



COUNTY OF HUMBOLDT

For the meeting of: 10/26/2021

File #: 21-1463

To: Board of Supervisors

From: DHHS: Administration

Agenda Section: Consent

SUBJECT:

Deallocate One Vacant Full Time Equivalent (FTE) Community Health Outreach Worker I/II Position and Allocate One FTE Mental Health Case Manager I/II Position.

RECOMMENDATION(S):

That the Board of Supervisors:

1. Deallocate one FTE Community Health Outreach Worker I/II (class 0511A/B salary range 342/370, position 01) in budget unit (BU) 293, effective beginning of pay period following approval.
2. Allocate one FTE Mental Health Case Manager I/II (class 0907A/B, salary range 362/390) in BU 293, effective beginning of pay period following approval.

SOURCE OF FUNDING:

DHHS - Measure Z (1100)

DISCUSSION:

The Department of Health and Human Services (DHHS), Behavioral Health (BH) program has reviewed the duties associated for this Community Health Outreach Worker position and determined it is more in line with the criteria for the Mental Health Case Manager job class. This change will allow Behavioral Health to provide coordinated clinical services and care for clients in the community. This is in keeping with BH services and programs allowing for outreach, engagement and treatment by a clinical team that includes Mental Health Clinicians, Mental Health Case Managers, Peer Coaches and Substance Abuse Counselors.

Humboldt County Human Resources has reviewed and is in support of this recommendation.

FINANCIAL IMPACT:

The deallocation of one FTE, Community Health Outreach Worker I/II will result in an annual salary and benefits savings of \$64,818. The allocation of the one FTE, Mental Health Case Manager I/II will cost an annual salaries and benefits amount of \$72,586.50. The shift in position allocation will result in a net increase of \$7,768.50 in expenditures in Fund 1100, BU 293 DHHS-Measure Z. There are

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sufficient budget salary savings from position vacancies to accommodate this expenditure adjustment for fiscal year 2021-22.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by providing community-appropriate levels of service and by protecting vulnerable populations.

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Your Board may choose to not allocate the requested position; however, that is not recommended as it would keep DHHS BH from providing needed services to our most vulnerable populations.

ATTACHMENTS:

None

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

File No.: N/A