



# COUNTY OF HUMBOLDT

For the meeting of: 8/20/2019

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File #: 19-1139

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**To:** Board of Supervisors

**From:** County Administrative Office

**Agenda Section:** Consent

**SUBJECT:**

Humboldt County Workforce Innovation and Opportunity Act Regional and Local Plans. 2017-2021:  
2-Year Modifications

**RECOMMENDATION(S):**

That the Board of Supervisors:

1. Approve and authorize the Chair to sign the Humboldt County Workforce Innovation and Opportunity Act (WIOA) Local Plan;
2. Approve the Humboldt County WIOA Regional Plan, no signature required; and
3. Direct the Clerk of the Board to return the executed copies of the WIOA Local Plan and approved Regional Plan to the Economic Development Department.

**SOURCE OF FUNDING:**

Economic Development Fund - Workforce Innovation and Opportunity Act (WIOA)

**DISCUSSION:**

The Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014 and replaced the Workforce Investment Act of 1998. The Humboldt County Workforce Development Board (HC-WDB) is a commission, appointed by the Board of Supervisors, required by the WIOA to oversee the workforce system and WIOA funds that come into Humboldt County, the Local Area. The mission of the HC-WDB is to bring together resources to meet employer and employee needs and advance the prosperity of local communities.

WIOA regulations require the HC-WDB and principal partners to the America's Job Center of California, locally known as the Job Market, to develop and submit a Local and Regional Plan to the California Workforce Development Board (CA-WDB).

CA-WDB has a State Plan that sets forth the policy direction for the development of Local and Regional Plans. The three overarching goals of the State Plan include: fostering demand-driven skills attainment by aligning education and workforce programs with industry sector needs; enable upward mobility, including populations with barriers, by ensuring education and workforce, industry and

education, and braiding resources and funding.

The HC-WDB and planning partners completed a Local and Regional Plan that were approved by the Board of Supervisors at the June 27, 2017 meeting. Under WIOA, a biennial update of a Local and Regional Plans is required to remain current and account for changes in labor market and economic conditions, or in other factors affecting the implementation of the local plan. Modifications to the Local and Regional Plans include:

- Alignment, coordination and integrating reentry and workforce services to formerly incarcerated individuals.
- Partnering with the DHHS CalFresh program.
- Partnering with the North Coast Regional Department of Child Support Services to provide workforce services to unemployed, underemployed, and payment-delinquent non-custodial parents.
- Partnering with programs that serve individuals with disabilities, including detail on strategies to implement Competitive Integrated Employment.
- Providing services for English Language Learners, the Foreign Born, and Refugees.
- Detailed compliance with State Plan guidance and state law relating to Multi-Craft Core Curriculum (MC3) pre-apprenticeship partnerships.
- Required regional self-assessment using Indicators of Regional Coordination and Alignment.
- Other changes made pursuant to changes in labor market and economic conditions or in other factors affecting implementation of plans, including modifications to performance goals.

The HC-WDB and planning partners completed Local and Regional Plan 2019-2021 Two-Year Modifications. The Plan Modifications have been approved by the CA-WDB as of July 16, 2019. The Local Plan Modification requires a signature from the Chair of your Board and is due to the CA-WDB following the August 20, 2019 Board of Supervisor meeting. The Regional Plan Modification requires your Board's approval and is due to the CA-WDB at the same time.

FINANCIAL IMPACT:

To continue receiving WIOA federal funding, the Local and Regional Plans are a requirement. Annually, approximately \$1.2 million is granted to Humboldt in formula funds. In addition, discretionary workforce funds are awarded through one-time awards or grants that vary in amounts. There is no impact to the General Fund to approve the WIOA Local and Regional Plans.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by supporting business, workforce development and creation of private-sector jobs .

OTHER AGENCY INVOLVEMENT:

The Job Market partners include: Smart Business Resource Center, College of the Redwoods, Employment Development Department, Department of Rehabilitation, AARP Foundation, Redwood Community Action Agency, Northern California Indian Development Council, California Human Development, Department of Health and Human Services -Employment & Training Division,

CalWORKs Division, and CalFresh Division, North Coast Small Business Development Center, Sequoia Personnel Services, North Coast Regional Department of Child Support Services and Humboldt County Probation Department.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Your Board may choose not to approve the Local and Regional Plans and direct staff to revise. Staff is not recommending this because the HC-WDB and staff, and Job Market partners have worked at length to develop and finalize the Local and Regional Plan 2019-2021 Modifications.

ATTACHMENTS:

Exhibit A - Humboldt County Workforce Innovation and Opportunity Act Local Plan, 2019-2021 - Two Year Modification and Regional Plan, 2019-2021 - Two Year Modification

Exhibit B - Local Plan Approval Letter

Exhibit C - Regional Plan Approval Letter

PREVIOUS ACTION/REFERRAL:

Board Order No.: C-9

Meeting of: June 2, 2017

File No.: N/A