## BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of April 12, 2022

RESOLUTION NO.	
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RESOLUTION OF THE COUNTY OF HUMBOLDT BOARD OF SUPERVISORS AUTHORIZING AN EXCEPTION TO THE ONE HUNDRED EIGHTY (180) DAY WAIT PERIOD OF THE CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTIONS 7522.56 AND 21224

**WHEREAS,** in compliance with Government Code section 7522.56, the Humboldt County Board of Supervisors must provide this certified resolution to the California Public Employees Retirement System (CalPERS) when hiring a retiree before one hundred eighty (180) days has passed since their retirement date; and

**WHEREAS,** Judith Hedgpeth (employee ID# H1723) has retired from the Humboldt County Office of Elections as an Elections Manager effective April 1, 2022; and

WHEREAS, Government Code section 7522.56 requires that Ms. Hedgpeth's post-retirement employment commence no earlier than one hundred eighty (180) days after the retirement day, which is September 28, 2022, without this certified resolution; and

**WHEREAS**, Government Code section 7522.56 provides that this exception to the one hundred eighty (180) day wait period shall not apply if the retiree accepts any retirement-related incentive upon retirement; and

**WHEREAS,** the Humboldt County Board of Supervisors, the Humboldt County Office of Elections, and Ms. Hedgpeth certify that Ms. Hedgpeth has not and will not receive a Golden Handshake or any other retirement related incentive; and

WHEREAS, Ms. Hedgpeth's employment shall be limited to 960 hours per fiscal year; and

**WHEREAS,** the Humboldt County Board of Supervisors hereby appoints Ms. Hedgpeth as an extra help retired annuitant to perform the duties of an Administrative Analyst II for the Office of Elections under Government Code Section 21224, effective April 25, 2022; and

**WHEREAS**, the entire employment agreement, contract, or appointment document between Ms. Hedgpeth and the Office of Elections has been reviewed by this body and is included herein; and

**WHEREAS**, no matters, issues, terms, or conditions related to this employment and appointment have been or will be placed on consent calendar; and

**WHEREAS**, Ms. Hedgpeth's compensation paid cannot be less than the minimum nor exceed the maximum monthly base salary paid other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum base salary for this position is \$5,874.55 per month and the hourly equivalent is \$33.89. The minimum base salary for this position is \$4,579.46 per month and the hourly equivalent is \$26.42.

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**WHEREAS**, the hourly rate paid to Ms. Hedgpeth will be thirty-three dollars and ninety cents (\$33.90).

**WHEREAS**, Ms. Hedgpeth has not and will not receive any other benefit, incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly pay rate.

**NOW THEREFORE, BE IT RESOLVED** that the Humboldt County Board of Supervisors hereby certifies that the nature of the appointment of Judith Hedgpeth described herein and as detailed in the attached agenda item titled "Temporary Employment of Retired Annuitant as Administrative Analyst II in the Humboldt County Office of Elections", is necessary to fill the needed position of Administrative Analyst II for the office of Elections by April 25<sup>th</sup>, 2022. Ms. Hedgpeth has unique knowledge and skills to assist the Office of Elections in the redistricting process for cities, schools, and special districts, the processes surrounding the upcoming Primary election and will work to provide continuity and efficiency to the Office of Elections. Two full time positions in the Office of Elections are currently vacant. This appointment will allow uninterrupted operation and service.

Dated: April 12, 2022

Adopted on motion by Supervisor, seconded by Supervisor, and the following vote:

AYES: Supervisors -NAYS: Supervisors -ABSENT: Supervisors -ABSTAIN: Supervisors --

## **STATE OF CALIFORNIA**)

County of Humboldt )

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set My hand and affixed the Seal of said Board of Supervisors

By NIKKI TURNER

Deputy Clerk of the Board of Supervisors of the County of Humboldt, State of California