



COUNTY OF HUMBOLDT

For the meeting of: 12/14/2021

File #: 21-1774

To: Board of Supervisors

From: DHHS: Public Health

Agenda Section: Consent

SUBJECT:

Employment Agreement with Dr. Ian Hoffman Regarding the Provision of Health Officer Services for the Period of January 2, 2022 through December 31, 2022

RECOMMENDATION(S):

That the Board of Supervisors:

1. Approve, and authorize the Chair of the Board to execute, the attached employment agreement with Dr. Ian Hoffman regarding the provision of Health Officer services for the period of January 2, 2022 through December 31, 2022;
2. Authorize the Department of Health and Human Services - Public Health Director, or a designee thereof, to execute any and all subsequent amendments to the attached employment agreement with Dr. Ian Hoffman, after review and approval by County Counsel, Human Resources and the County Administrative Office; and
3. Direct the Clerk of the Board to return one fully executed original copy of the attached employment agreement with Dr. Ian Hoffman to the Department of Health and Human Services - Contract Unit for further processing.

SOURCE OF FUNDING:

Public Health Fund (1175)

DISCUSSION:

Pursuant to California Health and Safety Code Section 101000 and California Government Code Section 24000(s), counties are required to maintain a Health Officer. The Health Officer is required to enforce and observe: board orders and ordinances pertaining to public health matters, quarantines and regulations; State of California public health orders, including, without limitation, quarantine and other regulations prescribed by the California Department of Public Health; and statutes relating to public health. The Health Officer is further required to implement measures to prevent the spread of communicable diseases such as tuberculosis and COVID-19.

On December 8, 2020, the Humboldt County Board of Supervisors designated Dr. Ian Hoffman as the new Humboldt County Health Officer. The attached employment agreement will allow the Humboldt County Department of Health and Human Services - Public Health (DHHS - Public Health) to

continue to employ Dr. Hoffman as the Humboldt County Health Officer for the period of January 2, 2022 through December 31, 2022.

Accordingly, DHHS - Public Health recommends that the Board approve, and authorize the Chair of the Board to execute, the attached employment agreement with Dr. Ian Hoffman regarding the provision of Health Officer services for the period of January 2, 2022 through December 31, 2022. It is also recommended that the Board authorize the DHHS - Public Health Director, or a designee thereof, to execute any and all subsequent amendments to the attached employment agreement with Dr. Ian Hoffman, after review and approval by County Counsel, Human Resources and the County Administrative Office, in order to ensure compliance with any and all applicable local, state and federal laws, regulations and standards.

FINANCIAL IMPACT:

Pursuant to the terms and conditions of the attached employment agreement, the County of Humboldt will compensate Dr. Hoffman at the hourly rate of \$95.98 per hour. Dr. Hoffman's salary shall be adjusted by the same amount granted to employees within the Management & Confidential bargaining unit throughout the term of the attached employment agreement. The total cost of employing Dr. Hoffman as the Humboldt County Health Officer, including benefits, will be approximately \$306,841 for the period of January 2, 2022 through December 31, 2022.

Expenditure appropriations related to the attached employment agreement with Dr. Ian Hoffman have been included in the approved fiscal year 2021-2022 budget for DHHS - Public Health budget unit 1175-400. As a result, approval of the attached employment agreement with Dr. Ian Hoffman will not impact the Humboldt County General Fund.

STRATEGIC FRAMEWORK:

The recommended actions support the Board of Supervisors' Strategic Framework by protecting vulnerable populations, creating opportunities for improved safety and health and providing community-appropriate levels of service.

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board may choose to not approve the attached employment agreement with Dr. Ian Hoffman regarding the provision of Health Officers services. However, this alternative is not recommended, as the County is required to maintain a Health Officer pursuant to California Health and Safety Code Section 101000 and California Government Code Section 24000(s).

ATTACHMENTS:

1. Employment Agreement with Dr. Ian Hoffman Regarding the Provision of Health Officer Services for the Period of January 2, 2022 through December 31, 2022

PREVIOUS ACTION/REFERRAL:

File #: 21-1774

Board Order No.: C-19
Meeting of: 12/8/2020
File No.: 20-1561