



COUNTY OF HUMBOLDT

AGENDA ITEM NO.

C-7

For the meeting of: May 2, 2017

Date: April 12, 2017
To: Humboldt County Board of Supervisors
From: Connie Beck, Director Department of Health and Human Services
Subject: Extension of Extra Help Hours Past the 960 Hour Limit

RECOMMENDATION(S):

That the Board of Supervisors approves the extension of extra help hours for:

- 1. Jasmine Huffman, Substance Abuse Counselor I to 1500 hours through June 30, 2017;

SOURCE OF FUNDING:

Mental Health Fund

DISCUSSION:

Substance Abuse Counselor Jasmine Huffman provides outreach and linkage to services for homeless people with substance use disorders. She is responsible for providing outreach and engagement to individuals that are hard to reach and typically do not access office based services. Jasmine is working in collaboration with Eureka Police Department (EPD) as part of the Mobile Intervention & Services Team (MIST) to help the community more effectively reduce homelessness. Focus Strategies' Homeless Strategy and Implementation Plan recommend the MIST expand the team to include an Alcohol and Other Drug Specialist (AOD). By adding a Substance Abuse Counselor to the team we will be better able to engage people with substance use disorders and link them to appropriate substance use services.

Prepared by Yvonne Winter, Deputy Director-ES

CAO Approval

[Handwritten signature]

REVIEW:

Auditor County Counsel Personnel Risk Manager Other

TYPE OF ITEM:

- X Consent
Departmental
Public Hearing
Other

PREVIOUS ACTION/REFERRAL:

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT

Upon motion of Supervisor Wilson Seconded by Supervisor Sundberg

Ayes Sundberg, Bass, Bohn, Wilson
Nays
Abstain
Absent Fennell

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: May 2, 2017

By: [Handwritten signature]
Kathy Hayes, Clerk of the Board

Board Order No. _____

Meeting of: _____

FINANCIAL IMPACT:

Department of Health and Human Services (DHHS) assignment of Jasmine Huffman will be funded through Mental Health Services Act Innovation. The additional cost of extra help hours is \$11,613. There is sufficient appropriation in DHHS-Mental Health administration budget unit 1170-424 due to funded vacant positions for these additional extra help hours.

All extra help employees working beyond 960 hours are subject to paying into the California Public Employee Retirement System (PERS). The additional costs for PERS has been included in the above mentioned estimated salary costs. The Department is aware that in accordance with the Affordable Care Act (ACA) extra help employees who have been identified as a full time employee under the ACA guidelines will be given the opportunity to enroll in the County's health insurance. Those employees will be identified by using the standard measurement period and associated stability period annual cycle set forth by those guidelines.

Approving the extension of extra help hours supports the Board's Strategic Framework by providing community-appropriate levels of service and creating opportunities for improved safety and health.

OTHER AGENCY INVOLVEMENT:

None.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Your Board may choose not to extend hours; however, this is not recommended due to staffing levels and the workload.

ATTACHMENTS:

None.