

**BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA**  
Certified copy of portion of proceedings, Meeting of September 29, 2020

RESOLUTION NO. 20-86

**AMENDING RESOLUTION NO. 18-81 APPROVING MEMORANDUM OF UNDERSTANDING FOR UNITS 1 – 4 (AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES)**

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**WHEREAS**, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

**WHEREAS**, on August 25, 2018, the Board of Supervisors adopted Resolution No. 18-81, providing for the implementation of the October 1, 2017 – December 31, 2020 Memorandum of Understanding for designated American Federation of State, County & Municipal Employees; and

**WHEREAS**, the Board of Supervisors desires to amend Resolution No. 18-81, providing for the implementation of the October 1, 2017 – December 31, 2020 Memorandum of Understanding for designated American Federation of State, County & Municipal Employees to reflect changes to the California state minimum wage effective January 1, 2020;

**NOW, THEREFORE**, the Board of Supervisors of the County of Humboldt resolves the following:

1. The salary ranges for the positions below are hereby amended in the classification plan found at Appendix A of the October 1, 2017 – December 31, 2020 Memorandum of Understanding for designated American Federation of State, County & Municipal Employees Federation of State, County & Municipal Employees as follows:

- Assign Child Support Assistant I – 40-hour (class 0366) from salary range 294 to 296
- Assign Custodian – 40-hour (class 0276) from salary range 294 to 296;
- Assign Election Worker – 40-hour (class 0191) from salary range 282 to 296;
- Assign Election Worker Rover – 40-hour (class 0192) from salary range 293 to 296;
- Assign Homemaker – 40-hour (0739) from salary range 288 to 296
- Assign Laborer – 40-hour (class 0266) from salary range 293 to 296;
- Assign Legal Services Assistant I – 40-hour (class 0106) from salary range 293 to 296;
- Assign Library Materials Mender – 40-hour (0152) from salary range 282 to 296;
- Assign Medical Clinic Assistant I – 40-hour (class 0513) from salary range 284 to 296;
- Assign Mental Health Cook's Aide – 40-hour (class 0435) from salary range 282 to 296;
- Assign Office Assistant I – 40-hour (class 0179) from salary range 282 to 296;
- Assign Parent Partner I – 40-hour (class 0578A) from salary range 287 to 296;
- Assign Peer Coach I – 40-hour (class 0576A) from salary range 287 to 296;
- Assign Recordable Documents Examiner I – 40-hour (class 0155) from Salary Range 295 to 296;
- Assign Reprographics Technician I (0160) from salary range 282 to 296
- Assign Services Support Assistant I – 40-hour (class 1137) from salary range 293 to 296;

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- Assign Vocational Assistant Trainee – 40-hour (class 0742) from salary range 285 to 296;
- Assign Library Assistant I – 37.5-hour (class 0157A) from salary range 280 to 283;
- Assign Office Assistant I – 37.5-hour (class 0180) from salary range 269 to 283
- Assign Service Support Assistant I – 37.5-hour (class 0137) from salary range 280 to 283; and

2. The amendments to Resolution No. 18-81 shall be retroactive to January 1, 2020 for the minimum wage increase and the June 28, 2020 1.5 % AFSCME MOU negotiated increase shall be based upon the amended salary ranges.

Dated: September 29, 2020



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Estelle Fennell, Chair  
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Wilson, seconded by Supervisor Bass, and the following vote:

AYES: Supervisors Bohn, Bass, Wilson, Fennell, Madrone  
NAYS: Supervisors --  
ABSENT: Supervisors --  
ABSTAIN: Supervisors --

STATE OF CALIFORNIA )  
County of Humboldt )

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



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Ryan Sharp  
Deputy Clerk of the Board of Supervisors of  
the County of Humboldt, State of California