



COUNTY OF HUMBOLDT

AGENDA ITEM NO.
C19

For the meeting of: December 19, 2017

Date: December 13, 2017
To: Board of Supervisors
From: Kaleb Cockrum, Interim Public Defender *KVC*
Subject: Temporary Increase in Pay for Kelly Neel, Deputy Public Defender IV, Pursuant to Resolution No. 16-10 Regarding Compensation Plans for Designated Management and Confidential Employees

RECOMMENDATION(S):

That the Board of Supervisors:

- 1. Authorize a temporary increase in pay for Deputy Public Defender IV, Kelly Neel, (Class 0604, Range 521) as though promoted to Supervising Attorney (Class 0610, Range 550) effective immediately and continue until the position is filled on a permanent basis or other solution is identified.

SOURCE OF FUNDING: General Fund

DISCUSSION:

On Dec. 4, 2017 your Board appointed Kaleb Cockrum as the Interim Public Defender. Mr. Cockrum left his position as Supervising Attorney for Conflict Counsel to accept this appointment. Since that time, Deputy Public Defender Kelly Neel was assigned to perform the principal duties of Supervising Attorney

Prepared by Sean Quincey CAO Approval *[Signature]*
REVIEW: Auditor *[Signature]* County Counsel _____ Human Resources *[Signature]* Other _____

TYPE OF ITEM:
 Consent
 Departmental
 Public Hearing
 Other _____

PREVIOUS ACTION/REFERRAL:

Board Order No. _____
Meeting of: _____

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT
Upon motion of Supervisor *Sundberg* Seconded by Supervisor *Fennell*
Ayes *Sundberg, Fennell, Bass, Bohn, Wilson*
Nays
Abstain
Absent

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: *12/19/17*
By: *[Signature]*
Kathy Hayes, Clerk of the Board

for the office in accordance with Resolution No. 16-10, Other Benefits, Section J. Ms. Neel has already been working in the position beyond 10 days as required by Section J, and is expected to remain in this position until the department fills it with a permanent hire or takes other action.

FINANCIAL IMPACT:

The increased monthly costs of a Supervising Attorney (Class 0610, Range 550, Step D) from a Deputy Public Defender IV, Kelly Neel, (Class 0604, Range 521, Step E) is \$942.82. Approval of the continuance of the acting Supervising Attorney is estimated at \$6,599.74 for the rest of fiscal year (FY) 2017-18 and will be funded through the Public Defender budget (1100-219). This position was already budgeted for in FY 17-18 and this item is not expected to impact the General Fund.

This conforms to your Board's Strategic Framework by providing core services in a ways that safeguard the public trust through investing in county employees.

OTHER AGENCY INVOLVEMENT:

Public Defender Office

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board could decline to grant out of class pay for Ms. Neel. This is not recommended as Ms. Neel is already taking on the principal duties of another position outside her current class.

ATTACHMENTS: None.