



# COUNTY OF HUMBOLDT

For the meeting of: 1/23/2024

File #: 24-53

**To:** Board of Supervisors

**From:** Public Works

**Agenda Section:** Consent

**Vote Requirement:** 4/5th

**SUBJECT:**

Extension of Extra Help Hours - Public Works 1200325 (4/5 Vote Required)

**RECOMMENDATION(S):**

That the Board of Supervisors:

1. Authorize the extension of extra-help employment hours for Public Works Dispatcher, Richard LaPreziosa, to a maximum of 1920 hours for fiscal year (FY) 2023-24 (4/5 Vote Required).

**SOURCE OF FUNDING:**

Road Fund (1200325)

**DISCUSSION:**

Richard LaPreziosa has been working as an extra-help employee during the current fiscal year. To date, Mr. LaPreziosa has worked a total of 910.75 hours as an Extra Help Public Works Dispatcher. Public Works Roads is requesting an extension of extra-help hours to the total of 1920 hours for the remainder of FY 2023-24. The requested extension of extra-help hours is necessary to maintain the level of services provided by, and maintain the workload of, Public Works Roads Dispatch.

**FINANCIAL IMPACT:**

<b>Expenditures (1200325)</b>	<b>FY22-23</b>
Budgeted Expenses	\$61,295
<b>Total Expenditures</b>	<b>\$61,295</b>
<b>Funding Sources (1200325)</b>	<b>FY22-23 Adopted</b>
State/Federal Funds	\$61,295
<b>Total Funding Sources</b>	<b>\$61,295</b>

**Narrative Explanation of Financial Impact:**

Estimated salary and benefit cost for the requested extension of extra-help is \$21,631 for fund 1200

budget unit 325, Public Works Roads. There are sufficient funds budgeted in Roads Operating object line 1400 Extra Help to cover the additional cost of these hours. The ongoing challenge with the Road Fund is the negative fund balance and very long delays in reimbursements from federal and state sources.

All extra-help employees working beyond nine hundred and sixty (960) hours are subject to paying into the California Public Employee Retirement System (PERS). The additional costs for PERS have been included in the above-mentioned estimated salary cost for the requested extension of extra-help hours

**STAFFING IMPACT:**

<b>Position Title</b>	<b>Position Control Number</b>	<b>Monthly Salary Range (1A-E Step)</b>	<b>Additions (Number)</b>	<b>Deletions (Number)</b>
Public Works Dispatcher Extra Help	325-0129-X1	1A	N/A	N/A

**Narrative Explanation of Staffing Impact:**

This extension of extra help hours will not increase the overall FTE for the Public Works Road Fund.

**STRATEGIC FRAMEWORK:**

This action supports the following areas of your Board’s Strategic Framework.

Core Roles: Provide for and maintain infrastructure

New Initiatives: Manage our resources to ensure sustainability of services

Strategic Plan: N/A

**OTHER AGENCY INVOLVEMENT:**

N/A

**ALTERNATIVES TO STAFF RECOMMENDATIONS:**

The Board could deny this request for additional extra-help hours; however, this is not recommended due to the workload of the division.

**ATTACHMENTS:**

N/A

**PREVIOUS ACTION/REFERRAL:**

Board Order No.: N/A

Meeting of: N/A

File No.: N/A