



COUNTY OF HUMBOLDT

For the meeting of: 9/10/2019

File #: 19-1268

To: Board of Supervisors

From: Human Resources

Agenda Section: Consent

SUBJECT:

Temporary Increase in Pay for Blair Angus, Assistant County Counsel, Pursuant to Resolution 18-82 Regarding Compensation Plans for Designated Management and Confidential Employees

RECOMMENDATION(S):

That the Board of Supervisors:

1. Authorize a temporary increase in pay for Blair Angus, Assistant County Counsel (Class 603, Salary Range 582) to the position of County Counsel retroactive to March 27, 2019.

SOURCE OF FUNDING:

General Fund

DISCUSSION:

Pursuant to the Compensation Plan for Designated Management and Confidential Employees Section 10.K. *Differential Pay for Working Out of Class*, employees who are required to perform the principal duties of a higher classification shall be compensated with the salary the employee would receive if the assignment was a promotion to that position. Since March 27, 2019, Blair Angus, Assistant County Counsel, has been performing the duties of County Counsel due to the absence of the current County Counsel. Therefore, it is appropriate to compensate Ms. Angus according to the increased level of duties she has assumed.

FINANCIAL IMPACT:

The increased monthly costs of a temporary pay increase from Assistant County Counsel to County Counsel is approximately \$2,578 per month.

This item supports your Board's Strategic Framework by investing in county employees.

OTHER AGENCY INVOLVEMENT:

N/A

ALTERNATIVES TO STAFF RECOMMENDATIONS:

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Board discretion.

ATTACHMENTS: None