

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of December 17, 2019

RESOLUTION NO. 19-

RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD GOVERNMENT CODE SECTIONS 7522.56 & 21224

WHEREAS, in compliance with Government Code section 7522.56 the Humboldt County Board of Supervisors must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since her retirement date; and

WHEREAS, Tammy Robison (Employee ID #R1638) is retiring from Humboldt County Probation Department in the position of Senior Legal Office Assistant, effective December 20, 2019; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after retirement date, which is June 17, 2020, without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors, the Humboldt County Probation Department and Tammy Robison certify that Tammy Robison has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors hereby appoints Tammy Robison as an extra help retired annuitant to perform duties of the Senior Legal Office Assistant for the Humboldt County Probation Department effective January 13, 2020; and

WHEREAS, the entire employment agreement, contract or appointment document between Tammy Robison and the Humboldt County Probation Department has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment appointment have been or will be placed on a consent calendar, and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base monthly salary for this position is \$3827.20 and the hourly equivalent is \$22.08, and the minimum base salary for this position is \$2996.93 and the hourly equivalent is \$17.29; and

WHEREAS, the hourly rate paid to Tammy Robison will be \$22.08, and

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WHEREAS, Tammy Robison has not and will not receive any other benefit incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BE RESOLVED that the Humboldt County Board of Supervisors hereby certifies the nature of the appointment of Tammy Robison as described herein and detailed in the attached agenda item titled 'Employment of Temporary Retired Annuitant as Senior Legal Office Assistant in the Probation Department', is necessary to fill the critically needed position of Senior Legal Office Assistant for the Humboldt County Probation Department as well as provide training for the new Senior Legal Office Assistant and Legal Office Assistant I/II. Tammy Robison has unique knowledge and skills related to administrative support operations of the Probation Department and 30 years of experience with Probation. This appointment will allow a period of support and instruction that will provide for uninterrupted operation of the department's Adult Probation operations and a smooth transition for the new administration support staff in the Adult Probation office.

Dated: December 17, 2019

Rex Bohn, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor, seconded by Supervisor, and the following vote:

AYES: Supervisors --
NAYS: Supervisors --
ABSENT: Supervisors --
ABSTAIN: Supervisors --

STATE OF CALIFORNIA)
County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

By KATHY HAYES
Clerk of the Board of Supervisors of the
County of Humboldt, State of California