



COUNTY OF HUMBOLDT

AGENDA ITEM NO. **C-13**

For the meeting of: May 31, 2016

Date: May 13, 2016
To: Board of Supervisors
From: Daniel J. Fulks, Director of Human Resources *DJ*
Subject: Corrected 2015-2017 Memorandum of Understanding (MOU) Between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME) for Representation Units 1 – 4

RECOMMENDATION:

That the Board of Supervisors:

Approve the attached corrected 2015-2017 Memorandum of Understanding (MOU) between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME) Local 1684 for Units 1 – 4.

SOURCE OF FUNDING: N/A

DISCUSSION:

On January 19, 2016 your Board adopted the 2015-2017 Memorandum of Understanding (MOU) between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME) Local 1684 for Units 1 – 4. This action makes minor clerical corrections to the MOU. Therefore, we request that your Board approve the attached corrected 2015-2017 Memorandum of Understanding (MOU) between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME) Local 1684 for Units 1 – 4 to replace the incorrect 2015-2017 MOU previously adopted.

Prepared by Daniel Fulks

CAO Approval *Cheryl Dilligan*

REVIEW: Auditor County Counsel *Ch* Human Resources *DJ* Risk Manager Other

TYPE OF ITEM:
 Consent
 Departmental
 Public Hearing
 Other

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT
Upon motion of Supervisor *Fennell* Seconded by Supervisor *Bass*
Ayes *Sundberg, Fennell, Lovelace, Bohn, Bass*
Nayes
Abstain
Absent

PREVIOUS ACTION/REFERRAL:

Board Order No. C-15

Meeting of: January 19, 2016

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: *May 31, 2016*
By: *Kathy Hayes*
Kathy Hayes, Clerk of the Board

FINANCIAL IMPACT: None

OTHER AGENCY INVOLVEMENT: None

ALTERNATIVES TO STAFF RECOMMENDATIONS: The Board could choose to not approve the corrected MOU. This option would result in the 2015-2017 AFSCME MOU containing clerical errors.

ATTACHMENTS: Memorandum of Understanding between the County of Humboldt and AFSCME Local 1684

- Appendix A – AFSCME Represented Classes and Salary Schedule
- Appendix B – Application for Membership/Authorization for Representation
- Appendix C – Educational Reimbursement Resolution
- Appendix D – EEO Policy
- Appendix E – Harassment Policy
- Appendix F – Merit System Rules
- Appendix G – Humboldt County Health Care Provider Certification