



CLERK OF THE BOARD DIVISION  
OF THE BOARD OF SUPERVISORS' OFFICE

# COUNTY OF HUMBOLDT

825 FIFTH STREET  
EUREKA, CALIF. 95501-1153

PHONE (707) 476-2384; 445-7299 (FAX)

## APPLICATION TO SERVE ON THE HUMBOLDT COUNTY FORESTRY REVIEW COMMITTEE

(QUALIFICATIONS) Registered professional foresters (RPF) in good standing working in Humboldt County. An RPF in good standing is an individual who holds a current license issued by the Board of Forestry, and who does not have a currently outstanding licensing action issued by the Board of Forestry.

APPLICANT NAME: Elicia Goldsworthy, RPF# 2818

MAILING ADDRESS: \_\_\_\_\_ JA 95521

TELEPHONE: Home \_\_\_\_\_ Cell: \_\_\_\_\_ Office: \_\_\_\_\_

E-MAIL ADDRESS: elicia.goldsworthy@greendiamond.com

OCCUPATION: Policy and Communications Manager at Green Diamond Resource Company

### PERSONAL REFERENCES:

(1) Kurt McCray PHONE: \_\_\_\_\_

(2) Yana Valachovic PHONE: \_\_\_\_\_

PRIOR ADVISORY BOARD OR BOARD OF DIRECTORS EXPERIENCE?  X  NO  YES

PLEASE WRITE A BRIEF STATEMENT DESCRIBING WHY YOU'RE INTERESTED IN SERVING ON THE FORESTRY REVIEW COMMITTEE.

Green Diamond Resource Company owns and manages approximately 293,000 acres in Humboldt County. As a Registered Professional Forester who represents the company in our community and the State capital, I am engaged in policy and regulation activities throughout the forest sector. I have worked on forest-related issues for over 20 years and on a range of items including forestry regulations, conservation policy, third party sustainability certification, and management strategies for pathogen infested forest communities. Over the course of my career, I have worked for small landowners, large industrial companies, universities, and cooperative extension; this experience has given me a range of perspectives from a variety of landowners and organizations, and I believe I can bring that experience to bear as a member of the Forestry Review Committee. Thank you for considering my application.

PLEASE ATTACH A CURRENT RESUME. See attached.

DATE: 03/11/2024 SIGNATURE: \_\_\_\_\_ 

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

SUBMIT THIS APPLICATION TO:  
HUMBOLDT COUNTY FORESTRY REVIEW COMMITTEE, Clerk of the Board, 825 Fifth Street,  
Suite 111, Eureka, CA 95501-1153.

DATE TO SUPERVISOR \_\_\_\_\_ DATE APPROVED \_\_\_\_\_ NOT APPROVED \_\_\_\_\_

---

---

# ELICIA GOLDSWORTHY

ata, CA 95521 •

elia.goldsworthy@greendiamond.com

---

---

## PROFESSIONAL EXPERIENCE

### **Policy and Communications Manager • Green Diamond Resource Company** 10/25/2021 – *current*

Develop and implement strategies to influence environmental policy in California state legislative, regulatory, and local government arenas. Analyze and interpret draft legislation to identify potential key issues, draw conclusions, and develop approaches for advocacy or opposition during the legislative process. Endeavor to maintain and enhance company and forest industry reputation in the state capital, among state agencies, and within the local community. Serve as the primary contact with state legislators and their legislative staff, contract lobbyists, key trade associations, and state agency leadership regarding matters related to forestry regulations, employment and workforce, tax policy, land use, and other issues that may impact the value of private forestlands. Work independently with minimal supervision, increasing responsibility, and in a variety of environments including legislative chambers, campaign fundraisers, political events, and educational field tours.

Additional responsibilities include maintenance of independent, sustainable forest management certification for Green Diamond's California timberlands. Facilitate annual auditing process with third-party verification to ensure conformance with certification standards and guidelines. Coordinate reporting and tracking of audit observations and/or corrective actions across multiple departments, often requiring innovative solutions to complex environmental problems such as reducing herbicide use and controlling invasive, non-native plant species. Participate in review and comment of complex scientific and technical documents such as National Forest Stewardship Standards and Pesticides Policy.

### **Silviculture Investment Manager • Green Diamond Resource Company** 03/01/2019 – 10/22/2021

Provided high-level analytical support and leadership to company's Silviculture Investment Department. Assisted in identifying and achieving superior investment returns through the management of programs including reforestation, vegetation management, and conifer (container) nursery production. Organized, managed, and provided leadership required to conduct projects focused on strategic decision making to improve the value of the California timberlands through genetic tree improvement, target stocking levels, compliance with the Forest Stewardship Council certification, Habitat Conservation Plans, and forest management strategies.

Supervised employees conducting intensive forest management activities including hazard abatement and fuels reduction (i.e. slash pile and broadcast burning, chipping, and mastication), reforestation (i.e. tree planting), stocking assessment, vegetation management, and precommercial thinning. Supervised employees at the Korbel forest tree nursery in the production of redwood seedlings and clonal redwood

planting stock. Ensured compliance with strict protocols in the laboratory to produce genetically improved redwood reforestation material. Contributed to and lead research in redwood tree improvement both as part of the company program, and in cooperation with other landowners via Redwood Tree Improvement Cooperative. Maintained confidentiality and sensitivity with redwood tree improvement research as part of company's intellectual property.

Frequently communicated with employees as part of interactive trainings, engaging participation in annual safety plans and goals, encouraging outreach and professional development. Developed and monitored budgets including annual planning and quarterly updates. Responsible for hiring and termination of department supervisors and direct reports, general support for personnel matters at all levels, performance evaluations of direct reports, conduct trainings and presentations to staff at various levels. Lead and motivated team in completion of department goals and priorities. Worked as a cooperative member of company-wide management team to identify priorities and strive toward collective annual goals. Worked closely with CAL FIRE on fuels reduction projects and represented Prescribed Burn Association on the Humboldt County Fire Safe Council.

**Senior Botanist • Green Diamond Resource Company**

08/01/2016 – 02/28/2019

Supervised botanical resources program employees to ensure harvest activities conducted on company lands, with potential to impact special status native plants and their habitats, comply with California Environmental Quality Act, California Endangered Species Act, and Federal Endangered Species Act for disclosure of potential impacts and evaluation of significance. Interpreted and applied requirements of environmental laws and regulations when completing project work. Conducted scoping, implemented floristic surveys, negotiated protection measures, and prepared survey reports for special status native plants. Managed daily activities of full time and seasonal staff to ensure safe work environment, facilitated training and professional development, and enforced compliance with company policies. Conducted interviews, negotiated job offers, evaluated performance, developed and managed annual budgets. Maintained botanical survey database for species inventory and geologic information systems database for survey coverage. Negotiated multi-species, individual project and/or landscape-level programmatic botanical agreements with California Department of Fish and Wildlife.

**Forest Ecologist • James L. Able Forestry Consultants, Inc.**

02/16/2015 – 07/29/2016

Conducted natural resources services for small landowner clients including timber harvest plan preparation and supervision; botanical surveys for timber harvest permitting; pre- and post-implementation vegetation monitoring for restoration sites; baseline reporting for conservation easements; support services for preparation of non-industrial timber management plans. Designed and implemented data collection methods to ensure accurate results for long-term vegetation monitoring to establish trends and determine metrics for success. Provided technical staff with stepwise procedures for sampling vegetation. Conducted botanical surveys consistent with California Department of Fish and Wildlife Protocols for Surveying and Evaluating Impacts to Special Status Native Plant Populations and Sensitive Natural Communities. Prepared and supervised timber harvest plans in accordance with the

California Forest Practice Rules. Supervised technical staff to assist with project implementation. Developed cost structures, proposed budgets, and managed time allocations across multiple priorities.

**Humboldt Bay Aquatic Center Operations Supervisor • University Center** 02/10/2014 – 02/13/2015

Provided direction and supervision of student and non-student employees to conduct daily operations of the Humboldt Bay Aquatic Center, as part of the Center Activities Outdoor Program within the University Center at Cal Poly Humboldt, a non-profit auxiliary organization. Effectively managed staff to conduct facility rentals and maintenance, event coordination, and implementation of the aquatic rental program. Developed and applied aquatic rental risk management procedures to ensure safe boating practices in Humboldt Bay. Established cost structures for facility and aquatic rentals. Conducted advertising, hiring, training, scheduling, and supervision of all employees as well as administrative tasks such as payroll management, technical expertise, and support services for the organization.

**Natural Resource Specialist II • Ocean Associates Inc.** 08/27/2012 – 12/31/2012

Independent contractor for the Arcata Area Office of the National Marine Fisheries Service. Provided support services to promote the protection, conservation, and recovery of listed species and their habitat by implementing the statues and mandates of the Endangered Species Act with particular emphasis on ESA Sections 4, 7, and 10. Developed framework for assessing stresses and threats to coho salmon (*Oncorhynchus kisutch*) associated with high intensity fire and timber harvest for the Southern Oregon Northern California Coast Coho Salmon Recovery Plan. Prepared written report of findings, which was then adopted for specific chapters of the SONCC Salmon Recovery Plan.

**Staff Research Associate • University of California Cooperative Extension** 02/01/2011 – 12/02/2011

Implemented and supervised a large-scale sudden oak death (*Phytophthora ramorum*) forest pathogen control project in Redwood Creek (Humboldt County, CA) to reduce fuel loading and fire hazard. Secured access and support from multiple private landowners to allow for removal of host species using CAL FIRE inmate crews and private logging contractors. Worked across multiple stakeholders to engage participation through listening sessions, field tours, and modifications of implementation plans in order to reach consensus and ensure project completion. Additional duties included monitoring of established research plots following scientific protocols for collection of plant material; field reconnaissance surveys of potentially newly infested areas to determine pathogen presence/absence; strict adherence to laboratory protocols to isolate *Phytophthora* species from collected plant materials; technical writing of progress reports and findings; and oral presentations of research in public forums such as symposiums and conferences.

**Registered Professional Forester • Mendocino Redwood Company** 06/21/2004 – 05/01/2009

Prepared timber harvest plans in accordance with the California Forest Practice Rules and company policies. Duties included designation of silvicultural prescriptions, delineation of harvest unit boundaries, selection of harvesting methods and oversight of harvesting compliance; completion of

archaeological survey and report; watercourse assessment and protection; road design, including drainage facilities; and administration of forestry technicians assisting with plan preparation (supervisory). Conducted pre-harvest inspections with CAL FIRE (lead agency) and trustee agencies including California Department of Fish and Wildlife, United States Geologic Survey, regional water boards, and others, as well as members of the public as requested. Received and responded to review team questions, managed timber harvest plans to revise, modify, and/or negotiate proposed timber harvesting activities and associated protection measures. Kept and maintained confidential files such as archaeological records.

Conducted and coordinated rare plant surveys for timber harvest plans, restoration projects, and Lake and Streambed Alteration permits. Evaluated the effects of timber harvest on communities of draft HCP-covered rare plant species. Developed conservation measures for State endangered Humboldt milk-vetch (*Astragalus agnicidus*) and special status long beard lichen (*Usnea longissima*). Prepared species accounts and identified management and population objectives for draft HCP-covered plant species. Other duties included consultation with agency representatives, report preparation, administration of independent contractors and maintenance of property-wide rare plants database.

**EDUCATION**

**Master of Science** • Forestry Sciences, Cal Poly State Univ., San Luis Obispo (SLO) 12/11/2004  
**Bachelor of Science** • Forestry and Natural Res. Mgmt., Cal Poly State Univ., SLO 06/16/2001

**PUBLICATIONS**

Loe, V., Goldsworthy, E., Pinkerton, J., Yun, D., Lund, U., Mark, W., Valkonen, S., Piirto, D. 2013. *Management Strategies for Pitch Canker Infected Año Nuevo Stands of Monterey Pine*. Forest Ecology and Management 308 (2013) 101-115.

Renner, M.A., Bigger, D., Leppig, G. and Goldsworthy, E.S. 2011. *Implications of Certain Timberland Management Effects on Astragalus agnicidus (FABACEAE), a State-Endangered Species*. p. 275-281. In: Proceedings of the CNPS Conservation Conference, 17-19 Jan 2009. California Native Plant Society Press, Sacramento, CA.

**CERTIFICATES AND TRAININGS**

- California State Board of Forestry and Fire Protection: Registered Professional Forester #2818
- CAL FIRE Cultural Resources Management Program: Certified Cultural Resources Surveyor #356
- Wetland Training Institute: Wetland Delineator Certification Program

<i>Training Courses Completed</i>	<i>Date(s)</i>
Seventh Sovereign: Cultural Awareness	2023: 12/5 – 12/6
Quinn Thomas: Crisis Communications Media Training	2023: 9/6
Insights & Strategies: Strategic Planning for Corporate Teams	2022: 5/16 – 5/17

Fred Pryor Seminars: Excel Basics and Excel Beyond Basics	2019: 10/23 – 10/24
FORISK: Executive Leadership Training	2019: 7/19
Insights & Strategies: Supervisor Training	2017: 9/19 – 12/12
CNPS Primer on Sedges of Northwestern California	2017: 3/4
All-Terrain Vehicle Training, ATV Safety Institute	2016 – 2021 (annual)
Jepson Herbarium Workshop: 50 Plant Families, CNPS Conference	2009: 1/19
Jepson Herbarium Workshop: Juncaceae, Sagehen Creek Field Station	2008: 7/18 – 7/20
Jepson Herbarium Workshop: Poaceae, UC Berkeley Campus and Field	2007: 5/12 – 5/13
CNPS and UCSC: <i>Carex</i> workshop, Sagehen Creek Field Station	2007: 7/31 – 8/2
OSU College of Forestry: Silviculture Short Course	2002: 10/21 – 10/25

### **AFFILIATIONS**

- California Forestry Association (Calforests)
- California Forest Carbon Coalition
- Humboldt County Fire Safe Council
- Humboldt County Prescribed Burn Association
- California Licensed Foresters Association
- Redwood Tree Improvement Cooperative
- Forest Vegetation Management Conference

*Professional references available upon request.*