

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of April 26, 2022

RESOLUTION NO. 22-52

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS
RELATING TO THE CALIFORNIA SUPPLEMENTAL PAID SICK LEAVE (SPSL)
LEGISLATION INTENDED TO EXPAND LEAVE BENEFITS FOR REASONS
RELATED TO COVID-19 AND OTHER STATE AND FEDERALLY MANDATED
BENEFITS RELATED TO COVID-19**

WHEREAS, on March 4, 2020, Governor Gavin Newsome proclaimed a State of Emergency to exist in California as a result of the threat of COVID-19; and

WHEREAS, on March 11, 2020, the Humboldt County Health Officer declared a local emergency as a result of the threat of COVID-19 which the Board of Supervisors ratified on March 17, 2020; and

WHEREAS, On March 16, 2020, the Board of Supervisors adopted Resolution 20-20, implementing new employee procedures and leave accruals in response to COVID-19; and

WHEREAS, on March 19, 2020, the County Health Officer and the Governor issued shelter in place orders; and

WHEREAS, on March 24, 2020, the Board of Supervisors adopted Resolution 20-25, implementing further employee procedures and leave accruals in response to COVID-19; and

WHEREAS, on March 30, 2020, the Health Officer issued a revised Shelter in Place Order effective until rescinded, based on evidence of increasing occurrence of COVID-19 throughout the County of Humboldt; and

WHEREAS, on March 30, 2020, the Director of Emergency Services for the County of Humboldt proclaimed a Local Emergency, which was ratified by the Board of Supervisors on April 6, 2020; and

WHEREAS, on April 1, 2020, the Families First Coronavirus Response Act ("FFCRA") became effective; and

WHEREAS, the County of Humboldt, in collaboration with the State of California and the Federal government, continue sustained efforts to minimize the spread and mitigate the effects of COVID-19; and

WHEREAS, the Humboldt County Board of Supervisors is committed to ensuring a safe, healthy workforce and community, especially during times of emergency; and

WHEREAS, the state and federal governments have approved into law mandated COVID-19-related benefits that the County of Humboldt is required to implement, and may continue to do so throughout the duration of, and possibly after the declared end to the public health emergency; and

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WHEREAS, the Board of Supervisors now wishes to enact extension of leave benefits provided by the Emergency Family and Medical Leave Expansion Act and Emergency Paid Sick Leave Act, both enacted as part of the Families First Coronavirus Response Act.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors approves Resolution No. 22-52 to:

1. Adoption of the California Supplement Paid Sick Leave (SPSL) effective retroactively to January 1, 2022 and recommendation to include a sunset date of September 30, 2022.
2. Direct County Payroll to establish new banks of leave hours for each County employee in accordance with SB 114 and to ensure that qualifying leave for county employees under the SPSL shall be at the employee's base rate of pay.
3. Authorize the Human Resources Director to directly implement future state and federally mandated benefits related to COVID-19, after review with the Employee Policy Group (consisting of County Counsel, the County Administrative Officer, Humboldt County Sheriff and Human Resources Director) and any engagement with employee representative groups as required by the Meyers-Milias-Brown Act.

Dated: April 26, 2022



Virginia Bass, Chair of the Board
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Bushnell, Seconded by Supervisor Wilson, and the following vote:

AYES: Supervisors: Bass, Bushnell, Bohn, Wilson, Madrone
NAYS:
ABSENT:
ABSTAIN:

STATE OF CALIFORNIA)
County of Humboldt)

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I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors. KATHY HAYES Clerk of the Board of Supervisors of the County of Humboldt, State of California.

By: 

Nikki Turner, Deputy Clerk of the Board
Humboldt County Board of Supervisors