



COUNTY OF HUMBOLDT

For the meeting of: 2/8/2022

File #: 22-144

To: Board of Supervisors

From: County Administrative Office

Agenda Section: Consent

SUBJECT:

Letter to CalPERS Confirming the Authority Granted to the Interim Director of Human Resources to Perform All of the Functions and Duties of the Office of Human Resources Director

RECOMMENDATION(S):

That the Board of Supervisors:

1. Approve, and authorize the Chair to execute, the attached letter confirming full authority of the office of the Human Resources Director is granted to the Interim Director of Human Resources.

SOURCE OF FUNDING:

General Fund (1100)

DISCUSSION:

The office of Human Resources is tasked with responding to requests related to the audit and validation of disability retirement applications for CalPERS Benefit Services. As such, it is necessary for the county to have an appointed HR Director with authority to respond to such requests. As such, staff requests that the current Interim HR Director, Darlene “Dar” Rhodes, be granted the authority to Perform all of the Functions and Duties of the office of Human Resources Director in order to conduct the breadth of assignments required by the office, including but not limited to actions related to the audit and validation purposes of CalPERS disability and retirement benefits.

The attached letter confirms the authority granted to Interim Director Rhodes to perform all of the Functions and Duties of the Office of Human Resources Director, for the remainder of her tenure, per the existing professional services agreement with Humboldt County or until such time a permanent Director of Human Resources has been appointed.

FINANCIAL IMPACT:

There is no impact to the General Fund resulting from your Board’s approval beyond staff time spent on the development of this staff report and related documentation.

STRATEGIC FRAMEWORK:

File #: 22-144

This action supports your Board's Strategic Framework by managing our resources to ensure sustainability of services .

OTHER AGENCY INVOLVEMENT:

CalPERS

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Board Discretion.

ATTACHMENTS:

1. Letter Granting Interim Director of Human Resources Authority - 2.8.2022

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

File No.: N/A