

FIRST AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT
BETWEEN THE COUNTY OF HUMBOLDT AND
HUMBOLDT STATE UNIVERSITY SPONSORED PROGRAMS FOUNDATION

This First Amendment shall be effective on _____, 2022, and shall modify the Professional Services Agreement entered into on October 26, 2021, between the County of Humboldt, a political subdivision of the State of California ("COUNTY"), and Humboldt State University Sponsored Programs Foundation ("CONTRACTOR") may be collectively referred to as the "Parties" herein.

RECITALS

WHEREAS, the Parties entered into the Agreement for Contractor to provide Workforce Innovation and Opportunity Act (WIOA) Rapid Response and Layoff Aversion Services; and

WHEREAS, the Parties now wish to amend the WIOA Title I scope of services and WIOA Rapid Response and Layoff Aversion Services annual allocation.

NOW THEREFORE, pursuant to the recitals above which are incorporated as though set forth in full below, the Parties now agree as follow:

1. Description of Services. Exhibit A – Scope of Services, is revised to include Exhibit A1 – Scope of Services, attached hereto and incorporated herein by reference as if set forth in full.
2. CONTRACTOR agrees to perform all Adult Services activities required by this Agreement for an amount not to exceed Two Hundred Eleven Thousand Three Hundred Fifty-Eight Dollars (\$211,358).
3. Term. The Agreement shall be effective until June 30, 2023.
4. All other provisions of the Agreement remain unchanged.

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IN WITNESS WHEREOF, County and Contractor have executed this First Amendment on the dates set forth below. By their signatures below each signatory represents that they have the authority to execute this amendment and to bind the Party on whose behalf their execution is made.

HUMBOLDT STATE UNIVERSITY SPONSORED PROGRAMS FOUNDATION:

By: _____

Date: _____

Name: _____

Title: _____

COUNTY OF HUMBOLDT:

By: _____

Date: _____

Virginia Bass
Chair, Humboldt County Board of Supervisors

Attachments:

Exhibit A1 – Scope of Services

Exhibit C1– Certificate of Insurance

EXHIBIT A1
SCOPE OF SERVICES

Humboldt State University Sponsored Programs Foundation
07/01/2022 – 06/30/2023

Workforce Innovation and Opportunity Act (WIOA) Rapid Response and Layoff Aversion
Services

In order to provide effective Rapid Response for permanent closures or mass layoffs, or natural or other disasters (including economic) resulting in closures and job dislocation, and to assist the local area in attempting to avoid or minimize the unemployment and negative impact on local business and the local communities resulting from such, the CONTRACTOR agrees to hire a full-time (equivalent), identifiable “Business Services Representative” for the planning and implementation of the following Rapid Response activities and services, to the extent that one, some, or all are practicable, needed, and warranted by local circumstances:

1. Provide on-site and/or digital contact with the affected employers, representatives of the affected workers, and the local community, which may include an assessment of the:
 - a. Layoff plans and schedule of the employer
 - b. Potential for averting the layoff(s) in consultation with State or local economic development agencies, including private sector economic development entities
 - c. Background and assistance needs of the affected workers
 - d. Reemployment prospects for workers in the local community
 - e. Available resources to meet the short and long-term assistance needs of the affected workers
2. Provide information and access to unemployment compensation benefits, comprehensive one-stop system services, and employment and training activities, including coordinating with EDD to provide information on the Trade Adjustment Assistance program and the NAFTA-TAA program.
3. Provide guidance, financial assistance and staff, as needed, to work with local workforce development partners (consistent with a labor/management or workforce transition committee) comprised of representatives of employers, workers, one-stop partners, elected officials and other community interests. The partners may devise and oversee an implementation strategy that responds to the reemployment needs of the workers. The assistance to this group may include:
 - a. The provision of training and technical assistance to members of the group.
 - b. Funding the operating costs of the group to enable it to provide advice and assistance in carrying out rapid response activities and in the design and delivery of WIOA-authorized services to affected workers.
 - c. The provision of emergency assistance, as available, adapted to the particular closing, layoff or disaster.

The group may assist with:

- a. The development of prospective strategies for addressing dislocation events, that ensure rapid access to the broad range of allowable assistance.
 - b. The identification of strategies for the aversion of layoffs such as:
 - i. Feasibility studies for avoiding a plant closure through an option for a company or group, including the workers, to purchase the plant or company and continue it in operation; and
 - ii. Incumbent worker training, including employer loan programs for employee skill upgrading; and
 - iii. Linkages with economic development activities at the Federal, State, and local levels, including Federal Department of Commerce programs and available State and local economic development and One-Stop business retention and recruitment activities and services.
 - c. The development and maintenance of mechanisms for the regular exchange of information relating to potential dislocations, available adjustment assistance, and the effectiveness of rapid response strategies.
 - d. The development of an annually updated reemployment plan that ties into an economic development plan for the county, to include specific job training, employment and economic development projects among the goals and objectives.
 - e. The local One-Stop's capacity to implement effective job training and employment programs as specific employment opportunities arise.
 - f. The local area's support and meaningful progress toward the coordination, consolidation and non-duplication of the local employment/reemployment system.
4. Participate in capacity building activities with other WIOA providers in the region, including providing information about innovative and successful strategies for providing Rapid Response activities and serving dislocated workers.

Information on rapid response services will be entered into the CalJOBS Business Services database by CONTRACTOR and be completed by the fifth day of the month following the month the service was performed.

For each on-site or digital visit performed for closures or lay-offs, a Rapid Response 121 form will be completed and e-mailed to Humboldt Workforce Development Board Administration within five working days after the end of each quarter.

For each layoff aversion service, a Layoff Aversion 122 form will be completed and e-mailed to Humboldt County Workforce Development Board Administration within five working days after the end of each quarter.

For closures and lay-offs, Contractor must conduct Worker Surveys in conformance with Federal, State, and Humboldt County Workforce Development Board Policy.