



COUNTY OF HUMBOLDT

For the meeting of: 3/8/2022

File #: 22-287

To: Board of Supervisors

From: Human Resources

Agenda Section: Consent

SUBJECT:

Appointment of Interim Human Resources Director

RECOMMENDATION(S):

That the Board of Supervisors:

1. Accept the resignation of Darlene Rhodes, Interim Human Resources Director, effective Friday, Feb. 25, 2022; and
2. Appoint Zachary O'Hanen to the position of Interim Human Resources Director, effective Mar. 6, 2022, and continuing until the appointment of a permanent Human Resources Director is made.

SOURCE OF FUNDING:

General Fund (1100)

DISCUSSION:

Darlene Rhodes, Interim Human Resources Director, submitted her resignation effective Feb. 25, 2022. At this time, staff recommends accepting the resignation, and appointing Assistant Director of Human Resources, Zachary O'Hanen, to the position of Interim Human Resources Director, continuing until a permanent appointment is made. The appointment will be effective March 2, 2022, but due to the payroll cycle, salary changes will take effect March 6, 2022.

FINANCIAL IMPACT:

The salary for the Human Resources Director is currently budgeted in the Human Resources Risk budget (1100-359) for fiscal year 2021-22. The current salary for the Human Resources Director at Step 1A is \$151,570.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by managing our resources to ensure sustainability of services.

OTHER AGENCY INVOLVEMENT:

File #: 22-287

N/A.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The board could decline to appoint Mr. O'Hanen and select another individual as Interim Human Resources Director.

ATTACHMENTS:

N/A.

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A.

Meeting of: N/A.

File No.: N/A.