

**BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA  
Certified copy of portion of proceedings, Meeting on May 5, 2020**

**RESOLUTION NO. \_\_\_\_\_**

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS SETTING A  
SUNSET DATE FOR THE AUTHORIZATION FOR EMERGENCY RESPONSE PAY DURING  
THE COVID-19 EMERGENCY**

**WHEREAS**, on March 4, 2020, Governor Gavin Newsome proclaimed a State of Emergency to exist in California as a result of the threat of COVID-19; and

**WHEREAS**, on March 11, the Humboldt County Health Officer declared a local emergency as a result of the threat of COVID-19 which the Board of Supervisors ratified on March 17; and

**WHEREAS**, On March 16, the Board of Supervisors adopted Resolution 20-20, implementing new employee procedures and leave accruals in response to COVID-19; and

**WHEREAS**, on March 19, the County Health Officer and the Governor issued shelter in place orders; and

**WHEREAS**, On March 24, the Board of Supervisors adopted Resolution 20-25, implementing further employee procedures and leave accruals in response to COVID-19; and

**WHEREAS**, On March 30, the Health Officer issued a revised Shelter in Place Order effective until rescinded, based on evidence of increasing occurrence of COVID-19 throughout the County of Humboldt; and

**WHEREAS** On March 30, 2020, the Director of Emergency Services for the County of Humboldt proclaimed a Local Emergency, which was ratified by the Board of Supervisors on April 6, 2020; and

**WHEREAS**, On April 14, the Board of Supervisors adopted Resolution 20-27, implementing further employee procedures and leave accruals in response to COVID-19; and

**WHEREAS**, the Governor's has signaled that as part of the pandemic road map, the State of California will move in the future from Stage 1 to Stage 2 which allows for creating opportunities for lower risk sectors to adapt and re-open; and

**WHEREAS**, due to the current local and state emergency, these actions are taken in accord with Government Code Section 3504.5 and the County's adopted employee employer relations policy; and

**WHEREAS**, the Board of Supervisors now wishes to establish the sunset date for the

Emergency Response Pay Premium (“ERPP”) enacted as part of Resolution No. 20-27.

**NOW, THEREFORE, BE IT RESOLVED that:**

1. The Emergency Response Pay Premium authorized under Section 2 of Resolution 20-27, will sunset either: 1) on the date the Governor moves the State of California from Stage 1 to Stage 2 under the pandemic road map and/or 2) when the Governor provides local modification to the State’s Stay-at-Home Order, whichever occurs first.
2. Except as specifically modified herein, all provisions of Resolution No. 20-27 remain in full force and effect.
3. This resolution is to take effect immediately upon passage by the Board of Supervisors.

\_\_\_\_\_  
**Estelle Fennell**, Chair of the Board

Adopted on motion by Supervisor \_\_\_\_\_, Seconded by Supervisor \_\_\_\_\_, and the following vote:

AYES:  
NAYS:  
ABSENT:  
ABSTAIN:

STATE OF CALIFORNIA )  
County of Humboldt )

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

\_\_\_\_\_  
KATHY HAYES  
Clerk of the Board of Supervisors of  
the County of Humboldt, State of California