tie spacer; Tower mobile;
Trenching machine, maximum digging capacity up to
and including 5 ft. depth; Truck- type loader.
FOOTNOTE: Work suspended by ropes or cables, or
work on a Yo-Yo Cat: \$.60 per hour additional.
AREA 1 WAGE RATES ARE LISTED.**AREA 2** RECEIVES AN
ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA
1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2
-NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT
BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
DEL NORTE
Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 58.84 32.53
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 6:
Armor-Coater (or similar); Ballast jack tamper;
Boom- type backfilling machine; Assistant plant
engineer; Bridge and/or gantry crane; Chemical
grouting machine, truck-mounted; Chip spreading
machine operator; Concrete saw (self-propelled unit
on streets, highways, airports and canals); Deck
engineer; Drilling equipment Texoma 600, Hughes 200
Series or similar up to and including 30 ft.
m.r.c.; Drill doctor; Helicopter radio operator;
Hydro-hammer or similar; Line master; Skidsteer
loader, Bobcat larger than 743 series or similar
(with attachments); Locomotive; Lull Hi-lift or
similar; Oiler, truck mounted equipment; Pavement
breaker, truck-mounted, with compressor
combination; Paving fabric installation and/or
laying machine; Pipe bending machine (pipelines
only); Pipe wrapping machine (tractor propelled and
supported); Screed (except asphaltic concrete
paving); Self- propelled pipeline wrapping machine;
Tractor; Self-loading chipper; Concrete barrier
moving machine. FOOTNOTE: Work suspended by ropes
or cables, or work on a Yo-Yo Cat: \$.60 per hour
additional. **AREA 1** WAGE RATES ARE LISTED.**AREA
2** RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA
1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE,
MENDOCINO. AREA 2 -NOTED
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2 AS NOTED BELOW:
DEL NORTE
Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 59.98 32.53
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 5:
Cast-in-place pipe laying machine; Combination
slusher and motor operator; Concrete conveyor or
concrete pump, truck or equipment mounted; Concrete
conveyor, building site; Concrete pump or pumpcrete
gun; Drilling equipment, Watson 2000, Texoma 700 or
similar; Drilling and boring machinery, horizontal
(not to apply to waterliners, wagon drills or
jackhammers); Concrete mixer/all; Person and/or
material hoist; Mechanical finishers (concrete)
(Clary, Johnson, Bidwell Bridge Deck or similar
types); Mechanical burn, curb and/or curb and
gutter machine, concrete or asphalt; Mine or shaft
hoist; Portable crusher; Power jumbo operator
(setting slip-forms, etc., in tunnels); Screed
(automatic or manual); Self-propelled compactor
with dozer; Tractor with boom D6 or smaller;
Trenching machine, maximum digging capacity over 5
ft. depth; Vermeer T-600B rock cutter or similar.
FOOTNOTE: Work suspended by ropes or cables, or
work on a Yo-Yo Cat: \$.60 per hour additional.
AREA 1 WAGE RATES ARE LISTED.**AREA 2** RECEIVES AN
ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA
1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2
-NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT
BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
DEL NORTE
Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 61.30 32.53
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 4:
Asphalt plant engineer/box person; Chicago boom;
Combination backhoe and loader up to and including
3/4 cu. yd.; Concrete batch plant (wet or dry);
Dozer and/or push cat; Pull- type elevating loader;
Gradesetter, grade checker (GPS, mechanical or
otherwise); Grooving and grinding machine; Heading
shield operator; Heavy-duty drilling equipment,
Hughes, LDH, Watson 3000 or similar; Heavy-duty
repairperson and/or welder; Line spreader; Loader
under 4 cu. yds.; Lubrication and service engineer
(mobile and grease rack); Mechanical finishers or
spreader machine (asphalt, Barber-Greene and
similar); Miller Formless M-9000 slope paver or
similar; Portable crushing and screening plants;
Power blade support; Roller operator, asphalt;
Rubber-tired scraper, self-loading (paddle-wheels,
etc.); Rubber- tired earthmoving equipment

(scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed constuction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment). FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

DEL NORTE
Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 62.57 32.53
OPERATOR: POWER EQUIPMENT, AREA 1:GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour). FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

DEL NORTE
Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 63.95 32.53
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED BELOW. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

DEL NORTE
Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 65.43 32.53
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds. FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED.""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES. AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO. AREA 2 -NOTED THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

DEL NORTE
Area 1: Extreme Southwest
Area 2:
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder.....\$ 66.96 32.53

ENGI0003-019 06/30/2025 Rates Fringes

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
GROUP 3: Landscae Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP. (AREA AREA
AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA
AREA 2 - MODOC
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
DEL NORTE
Area 1: Extreme Southwestern
Area 2: Remainder
HUMBOLDT
Area 1: Except Eastern and Southwestern
Area 2:
LAKE
Area 1: Southern
Area 2:
MENDOCINO
Area 1: Central and Southeastern
Area 2: Remainder\$ 49.64 28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
GROUP 3: Landscae Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP. (AREA AREA
AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA
AREA 2 - MODOC
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND

AREA 2 AS NOTED		
DEL NORTE		
Area 1: Extreme Southwestern		
Area 2: Remainder		
HUMBOLDT		
Area 1: Except Eastern and Southwestern		
Area 2:		
LAKE		
Area 1: Southern		
Area 2:		
MENDOCINO		
Area 1: Central and Southeastern		
Area 2: Remainder\$ 47.64	28.56	
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:		
GROUP 2: Landscape Operator up to 65 HP: All		
equipment with a manufacturer's rating of 65 HP or		
less except equipment covered by Group 1 or Group		
3. The following equipment shall be included		
except when used for finish work as long as		
manufacturer's rating is 65 HP or less: A-Frame and		
Winch Truck, Backhoe, Forklift, Hydragraphic Seeder		
Machine, Roller, Rubber-Tired and Track Earthmoving		
Equipment, Skiploader, Straw Blowers, and Trencher		
31 HP up to 65 HP. (AREA		
AREA		
AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN,		
MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN		
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,		
SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND		
YUBA		
AREA 2 - MODOC		
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND		
AREA 2 AS NOTED		
DEL NORTE		
Area 1: Extreme Southwestern		
Area 2: Remainder		
HUMBOLDT		
Area 1: Except Eastern and Southwestern		
Area 2:		
LAKE		
Area 1: Southern		
Area 2:		
MENDOCINO		
Area 1: Central and Southeastern		
Area 2: Remainder\$ 54.25	28.56	
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:		
GROUP 2: Landscape Operator up to 65 HP: All		
equipment with a manufacturer's rating of 65 HP or		
less except equipment covered by Group 1 or Group		
3. The following equipment shall be included		
except when used for finish work as long as		
manufacturer's rating is 65 HP or less: A-Frame and		
Winch Truck, Backhoe, Forklift, Hydragraphic Seeder		
Machine, Roller, Rubber-Tired and Track Earthmoving		
Equipment, Skiploader, Straw Blowers, and Trencher		
31 HP up to 65 HP. (AREA		
AREA		
AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN,		
MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN		
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,		
SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND		
YUBA		
AREA 2 - MODOC		
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND		
AREA 2 AS NOTED		
DEL NORTE		
Area 1: Extreme Southwestern		
Area 2: Remainder		
HUMBOLDT		
Area 1: Except Eastern and Southwestern		
Area 2:		
LAKE		
Area 1: Southern		
Area 2:		
MENDOCINO		
Area 1: Central and Southeastern		
Area 2: Remainder\$ 52.25	28.56	
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:		
GROUP 1: Landscape Finish Grade Operator: All		
finish grade work regardless of equipment used, and		
all equipment with a rating more than 65 HP. (AREA		
AREA		
AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN,		
MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN		
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,		
SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND		
YUBA		
AREA 2 - MODOC		
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND		
AREA 2 AS NOTED		
DEL NORTE		
Area 1: Extreme Southwestern		
Area 2: Remainder		
HUMBOLDT		
Area 1: Except Eastern and Southwestern		
Area 2:		
LAKE		
Area 1: Southern		
Area 2:		
MENDOCINO		
Area 1: Central and Southeastern		
Area 2: Remainder\$ 57.85	28.56	
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:		
GROUP 1: Landscape Finish Grade Operator: All		
finish grade work regardless of equipment used, and		
all equipment with a rating more than 65 HP. (AREA		
AREA		
AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN,		
MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN		
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,		
SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND		
YUBA		
AREA 2 - MODOC		
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND		
AREA 2 AS NOTED		
DEL NORTE		
Area 1: Extreme Southwestern		
Area 2: Remainder		
HUMBOLDT		
Area 1: Except Eastern and Southwestern		
Area 2:		
LAKE		
Area 1: Southern		
Area 2:		
MENDOCINO		
Area 1: Central and Southeastern		
Area 2: Remainder\$ 55.85	28.56	

IRONB377-004 01/01/2025	Rates	Fringes
IRONWORKERS: ORNAMENTAL, REINFORCING AND STRUCTURAL		
(DEL NORTE COUNTY) PREMIUM PAY: \$6.00 additional		
per hour at the following locations: China Lake		
Naval Test Station, Chocolate Mountains Naval		
Reserve-Niland, Edwards AFB, Fort Irwin Military		
Station, Fort Irwin Training Center-Goldstone, San		
Clemente Island, San Nicholas Island, Susanville		
Federal Prison, 29 Palms - Marine Corps, U.S.		
Marine Base - Barstow, U.S. Naval Air Facility -		
Sealey, Vandenberg AFB, \$4.00 additional per hour		
at the following locations:Army Defense Language		
Institute - Monterey, Fallon Air Base, Naval Post		
Graduate School - Monterey, Yermo Marine Corps		
Logistics Center. \$2.00 additional per hour at the		
following locations: Port Hueme, Port Hugu, U.S.		
Coast Guard Station - Two Rock.....\$ 43.75	34.45	
IRONWORKERS: FENCE ERECTOR DEL NORTE COUNTY		

PREMIUM PAY: \$6.00 additional per hour at the following locations: China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Seale, Vandenberg AFB. \$4.00 additional per hour at the following locations: Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center. \$2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock.....\$ 45.78	26.51	

IRON0377-005 01/01/2025	Rates	Fringes
IRONWORKERS: ORNAMENTAL, REINFORCING AND STRUCTURAL (HUMBOLDT, LAKE AND MENDOCINO COUNTIES). PREMIUM PAY: \$6.00 additional per hour at the following locations: China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Seale, Vandenberg AFB. \$4.00 additional per hour at the following locations: Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center. \$2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock.....\$ 50.70	35.15	
IRONWORKERS: FENCE ERECTOR (HUMBOLDT, LAKE AND MENDOCINO COUNTIES). PREMIUM PAY: \$6.00 additional per hour at the following locations: China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Seale, Vandenberg AFB. \$4.00 additional per hour at the following locations: Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center. \$2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock.....\$ 45.78	26.51	

LAB00067-006 06/30/2025	Rates	Fringes
LABORER, ASBESTOS/MOLD/LEAD LABORER: AREA 2- CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, STANISLAUS, AND TUOLUMNE COUNTIES. ASBESTOS REMOVAL-SCOPE OF WORK: Site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.....\$ 38.15	30.03	
LABORER, ASBESTOS/MOLD/LEAD LABORER: AREA 1- ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES ASBESTOS REMOVAL-SCOPE OF WORK: Site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.....\$ 39.15	30.03	

LAB00261-006 07/01/2023	Rates	Fringes
LABORER: MASON TENDER-BRICK MARIN COUNTY FOOTNOTE: REFRACTORY WORK WHERE HEAT-PROTECTIVE CLOTHING IS REQUIRED: \$2.00 PER HOUR ADDITIONAL.....\$ 37.54	25.55	

LAB00324-003 07/01/2023	Rates	Fringes
LABORER (TRAFFIC CONTROL/LANE CLOSURE): TRAFFIC CONTROL PERSON II: INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. DEL NORTE, HUMBOLDT, LAKE, AND MENDOCINO COUNTIES.....\$ 34.06	27.30	
LABORER (TRAFFIC CONTROL/LANE CLOSURE): TRAFFIC CONTROL PERSON I: LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. DEL NORTE, HUMBOLDT, LAKE, AND MENDOCINO COUNTIES..\$ 36.56	27.30	
LABORER (TRAFFIC CONTROL/LANE CLOSURE): ESCORT DRIVER, FLAG PERSON DEL NORTE, HUMBOLDT, LAKE, AND MENDOCINO COUNTIES.....\$ 36.26	27.30	

LAB00324-005 06/26/2023	Rates	Fringes
LABORERS; WRECKING: GROUP 2: Semi-skilled wrecker (salvaging of other building materials) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.\$ 35.35	27.30	
LABORERS; WRECKING: GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.\$ 35.50	27.30	
LABORERS; GUNITE: GROUP 4: GUNITE LABORER FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.....\$ 35.25	27.30	
LABORERS; GUNITE: GROUP 2: NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.\$ 35.96	27.30	
LABORERS; GUNITE: GROUP 1: STRUCTURAL NOZZLEMAN FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.....\$ 36.46	27.30	
LABORERS; GUNITE: GROUP 3: REBOUNDMAN FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.....\$ 35.37	27.30	
LABORERS; CONSTRUCTION CRAFT LABORERS: GROUP 4 ALL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER		

(JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION "MATERIAL CLEANER" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF "FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION". FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.				
.....	\$ 28.94	27.30		
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 3: CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND TAMPER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.				
.....	\$ 35.25	27.30		
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 2: ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDOCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.				
.....	\$ 35.35	27.30		
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1: ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR YPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.				
.....	\$ 35.50	27.30		
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-F: WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.				
.....	\$ 36.08	27.30		
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-E: WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.				
.....	\$ 36.05	27.30		
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-C: BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.				
.....	\$ 35.55	27.30		
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-A: JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER				
.....	\$ 35.72	27.30		
LABORERS: CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; MASONRY AND PLASTER TENDER; CAST-IN-PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.				

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. "SEWER CLEANER" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....	\$ 36.20	27.30
LANDSCAPE LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS (New Construction) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.	\$ 35.25	27.30
LANDSCAPE LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS (Establishment Maintenance Period) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): \$0.25 PER HOUR ADDITIONAL.	\$ 28.94	27.30

LAB00324-007 06/26/2023	Rates	Fringes
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (DEL NORTE, AND MENDOCINO COUNTIES).\$	46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5- GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (DEL NORTE, HUMBOLDT, LAKE, AND MENDOCINO COUNTIES).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4- VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (DEL NORTE, HUMBOLDT, LAKE, AND MENDOCINO COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3- BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMAN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (DEL NORTE, HUMBOLDT, LAKE, AND MENDOCINO COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2- RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (DEL NORTE, HUMBOLDT, LAKE, AND MENDOCINO COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1- DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (DEL NORTE, HUMBOLDT, LAKE, AND MENDOCINO COUNTIES).\$	45.89	27.72

LAB00324-009 07/01/2023	Rates	Fringes
LABORER: MASON TENDER-BRICK (DEL NORTE, HUMBOLDT, LAKE, MENDOCINO, NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: REFRACTORY WORK WHERE HEAT-PROTECTIVE CLOTHING IS REQUIRED: \$2.00 PER HOUR ADDITIONAL....	\$ 36.84	26.24

PAIN0016-021 01/01/2025	Rates	Fringes
PAINTERS (LAKE AND MENDOCINO COUNTIES).....	\$ 53.38	28.04

PAIN1034-001 06/01/1993	Rates	Fringes
PAINTERS: SANDBLASTER, SPRAY, STRUCTURAL STEEL & SWING STAGE (DEL NORTE AND HUMBOLDT COUNTIES)....	\$ 13.60	2.94
PAINTERS: BRUSH & ROLLER (DEL NORTE AND HUMBOLDT COUNTIES).....	\$ 13.35	2.94

PAIN1176-001 07/01/2022	Rates	Fringes
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 3 PROTECTIVE COATING, PAVEMENT SEALING.....	\$ 35.11	17.62
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 1 STRIPER: LAYOUT AND APPLICATION OF PAINTED TRAFFIC STRIPES AND MARKING; HOT THERMO PLASTIC; TAPE, TRAFFIC STRIPES AND MARKINGS.....	\$ 40.83	17.62
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 2 GAMECOURT & PLAYGROUND INSTALLER.....	\$ 34.71	17.62

PLAS0300-005 07/01/2016	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.....	\$ 32.15	23.27

PLUM0038-004 07/01/2025	Rates	Fringes
PLUMBER: Work on wooden frame structures 5 stories or less excluding high-rise buildings and commercial work such as hospitals, prisons, hotels, schools, casinos, wastewater treatment plants, and research facilities as well as refrigeration pipefitting, service and repair work - MARKET RECOVERY RATE (LAKE AND MENDOCINO COUNTIES).....	\$ 69.70	46.38
PLUMBER: ALL OTHER WORK - NEW CONSTRUCTION RATE (LAKE AND MENDOCINO COUNTIES).....	\$ 91.00	49.40
LANDSCAPE/IRRIGATION FITTER: UNDERGROUND/UTILITY FITTER LAKE AND MENDOCINO COUNTIES.....	\$ 77.35	36.53

PLUM0355-005 07/01/2025	Rates	Fringes
UNDERGROUND UTILITY WORKER: LANDSCAPE FITTER (DEL NORTE AND HUMBOLDT COUNTIES).....	\$ 36.01	18.50

SHEE0104-016 06/29/2020	Rates	Fringes
SHEET METAL WORKER (MECHANICAL CONTRACTS \$200,000 OR LESS).....	\$ 55.92	45.29
SHEET METAL WORKER (ALL OTHER WORK).....	\$ 64.06	46.83

TEAM0094-001 07/01/2025	Rates	Fringes
TRUCK DRIVERS: GROUP 5: DUMP TRUCKS, 65 YDS. AND OVER; HOLLAND HAULER; LOW BED HEAVY DUTY TRANSPORT OVER 7 AXLES. FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPMSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE);		

UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.	\$ 44.56	34.28
TRUCK DRIVERS: GROUP 4: DUMP TRUCKS, OVER 25 YDS. AND UNDER 65 YDS.; WATER PULLS - DW 10'S, 20'S, 21'S AND OTHER SIMILAR EQUIPMENT WHEN PULLING AQUA/PAK OR WATER TANK TRAILERS; HELICOPTER PILOTS (WHEN TRANSPORTING MEN AND MATERIALS); LOWBED HEAVY DUTY TRANSPORT UP TO INCLUDING 7 AXLES; DW10'S, 20'S, 21'S AND OTHER SIMILAR CAT TYPE, TERRA COBRA, LETOURNEAU PULLS, TOURNOROCKER, EUCLID AND SIMILAR TYPE EQUIPMENT WHEN PULLING FUEL AND/OR GREASE TANK TRAILERS OR OTHER MISCELLANEOUS TRAILERS; VACUUM TRUCKS 7500 GALS AND OVER AND TRUCK REPAIRMAN FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.	\$ 44.21	34.28
TRUCK DRIVERS: GROUP 3: DUMP TRUCKS, 8 YDS. AND INCLUDING 24 YDS.; TRANSIT MIXERS, OVER 10 YDS.; WATER TRUCKS, 7,000 GALS. AND OVER; JETTING TRUCKS, 7,000 GALS. AND OVER; VACUUM TRUCKS UNDER 7500 GALS. TRUCKS TOWING TILT BED OR FLAT BED PULL TRAILERS; LOWBED HEAVY DUTY TRANSPORT; HEAVY DUTY TRANSPORT TILLER PERSON; SELF-PROPELLED STREET SWEEPER WITH SELF-CONTAINED REFUSE BIN; BOOM TRUCK - HYDRO-LIFT OR SWEDISH TYPE EXTENSION OR RETRACTING CRANE; P.B. OR SIMILAR TYPE SELF-LOADING TRUCK; TIRE REPAIRPERSON; COMBINATION BOOTPERSON AND ROAD OILER; DRY DISTRIBUTION TRUCK (A BOOTPERSON WHEN EMPLOYED ON SUCH EQUIPMENT, SHALL RECEIVE THE RATE SPECIFIED FOR THE CLASSIFICATION OF ROAD OIL TRUCKS OR BOOTPERSON); AMMONIA NITRATE DISTRIBUTOR, DRIVER AND MIXER; SNOW GO AND/OR PLOW FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.	\$ 43.86	34.28
TRUCK DRIVERS: GROUP 2: DUMP TRUCKS, 6 YDS. AND UNDER 8 YDS.; TRANSIT MIXERS, THROUGH 10 YDS.; WATER TRUCKS, UNDER 7,000 GALS.; JETTING TRUCKS, UNDER 7,000 GALS.; SINGLE-UNIT FLAT RACK (3-AXLE UNIT); HIGHBED HEAVY DUTY TRANSPORT; SCISSOR TRUCK; RUBBER-TIRED MUCK CAR (NOT SELF-LOADED); RUBBER-TIRED TRUCK JUMBO; WINCH TRUCK AND "A" FRAME DRIVERS; COMBINATION WINCH TRUCK WITH HOIST; ROAD OIL TRUCK OR BOOTPERSON; BUGGYMOBILE; ROSS, HYSTER AND SIMILAR STRADDLE CARRIERS; SMALL RUBBER-TIRED TRACTOR FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.	\$ 43.56	34.28
TRUCK DRIVERS: GROUP 1: DUMP TRUCKS, UNDER 6 YDS.; SINGLE UNIT FLAT RACK (2-AXLE UNIT); NIPPER TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY); CONCRETE PUMP TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY); CONCRETE PUMP MACHINE; FORK LIFT AND LIFT JITNEYS; FUEL AND/OR GREASE TRUCK DRIVER OR FUEL PERSON; SNOW BUGGY; STEAM CLEANING; BUS OR PERSONHAUL DRIVER; ESCORT OR PILOT CAR DRIVER; PICKUP TRUCK; TEAMSTER OILER/GREASER AND/OR SERVICEPERSON; HOOK TENDER (INCLUDING LOADING AND UNLOADING); TEAM DRIVER; TOOL ROOM ATTENDANT (REFINERIES) FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.	\$ 43.26	34.28

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.		
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts .		
Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts .		
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).		

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.		
Union Rate Identifiers		
A four-letter identifier beginning with characters other than U , A , V , G , S , A , or C denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union		

whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ♦SU♦ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

♦SU♦ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ♦SA♦ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ♦SA♦ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:
Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:
Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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