BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of September 26, 2023

RESOLUTION NO. 23-134

RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING SALARY INCREASES AND NEW JOB SPECIFICATIONS FOR CERTAIN CLASSIFICATIONS IN THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES LOCAL 1684 REPRESENTATION UNITS 1 – 4 AND ADOPTING THE COMPREHENSIVE COMPENSATION SCHEDULE

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on January 4, 2022, the Board of Supervisors adopted Resolution No. 22-12, providing for the implementation of the 2022-2024 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, the Board of Supervisors intends to amend the 2022-2024 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1-4; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS:

- 1. Approve the revised salary range for Road Maintenance Worker III (class #0230), from salary range 380 to salary range 400, into the Comprehensive Compensation Schedule and Classification Summary effective the pay period following board approval;
- 2. Deallocate one Road Maintenance Worker III (PCN # 3250230-10) from the classification system effective the pay period following board approval;
- 3. Deallocate two Road Maintenance Worker I/IIs (PCNs # 3250238A20 and 3250238A29) from the classification system effective the pay period following board approval;
- 4. Adopt the Comprehensive Compensation Schedule and Classification Summary effective October 1, 2023 (Attachment 2).

Dated: September 26, 2023

Steve Madrone, Chair of the Board Humboldt County Board of Supervisors

Steve Madrone

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

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Adopted on motion by Supervisor Bushnell, Seconded by Supervisor Wilson, and the following vote:

AYES: Supervisors: Bushnell, Wilson, Bohn, Madrone, Arroyo

NAYS: ABSENT: ABSTAIN:

STATE OF CALIFORNIA)

County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors. KATHY HAYES Clerk of the Board of Supervisors of the County of Humboldt, State of California.

Nikki Turner, Deputy Clerk of the Board