



AGENDA ITEM NO.
C-11

COUNTY OF HUMBOLDT

For the meeting of: May 24, 2016

Date: April 20, 2016

To: Board of Supervisors

From: Connie Beck, Director *for Connie Beck 5/6/16*
Department of Health and Human Services

Subject: Allocate two full time equivalent (FTE) Substance Abuse Counselor I/II's; one FTE Community Health Outreach Worker I/II; two FTE Mental Health Case Manager's and two FTE Mental Health Clinician I/II's in Budget Unit 293.

RECOMMENDATION(S):

That the Board of Supervisors:

1. Approve the allocation of two (2.0 FTE) Substance Abuse Counselor I/II (job class 0491A/B, salary range 334/352) positions in budget unit 293; and
2. Approve the allocation of one (1.0 FTE) Community Health Outreach Worker I/II (job class 0511A/B, salary range 326/354) position in budget unit 293; and
3. Approve the allocation of two (2.0 FTE) Mental Health Case Manager I (job class 0907, salary range 346) positions in budget unit 293; and
4. Approve the allocation of two (2.0 FTE) Mental Health Clinician I/II (job class 0909A/B, salary range 414/444) positions in budget unit 293; effective immediately upon Board approval.

SOURCE OF FUNDING:

Measure Z Fund

DISCUSSION:

On February 6, 2016, your Board approved the allocation of \$532,926 in on-going Measure Z funding to the Department of Health and Human Services (DHHS) to increase rural child welfare/protection services,

Prepared by Melissa Chilton, Budget Specialist

CAO Approval *Elishia Hef*

REVIEW:	Auditor	County Counsel	Personnel <i>Qf</i>	Risk Manager	Other
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TYPE OF ITEM:

Consent

Departmental

Public Hearing

Other

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT
 Upon motion of Supervisor *Fennell* Seconded by Supervisor *Bass*

Ayes *Sundberg, Fennell, Lovelace, Bohn, Bass*
 Nays
 Abstain
 Absent

PREVIOUS ACTION/REFERRAL:

Board Order No. H-1

Meeting of: 2/09/2016

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: *May 24, 2016*
 By: *Kathy Hayes*
 Kathy Hayes, Clerk of the Board

mental health and substance abuse treatment and public health services to protect and provide home-based services to the children and families of Humboldt County. In collaboration with Tribes and other community partners, DHHS has identified the immediate need to expand substance abuse prevention and treatment services, with the allocation of direct service providers in the more rural areas in order to provide the most unique, specialized and relevant interventions that will protect and ensure the safety of children and families.

To address this critical need, the allocation of Substance Abuse Counselors will respond to public safety risks due to unaddressed substance abuse. The Community Health Outreach Worker will work with Family Resource Centers, Tribes and other community partners to provide child and elder abuse prevention services and education. Mental Health Case Managers are staff trained to develop and engage natural supports for clients, to ensure health and safety and who live in the communities they serve. Mental Health Clinicians are licensed staff to assess and provide coordinated treatment services.

Measure Z funding allows for the service expansion that will develop efficiencies and use of provider networks through community partnerships, appropriate care coordination and monitoring of outcome measures. DHHS will continue to develop cross-agency financing strategies to ensure the sustainability of services beyond the sunset of Measure Z funding.

FINANCIAL IMPACT:

Salary and benefit expenditures related to the allocation of positions 2.0 FTE Substance Abuse Counselor I/II, 1.0 FTE Community Health Outreach Worker, 2.0 FTE Mental Health Case Manager and 2.0 FTE Mental Health Clinician I/II is estimated to be \$37,416 for FY 2015-16. This appropriation is included in DHHS Measure Z budget unit 1100-293.

Salary and benefit appropriation in the amount of \$497,926 for these positions has been included in proposed DHHS Measure Z budget unit 1100-293 for FY 2016-17.

This request supports the Board's Strategic Framework by protecting and creating opportunities for improved safety and health for vulnerable populations.

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

None are recommended

ATTACHMENTS: