

Resolution 2021- 2 Exhibit 1

2021								
Approved by Board: January 13, 2021 Revised & Approved by Board April 14, 2021								
Pay Code	Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		Annual	123,276	129,444	135,912	142,704	149,844	
M 1	Fire Chief 3	Monthly	10,273	10,787	11,326	11,892	12,487	
	>40 hour/week	Hourly	59.27	62.23	65.34	68.61	72.04	
		Annual	101,424	106,500	111,816	117,408	123,276	
MM 1	Deputy Fire Chief 3	Monthly	8,452	8,875	9,318	9,784	10,273	
	>40 hour/week	Hourly	48.76	51.20	53.76	56.45	59.27	
		Annual	83,448	87,624	92,004	96,600	101,424	
MM 2	Battalion Chief 3,4	Monthly	6,954	7,302	7,667	8,050	8,452	
	48 / 96 shift	@ 2912	28.66	30.09	31.59	33.17	34.83	
		Annual	64,346	67,572	70,955	74,493	78,214	
S 2	Captain 2,3,4,5	Monthly	5,362	5,631	5,913	6,208	6,518	
	48 / 96 shift	@ 2912	22.10	23.20	24.37	25.58	26.86	
		Annual	55,582	58,373	61,286	64,346	67,565	
S 3	Engineer 2,3,4,5	Monthly	4,632	4,864	5,107	5,362	5,630	
	48 / 96 shift	@ 2912	19.09	20.05	21.05	22.10	23.20	
		Annual	47,993	50,404	52,938	55,582	58,373	61,286
S 4	Fire Fighter 2,3,4,5	Monthly	3,999	4,200	4,412	4,632	4,864	5,107
	48 / 96 shift	@ 2912	16.48	17.31	18.18	19.09	20.05	21.05
		Annual	57,888	60,780	63,816	67,008	70,356	
A 2	Executive Secretary 1	Monthly	4,824	5,065	5,318	5,584	5,863	
	40 hour/week	Hourly	27.83	29.22	30.68	32.22	33.83	
		Annual	48,177	50,588	53,122	55,778	58,568	
A 3	Administrative Assistant	Monthly	4,015	4,216	4,427	4,648	4,881	
	40 hour/week	Hourly	23.16	24.32	25.54	26.82	28.16	
		Annual	52,938	55,582	58,373	61,286		
CRR 1	Community Risk Reduction Specialist 3	Monthly	4,412	4,632	4,864	5,107		
	40/week	Hourly	25.45	26.72	28.06	29.46		
		Annual	21.58	22.66	23.79	24.98		
CRR 2	Fire Inspector (Civilian)	Hourly	21.58	22.66	23.79	24.98		
	<20 Hour week>							

- 1 Executive Secretary position receives additional \$833/month for bookkeeping services
- 2 Positions receive FLSA Pay (2.7 % of monthly salary)
- 3 Positions receive Uniform Allowance of \$40 per month
- 4 Positions receive Holiday Pay
- 5 Positions may receive Incentive Pay (Paramedic, HazMat, Investigator, Water Rescue, USAR, Bilingual Pay, Training Captain) and/or Acting Pay (Temporary upgrade pay)