



COUNTY OF HUMBOLDT

AGENDA ITEM NO.
D-19

For the meeting of: October 4, 2016

Date: September 23, 2016
To: Board of Supervisors
From: William Damiano, Chief Probation Officer
Subject: Adoption of Board Resolution, Evidence Based Practices (EBP) Training Project and Approval of Supplemental Budget for budget unit 235 – 4/5 vote required

RECOMMENDATION(S):

That the Board of Supervisors:

- 1) Adopts the attached resolution for the Juvenile Accountability Block Grant (JABG) Evidence Based Practices (EBP) Training Project.
- 2) Directs the Clerk of the Board to return the executed resolution to Humboldt County Probation, attention Elisha Hardison, Legal Office Business Manager
- 3) Approve the attached supplemental budget for budget unit 235, 4/5 vote required

SOURCE OF FUNDING:

Juvenile Accountability Block Grant (JABG) Evidence Based Practices (EBP) Training Project.

Prepared by : Elisha Hardison , Legal Office Business Manager

CAO Approval:

REVIEW:

Auditor WDA County Counsel [Signature] Human Resources _____ Other _____

TYPE OF ITEM:

- Consent
- Departmental
- Public Hearing
- Other _____

PREVIOUS ACTION/REFERRAL:

Board Order No. C-35

Meeting of: 6/23/15

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT

Upon motion of Supervisor Sundberg Seconded by Supervisor Bass

Ayes Sundberg, Fennell, Lovelace, Bohn, Bass
Nays _____
Abstain _____
Absent _____

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: Oct. 4, 2016
By: [Signature]
Kathy Hayes, Clerk of the Board

DISCUSSION:

The Board of State and Community Correction (BSCC) is the Designated State Administrative Agency for the following two federal juvenile justice funding sources: Title II Formula Grant Program and the Juvenile Accountability Block Grant Program (JABG). The State Advisory Committee on Juvenile Justice and Delinquency Prevention (SACJJDP) aligned these programs to support California's Title II Three-Year plan. The plan outlines three priority areas: Reducing Racial and Ethnic Disparity (RED); Evidence Based Practices; and strategies to support positive outcomes for youth, their families, and communities. The legislative mandates associated with the BSCC also direct the Board to support statewide efforts in implementing evidence-based practices.

To support the Three-Year plan, the SACJJDP approved \$250,000 in discretionary JABG funds to further develop the EBP priority area. The SACJJDP recommended that the BSCC board oversee the development of a Request for Application (RFA) to identify probation departments that are prepared to receive training that will assist them in implementing or expanding the use of evidence-based practices within their local juvenile justice communities. The RFA was released on November 14, 2014, and Humboldt County responded with submission of a proposal. On July 9, 2016 the SACJJDP approved another \$190,000 in JABG funding and it was announced that another round of funding would be available under this grant, the RFA for which was released August 17, 2016.

Funding for the EBP Training Project is to be used to support probation departments in training around the use of evidence-based practices within juvenile corrections. Specifically, this project is intended to help fund training for probation staff and their juvenile justice partners (i.e. child welfare, behavioral health, mental health, judiciary, education, public health, social services, nonprofit community based organizations, law enforcement, the faith community, etc.) and/or community stakeholders to increase skills, competency, and proficiency in implementing effective correctional practices that promote rehabilitation and are known to reduce recidivism.

Probation departments were required to be the lead agency for this project, and applications could be made for an individual department or multiple departments in a joint or regional application. Agencies submitting joint applications were allowed to apply for the combined funding amount for all counties included in the application, ranging from \$5,000 to \$20,000 based on the size of each county. Humboldt joined with 13 other probation departments in northern California and applied for a combined total of \$75,000. The department was awarded for a 14 month cycle beginning May 1, 2015 and ending June 30, 2016. The counties partnering in this project include Butte, Colusa, Del Norte, Glenn, Humboldt, Lassen, Mendocino, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity. For the second round of funding Humboldt will also be partnering with these same counties and applying once again for the combined total of \$75,000.

The focus of the proposal is to offer training by Dr. Paula Smith focusing on two particular subjects:

Introductory Corrections Training which provides participants with an overview of evidence-based practices in corrections and an introduction to the principles of effective intervention. Specifically, participants will acquire a solid understanding of the principles of risk, need, and responsivity (RNR framework), as well as the importance of continuous quality improvement. In addition, participants will be introduced to the core skills needed to support offender change. This training is relevant for all corrections practitioners working with offenders.

Advanced Case Management which will teach participants advanced skills related to the development of case plans for offenders. Specific topics will include: (1) a brief review of the RNR framework and core components of case plans; (2) how to translate the results of assessments into case plans by identifying needs, defining target behaviors, developing goals, and constructing detailed objectives and strategies; (3) how to prioritize need domains over the course of supervision; (4) how to measure progress and verify the acquisition of target behaviors; (5) how to use advanced skills (e.g., role clarification and contingency management) in contact sessions; (6) how to address specific responsivity factors in case plans (e.g., trauma-informed approaches, gender responsive strategies); and (7) the importance of self-care for corrections practitioners. This training will include several opportunities to practice skills. Participants will also be provided with numerous practical resources and aids to assist in the development of case plans. This training build on the skills Probation Officers gained going through the case management training provided under this grant last year by University of Cincinnati.

Each training will be offered both on the coast for coastal counties and inland for non-coastal counties partnering in this grant.

FINANCIAL IMPACT:

There is no county general fund impact. The \$75,000 grant has not been included in the proposed 2016/17 fiscal year budget and a supplemental budget for this funding is attached. The revenue will fall into line item 1100-235-515025 and the expenses will be paid from contract services, 1100-235-2325. Expenses associated with this grant will take place in fiscal year 2016/17 and in fiscal year 2017/18 as the grant period ends February 2018. A minimum cash match of 10% is required from grant applicants. The Probation Department's budgeted training funds and in-kind match for administrative activities will meet all match requirements.

This grant supports the Board's Strategic Framework components of building inter-jurisdictional and regional cooperation and seeking outside funding sources to benefit Humboldt County's needs.

OTHER AGENCY INVOLVEMENT:

Butte County Probation
Colusa County Probation
Del Norte County Probation
Glenn County Probation
Lassen County Probation
Mendocino County Probation
Modoc County Probation
Plumas County Probation
Shasta County Probation
Sierra County Probation
Siskiyou County Probation
Tehama County Probation
Trinity County Probation

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board may opt not to approve the attached resolution however it is not recommended. In order to utilize the grant funds, a Board Resolution are required which would mean that Humboldt County Probation and the 13 other Northern Region Counties included in the grant application would lose this opportunity for valuable training in evidence based practices.

ATTACHMENTS:

1. Board Resolution for Juvenile Accountability Block Grant (JABG) Evidence Based Practices (EBP) Training Project.
2. Evidence-Based Practices Request for Application (RFA) and Application
3. Supplemental Budget for budget unit 235

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of October 4, 2016

RESOLUTION NO. 16-115

RESOLUTION REGARDING 2016-17/2017-18 JUVENILE ACCOUNTABILITY BLOCK GRANT, EVIDENCE BASED PRACTICES (EBP) TRAINING PROJECT AGREEMENT NUMBER BSCC 220-15

WHEREAS the Humboldt County Probation Department desires to participate in the Evidence-Based Practices Training Project supported by federal Juvenile Accountability Block Grant funding and administered by the Board of State and Community Corrections (hereafter referred to as BSCC).

NOW, THEREFORE, BE IT RESOLVED that the Chief Probation Officer is authorized on behalf of this Governing Board to submit the grant application for this funding and sign the Grant Agreement with BSCC, including any amendments thereof.

BE IT FURTHER RESOLVED that federal grant funds received hereunder shall not be used to supplant expenditures controlled by this body.

BE IT FURTHER RESOLVED that Humboldt County Probation agrees to provide all matching funds required for said project and abide by the statutes and regulations governing the federal Grants Program as well as the terms and conditions of the Grant Agreement as set forth by the BSCC.

Dated: October 4, 2016



MARK LOVELACE, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Sundberg, seconded by Supervisor Bass, and the following vote:

AYES: Supervisors Sundberg, Fennell, Lovelace, Bohn, Bass
NAYS: Supervisors --
ABSENT: Supervisors --
ABSTAIN: Supervisors --

STATE OF CALIFORNIA)
County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



By ANA HARTWELL
Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California

**SECTION I: APPLICANT INFORMATION
EVIDENCE BASED PRACTICES (EBP) TRAINING PROJECT
2016/18**

A. COUNTY PROBATION DEPARTMENT IMPLEMENTING THE GRANT

FEDERAL EMPLOYER IDENTIFICATION NUMBER 94-6000513		DUN AND BRADSTREET NUMBER 785383985	
NAME OF DEPARTMENT Humboldt County Probation Department		TELEPHONE NUMBER 707-445-7401	
STREET ADDRESS 2002 Harrison Avenue	CITY Eureka	STATE CA	ZIP CODE 95501
MAILING ADDRESS 2002 Harrison Avenue	CITY Eureka	STATE CA	ZIP CODE 95501
COUNTY SIZE (check one): <input checked="" type="checkbox"/> SMALL <input checked="" type="checkbox"/> MEDUIM <input type="checkbox"/> LARGE (*13 small, 1 medium county)			
TYPE OF SUBMISSION (check one): <input type="checkbox"/> INDIVIDUAL APPLICATION <input checked="" type="checkbox"/> JOINT/REGIONAL APPLICATION			

B. SUMMARY OF TRAINING REQUESTED (brief 3 or 4 sentences describing the project)

C. TOTAL GRANT AMOUNT REQUESTED

The 14 CPOC North Region counties wish to partner in training provided by University of Cincinnati staff. Specifically, new probation staffs and stakeholders will receive training on Evidence-Based Practices in Corrections (EBP 101) and more experienced probation staffs will receive Evidence-Based Case Management, Case Planning and Contingency Management training. The latter will build upon skills and knowledge obtained in the last EBP Training Project cycle, focusing on case work being more appropriately responsive to dynamic risk factors.

\$75,000

D. APPLICANT PROJECT FINANCIAL OFFICER


NAME AND TITLE Elisha Hardison, Legal Office Business Manager			TELEPHONE NUMBER 707-268-3304
STREET ADDRESS 2002 Harrison Avenue			FAX NUMBER 707-443-7139
CITY Eureka	STATE CA	ZIP CODE 95501	E-MAIL ADDRESS ehardison@co.humboldt.ca.us

E. APPLICANT DAY-TO-DAY CONTACT PERSON RESPONSIBLE FOR GRANT OVERSIGHT

NAME AND TITLE Bill Damiano, Chief Probation Officer	TELEPHONE NUMBER 707-268-3308
EMAIL ADDRESS bdamiano@co.humboldt.ca.us	

F. APPLICANT'S AGREEMENT

By signing this application, the applicant assures that the grantee will abide by the laws, policies and procedures governing this funding.

NAME AND TITLE OF PERSON AUTHORIZED TO SIGN AGREEMENT William Damiano, Chief Probation Officer	
E-MAIL ADDRESS bdamiano@co.humboldt.ca.us	TELEPHONE NUMBER 707-268-3308
APPLICANT'S SIGNATURE 	DATE Sept 26, 2016

NARRATIVE SECTIONS

Note: Sections II, III, and IV are to be completed in a narrative format (see instructions on page 8). Applications will be reviewed to determine the extent to which they adequately address the topics listed under the section titles below. If a sub-element doesn't apply, the Applicant should say so and state the reason.

SECTION II: PROJECT NEED AND DESCRIPTION

Provide a description of the following:

- Need for the training project in serving juvenile offenders
- How the training project serves as an intervention to the need
- Training design [description of training(s) requested, credentials of the provider, steps, procedures, resources, and services that will be delivered.

SECTION III: HOW THE TRAINING PROJECT SUPPORTS EVIDENCE-BASED PRACTICES

Provide a description of the following:

- Department's system-wide plan currently in place for implementing evidence-based practices within the department and local jurisdiction
- The nexus between the progress made to date in implementing the system-wide plan of evidence-based practices and the need for the training requested
- How the need for the training requested relates to promoting rehabilitation and reducing recidivism through evidence-based practices
- Research demonstrating that the requested training is grounded in evidence-based practices

SECTION IV: COLLABORATION

Provide a description of the following:

- List and number of local and/or regional collaborators who will participate in the training requested (probation staff, juvenile court judge, district attorney, public defender, CBO, additional juvenile justice community stakeholders as well as other county probation departments).

SECTION V: PROPOSED BUDGET

A. TOTAL GRANT AMOUNT REQUESTED: \$75,000

B. TYPE OF APPLICATION (Check one):

- Individual Application Joint/Regional Application (Humboldt County Only)

For Joint / Regional Application Only: In the table below, please list the participating probation departments and designate the size of each department (see Attachment A for County Population Index).

Participating Probation Departments (For Joint or Regional Applications Only)	Small	Medium	Large
	Check One		
Butte County	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Colusa County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Del Norte County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Glenn County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Humboldt County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lassen County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mendocino County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Modoc County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Plumas County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shasta County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sierra County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Siskiyou County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tehama County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trinity County	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C. BUDGET LINE ITEM TOTALS: Complete the following table, **using whole numbers**, for the grant funds being requested. While recognizing agencies may use different line items in the budget process, the line items below represent how the BSCC will require grantees to report expenditures via its invoicing system. Please verify total grant funds requested as columns and rows do not auto-calculate.

Applicants must provide a **10 percent (10%) cash match** of the grant funds requested.

The federal formula for calculating the match is:

Award Amount divided by 0.9%; multiplied by 10%

Example: For an award amount of 20,000, match would be calculated as follows:

$\$20,000 / 0.9 \text{ percent} = \$22,222$ (Total Project Cost)

$10 \text{ percent} \times \$22,222 = \$2,222$ match

All funds shall be used consistent with the requirements of the most current version of the BSCC Grant Administration Guide available under Quick Links on the CPP homepage:

http://www.bscc.ca.gov/s_correctionsplanningandprograms.php

Proposed Budget Line Items	Grant Funds	Cash Match	Total
Services and Supplies			
Professional Services	\$75,000	\$3,500	\$78,500
CBO Contracts			
Administrative Costs (may not exceed 5% of grant award)		\$5,772	\$5,772
Other			
TOTAL	\$75,000	\$9,272	\$84,272

D. BUDGET LINE ITEM DETAILS: Provide narrative detail in each category below to sufficiently explain how the grant and local cash match funds will be used based on the requested funds in the above table. Use the fields provided to submit your responses. Match funds may be expended in any line item, and are to be identified as to their respective dollar amounts and source of the match. The 'other' category funds should be budgeted for travel purposes.

1. SERVICES AND SUPPLIES: (e.g., office supplies related to training costs)

Not applicable.

2. PROFESSIONAL SERVICES: (e.g., consultative services - include name of consultants or providers, hours/days of training, and number of participants to be served)

University of Cincinnati School of Criminal Justice - Paula Smith, PhD and staff would provide two specific trainings. First, a 1-day (8 hour) "Evidence-Based Practices in Corrections" training would be offered to for new sworn probation staffs as well as stakeholders. This is meant to give an overview of evidence-informed practices used in the correctional field to provide a foundation for subsequent training on specific EBP assessment tools, supportive practices and cognitive behavioral interventions. This training would have one offering for coastal counties and two offerings for inland counties. Second, a structured 2-day (16 hours) "Case Management, Case Planning and Contingency Management" training would be offered to seasoned sworn probation staffs. This particular training is meant to provide knowledge and practical experience at integrating risk assessment information, offender responsivity factors, targeted interventions and effective case work with an offender to reduce likelihood to recidivate.

Total Professional Services = \$78,500 (state funds \$75,000, plus county match of \$3,500)

3. COMMUNITY-BASED ORGANIZATIONS: (e.g., detail of services - provide name of CBO, hours/days of training, and number of participants to be served)

Not applicable.

4. ADMINISTRATIVE OVERHEAD: Indicate percentage and methodology for calculation. In the "Grant Funds" column of the previous table, this total may not exceed 5% of the total funds requested. In the "Match Funds" column of the previous table, agencies may expend up to their Indirect Cost Rate (over and above 5%) for match funds supported by state or local dollars.

The Humboldt County Probation Department will administer the grant, coordinate and execute a contract with the trainer, coordinate regional training offerings, submit required grant paperwork for STC certification, and prepare and submit all required fiscal and progress reports to the Board of State and Community Corrections. A figure of \$5,772 for administrative staff time is offered as match, based on an indirect cost rate of 7.696 % times the state grant funds amount (\$75,000).

Total Administrative Overhead (Cash Match) = \$5,772

5. OTHER (e.g., travel expenses)

Not applicable.

SECTION VI: PROPOSED TIMELINE

Provide a timeline for the major activities to be accomplished and obstacles to be cleared in order to complete the project (e.g., contracting with an expert provider, conducting training sessions, etc.).

Activity	Timeframe
Submit item to Humboldt County Board of Supervisors for required resolution	October 4, 2016
Submit regional proposal to the BSCC	October 12, 2016
Develop Contract with University of Cincinnati School of Criminal Justice (UC-SCJ)	November/December 2016
Coordinate training dates and sites with UC-SCJ and partner counties	January/February 2017
Training offerings	Spring 2017
Submit progress report, data, invoice for Quarter 1	February 15, 2017
Submit progress report, data, invoice for Quarter 2	May 15, 2017
Submit progress report, data, invoice for Quarter 3	August 15, 2017
Submit progress report, data, invoice for Quarter 4	November 15, 2017
Submit progress report, data, invoice for Quarter 5	February 15, 2018
Submit progress report, data, invoice for Quarter 6	April 15, 2018

APPENDIX A – COUNTY POPULATION INDEX

Source: CA Department of Finance, Population Estimates, January 2014

Large Counties (700,001+)	
Alameda	1,573,254
Contra Costa	1,087,008
Fresno	964,040
Kern	873,092
Los Angeles	10,041,797
Orange	3,113,991
Riverside	2,279,967
Sacramento	1,454,406
San Bernardino	2,085,669
San Diego	3,194,362
San Francisco	836,620
San Joaquin	710,731
San Mateo	745,193
Santa Clara	1,868,558
Ventura	842,967

Medium Counties (200,001-700,000)	
Butte	222,316
Marin	255,846
Merced	264,922
Monterey	425,756
Placer	366,115
San Luis Obispo	272,357
Santa Barbara	433,398
Santa Cruz	271,595
Solano	424,233
Sonoma	490,486
Stanislaus	526,042
Tulare	459,446
Yolo	206,381

Small Counties (<200,000)	
Alpine	1,079
Amador	36,151
Calaveras	44,650
Colusa	21,660
Del Norte	28,131
El Dorado	181,058
Glenn	28,353
Humboldt	134,648
Imperial	180,672
Inyo	18,590
Kings	150,181
Lake	64,699
Lassen	32,581
Madera	153,897
Mariposa	18,467
Mendocino	89,029
Modoc	9,197
Mono	14,143
Napa	139,255
Nevada	97,225
Plumas	19,140
San Benito	57,517

Small Counties (cont.)	
Shasta	179,412
Sierra	3,089
Siskiyou	45,231
Sutter	95,733
Tehama	63,717
Trinity	13,389
Tuolumne	53,604
Yuba	73,682

SECTION II: PROJECT NEED AND DESCRIPTION

Need for the training project in serving juvenile offenders: The Chief Probation Officers of California (CPOC) north region is comprised of 14 mostly rural counties; thirteen are 'small' counties and one is a 'medium' sized county according to RFP parameters. Due to our size, isolation, rural county budgets, and often minimal staffing, it is often quite challenging to arrange and afford quality training from experts in the field of juvenile justice and related best or evidence-based practices. A regional approach will allow us to combine resources and capitalize on our well-established historical partnerships to secure nationally recognized training. Most of the counties have experienced significant hiring in the last year, so training on Corrections 101 is intended to provide an overview of evidence-based practices in corrections and an introduction to the principles of effective intervention for new sworn probation staffs and stakeholders. Advanced Case Management is intended to teach advanced skills related to the development of case plans for offenders for seasoned sworn probation staffs.

How the training project serves as an intervention to the need: The EBPP grant funds will support contracting with the University Of Cincinnati School Of Criminal Justice (UC-SCJ) to provide STC certified training to region Probation staffs, as well as local stakeholders. The region chiefs have agreed to offer training at centralized locations on both the coast and inland for best accessibility of the partnering counties (i.e., in Humboldt and Shasta/Tehama).

Training design, credentials of the provider, steps, procedures and services that will be delivered: The focus of the training offered by the UC-SCJ was developed by Dr. Paula Smith and associates. Two separate trainings will be offered:

- A one-day training will cover general evidence-based principles and practices utilized in the field of corrections. Specifically, participants will acquire a solid understanding of the principles of risk, need, and responsivity (RNR framework), as well as the importance of continuous quality improvement. In addition, participants will be introduced to the core skills needed to support offender change. This training is relevant for all corrections practitioners working with offenders. Although this training session is interactive and incorporates a number of practical exercises, it can accommodate larger numbers of trainees.
- A two-day training will focus on advanced case management skills. Specific topics will include: (1) a brief review of the RNR framework and core components of case plans; (2) how to translate the results of assessments into case plans by identifying needs, defining target behaviors, developing goals, and constructing detailed objectives and strategies; (3) how to prioritize need domains over the course of supervision; (4) how to measure progress and verify the acquisition of target behaviors; (5) how to use advanced skills (e.g., role clarification and contingency management) in contact sessions; (6) how to address specific responsivity factors in case plans (e.g., trauma-informed approaches, gender responsive strategies); and (7) the importance of self-care for corrections practitioners. This training will include several opportunities to practice skills. Participants will also be provided with numerous practical resources and aids to assist in the development of case plans. This training can accommodate up to thirty trainees.

SECTION III: HOW THE TRAINING PROJECT SUPPORTS EVIDENCE-BASED PRACTICES

Region's system-wide plan currently in place for implementing EBP...: The Northern CA Probation Consortium (NCPC) was formed by 15 counties in 2008 to contract for Assessments.com tools, training and mutual support in EBP implementation. Though the counties have since contracted with multiple different risk assessment tool providers and have implemented different specific evidence-based cognitive behavioral interventions, the NCPC continues to seek multi-county training and provide support in the implementation of EBPs, generally.

Additionally, the Humboldt County Probation Department underwent an organizational EBP implementation assessment using the Correctional Program Checklist-Community Supervision Agency with UC-CJR in 2012. The Department has taken the results of that assessment and conducted system-wide training in our EBPs, and has modified its internal policies and practices to better support EBP implementation, monitoring and evaluation. Further, the Department has contracted with Humboldt State University to assist the Department in the evaluation of various EBPs implemented.

The nexus between the (EBP) progress made to date...and need for training requested: The regional partners for this proposal agreed that their departments are experiencing similar gaps and needs in their EBP implementation. Specifically, new staffs could benefit from an overview of evidence-based practices in corrections and an introduction to the principles of effective intervention to lay a foundation for subsequent EBP-related training. More experienced staffs demonstrate a need for further development of advanced skills related to effective risk-based case management. These staffs have a solid understanding of how to conduct risk assessments and develop initial case plans, but could benefit from additional training in how to effectively manage and prioritize an individual's case plan objectives over time with proper consideration of

responsivity factors. Also, development of greater skill in accurately measuring offender progress and verifying their acquisition of target behaviors, and responding appropriately to reinforce those behaviors through contingency management during contacts would be beneficial. Finally, the intensive work with offenders has stressed the need for instruction in proper self care for officers as well.

How the need for the training requested related to promoting rehabilitation and reducing

recidivism through EBPs: Training on general evidence-based principles and practices in corrections will form the foundation for effective case work and provide the framework that should allow for better integration of risk assessment, case planning/management and interventions with offenders. Training advanced skills involved in all aspects of case planning and ongoing case management is critical to the promotion of effective offender rehabilitation.

Both of these will directly lead to improved outcomes for youths, equating to reduced recidivism.

Research demonstrating that the requested training is grounded in EBPs: The body of research by doctors Smith, Latessa, Gendreau, Lowencamp and the other faculty of UC-SCJ on risk/needs assessment and effective corrections interventions is extensive and well-documented.

SECTION IV: COLLABORATION

The region's probation departments are the principle target for the UC-SCJ training – including Butte, Colusa, Del Norte, Glenn, Humboldt, Lassen, Mendocino, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama and Trinity counties. Education, court and juvenile justice partners and service providers from each county would be invited to attend the Corrections 101 training.

ATTACHMENT 3
FY 2016/17
SUPPLEMENT BUDGET
BUDGET UNIT PROBATION 235

REVENUES:

1100-235-515025	Regional Facility Reimbursement	\$	75,000.00
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TOTAL REVENUES:		\$	75,000.00
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EXPENDITURES:

1100-235-2325	Contract Services	\$	75,000.00
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TOTAL EXPENDITURES:		\$	75,000.00
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