



AGENDA ITEM NO.
C-9

COUNTY OF HUMBOLDT

For the meeting of: March 8, 2016

Date: February 29, 2016

To: Board of Supervisors

From: Daniel Fulks, Director of Human Resources *DF*

Subject: ORDINANCE AMENDING CHAPTER 3 OF DIVISION 1 OF TITLE II OF THE HUMBOLDT COUNTY CODE RELATING TO COMPENSATION OF THE BOARD OF SUPERVISORS

RECOMMENDATIONS:

That the Board of Supervisors:

1. Adopt Ordinance No. 2546, amending Chapter 3 of Division 1 of Title II, of the Humboldt County Code relating to compensation of the Board of Supervisors; and
2. Direct the Clerk of the Board of Supervisors, within fifteen (15) days after adoption, to publish a post-adoption summary of the ordinance with the names of the Supervisors voting for and against the ordinance, and direct the Clerk to post in the office of the Clerk of the Board a certified copy of the full text of the ordinance.

SOURCE OF FUNDING: County General Fund

DISCUSSION: On March 1, 2016 your board introduced the attached ordinance by title, waived the first reading thereof and scheduled for adoption on March 8, 2016. This agenda item brings forth the proposed ordinance for your adoption.

Prepared by Daniel Fulks

CAO Approval *Kathy Hayes*

REVIEW:	Auditor _____	County Counsel <u><i>Am</i></u>	Human Resources <u><i>DF</i></u>	Risk Manager _____	Other _____
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TYPE OF ITEM:

Consent

Departmental

Public Hearing

Other _____

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT

Upon motion of Supervisor *Fennell* Seconded by Supervisor *Bass*

Ayes *Sundberg, Fennell, Lovelace, Bohn, Bass*

Nays _____

Abstain _____

Absent _____

PREVIOUS ACTION/REFERRAL:

Board Order No. _____

Meeting of: March 1, 2016

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: March 8, 2016

By: *Kathy Hayes*

Consistent with the agreements reached with all other County employee bargaining units and employee groups, the proposed ordinance would make the following adjustments to the compensation level for Board of Supervisor members: a 3% salary increase to be effective May 8, 2016; a 2% adjustment effective July 3, 2016, and 2% effective January 1, 2017. Effective April 1, 2016 employees by agreement have chosen to increase their employee PERS contribution by 3% in accordance with Government Code section 20516 requiring a PERS contract amendment process. This provision will have the effect of decreasing the County's retirement costs by 3% and goes to the PEPRA 2018 goal of having employees share the normal costs of retirement.

FINANCIAL IMPACT: Estimated General Fund costs for Fiscal Year 2015-2016 would be approximately \$5,574; estimated General Fund costs on a go-forward basis for Fiscal Year 2016-2017 would be approximately \$16,393.

OTHER AGENCY INVOLVEMENT: None

ALTERNATIVES TO STAFF RECOMMENDATIONS: Your Board could choose to not adopt the proposed ordinance, and direct staff to take action as your Board deems appropriate.

ATTACHMENTS: Ordinance No. 2546 of the Board of Supervisors of the County of Humboldt amending Chapter 3 of Division 1 of Title II, of the Humboldt County Code relating to Compensation of the Board of Supervisor

Title II – Administration, Division 1, Board of Supervisors

Chapter 3, Compensation of the Board of Supervisors (County Code Page 23)

Summary for Publication After Adoption of Ordinance

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified copy of portion of proceedings, Meeting of March 8, 2016

**ORDINANCE OF THE BOARD OF SUPERVISORS OF THE COUNTY OF HUMBOLDT
AMENDING CHAPTER 3 OF DIVISION 1 OF TITLE II, OF THE HUMBOLDT COUNTY
CODE RELATING TO COMPENSATION OF THE BOARD OF SUPERVISORS**

ORDINANCE NO. 2546

The Board of Supervisors of the County of Humboldt ordains as follows:

SECTION 1. Section 213-1 of Chapter 3 of Division 1 of Title II of the Humboldt County Code is hereby amended as shown on the attached page 23.

SECTION 2. This ordinance shall take effect and be in force sixty (60) days from the date of its passage. A summary shall be published at least five (5) days before the date set for adoption and again fifteen (15) days after passage of this ordinance. It shall be published once with the names of the Board of Supervisors voting for and against the ordinance in a newspaper of general circulation published in the County of Humboldt, State of California.

PASSED, APPROVED AND ADOPTED this 8th day of March, 2016 on the following vote, to wit:

AYES:	Supervisors	Sundberg, Lovelace, Fennell, Bohn, Bass
NOES:	Supervisors	--
ABSENT:	Supervisors	--



MARK LOVELACE, Chair
Board of Supervisors of the County of Humboldt,
State of California

(SEAL)

ATTEST:
Kathy Hayes, Clerk of the Board of Supervisors
of the County of Humboldt, State of California

By: 
Ana Hartwell, Deputy

TITLE II - ADMINISTRATION

DIVISION 1

BOARD OF SUPERVISORS

Chapter 1 - Regular Meetings of the Board of Supervisors

§ 211-1. Fixing the Time and Place of Regular Meetings of the Board of Supervisors of the County of Humboldt.

Chapter 2 - Supervisorial Districts

- § 212-1. First Supervisorial District.
- § 212-2. Second Supervisorial District.
- § 212-3. Third Supervisorial District.
- § 212-4. Fourth Supervisorial District.
- § 212-5. Fifth Supervisorial District.

Chapter 3 - Compensation

§ 213-1. Compensation of the Board of Supervisors.

CHAPTER 3

COMPENSATION

213-1. COMPENSATION OF THE BOARD OF SUPERVISORS.

(a) Each member of the Board of Supervisors shall receive, as compensation for services rendered, the sum of \$81,584.82 per annum. Effective May 8, 2016, compensation for services shall be adjusted to \$84,032.36 per annum. Effective July 3, 2016, compensation for services shall be adjusted to \$85,713.01 per annum. Effective January 1, 2017, compensation for services shall be adjusted to \$87,427.27 per annum. Any individual supervisor may waive a portion of this compensation by completing appropriate forms and transmitting these to the County Auditor. The Board of Supervisors shall receive adjustments in compensation as they deem appropriate. Such compensation shall be reviewed and acted upon at the same time that employees in County Representation Unit 4 receive adjustments in compensation. (Ord. 2308, § 2, 9/23/2003; Ord. 2343, § 1, 04/19/2005; Ord. 2353, § 1, 12/06/2005; Ord. 2403, § 1, 10/21/2008; Ord. 2462, § 1, 11/01/11; Ord. ____, § __, __/__/2016)

(b) Subject to the limitation of budget appropriations, each supervisor shall be compensated for necessary travel expenses incurred in the performance of his or her official duties, and mileage at the rates per mile specified in Chapter 4 of Division 5 of Title II of this Code for all distances traveled by him or her on official business. (Ord. 2308, § 2, 9/23/2003; Ord. 2343, § 1, 04/19/2005; Ord. 2462, § 1, 11/01/11)

(c) The County will provide to each supervisor medical, dental, vision, life insurance, workers' compensation, retirement (Social Security and Public Employees' Retirement System (PERS)) benefits and premium/employer contributions at the same level as may be provided to other elected County officials. Adjustments to such benefits shall be reviewed and acted upon at the same time other elected County officials receive benefit adjustments (e.g., PERS contributions to increase per Government Code § 20516). (Ord. 2308, § 2, 9/23/2003; Ord. 2343, § 1, 04/19/2005; Ord. 2462, § 1, 11/01/11; Ord. ____, § __, __/__/2016)

(d) Each supervisor shall be eligible for a physical examination every other fiscal year under the same terms and conditions as may be provided to other elected County officials. (Ord. 2308, § 2, 9/23/2003; Ord. 2343, § 1, 04/19/2005)

SUMMARY FOR PUBLICATION AFTER ADOPTION OF ORDINANCE

(The summary shall be published within fifteen (15) days after the adoption of the ordinance.)

SUMMARY

On _____, 2016, the Humboldt County Board of Supervisors adopted Ordinance No. _____, amending Section 213-1 of Chapter 3, Division 1, of Title II, of the Humboldt County Code, relating to Compensation of the Board of Supervisors.

A copy of the ordinance is posted in the office of the Clerk of the Board of Supervisors.

The votes were:

AYES: Supervisors:
NOES: Supervisors:
ABSENT: Supervisors: