



COUNTY OF HUMBOLDT

AGENDA ITEM NO.

C-10

For the meeting of: May 10, 2016

Date: April 22, 2016

To: Board of Supervisors

From: Connie Beck, Director *CB*
Department of Health and Human Services

Subject: Reallocate vacant 1.0 full time equivalent (FTE) Crisis Specialist position to a 1.0 FTE Mental Health Clinician I/II position in Budget Unit 424.

RECOMMENDATION(S):

That the Board of Supervisors:

1. Approve the reallocation of one vacant 1.0 FTE Crisis Specialist (classification 0900, salary range 404, position 05) position in budget unit 424 to one 1.0 FTE Mental Health Clinician I/II (classification 0909A/B, salary 414/444) position in budget unit 424; effective immediately upon Board approval.

SOURCE OF FUNDING:

Mental Health Fund

DISCUSSION:

The Department of Health and Human Services, Mental Health is requesting the reallocation of a vacant Crisis Specialist position to that of a Mental Health Clinician I/II position in order to provide additional

Prepared by Yvonne Winter, Deputy Director – ES

CAO Approval *E. Fisher*

REVIEW:

Auditor *W. Winter* County Counsel _____ Personnel *W. Winter* Risk Manager _____ Other _____

TYPE OF ITEM:

- Consent
- Departmental
- Public Hearing
- Other _____

PREVIOUS ACTION/REFERRAL:

Board Order No. _____

Meeting of: _____

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT

Upon motion of Supervisor *Fennell* Seconded by Supervisor *Bass*

- Ayes *Sundberg, Fennell, Lovelace, Bohn, Bass*
- Nays _____
- Abstain _____
- Absent _____

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: *May 10, 2016*
By: *Kathy Hayes*
Kathy Hayes, Clerk of the Board

clinical support for Same Day Services (SDS). Same Day Services is a department which works with children, youth and adults on a walk in basis. They refer clients to services, work with them in real time as well as assist with appointments for needed services. They are the first service providers most people meet when seeking mental health services. They provide crisis intervention and assessments as well as interventions to keep clients from needing a higher level of care which would be done on the Crisis Stabilization Unit or Sempervirens.

The Crisis Specialist is unable to provide assessments to determine and record a diagnosis or provide brief therapy. All clients require an assessment and diagnosis to determine what services are needed and at what level the client should be treated.

FINANCIAL IMPACT:

The reallocation of 1.0 FTE Crisis Specialist to 1.0 FTE Mental Health Clinician I/II for the remainder of FY 2015-16 is calculated to cost Three Hundred Seventy-Seven Dollars (\$377.00) for salary and benefits. DHHS-Mental Health has budgeted salary savings due to vacant positions that will more than offset this additional expense.

The annual salary and benefit cost of this position reclassification for FY 2016-17 is an increase of approximately Three Thousand Two Hundred Seventy Dollars (\$3,270.00).

This request supports the Board's Strategic Framework by creating opportunities for improved safety and health and to protect vulnerable populations.

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

None

ATTACHMENTS:

None