



COUNTY OF HUMBOLDT

For the meeting of: 1/4/2022

File #: 21-1814

To: Board of Supervisors

From: DHHS: Administration

Agenda Section: Consent

SUBJECT:

Extension of Extra Help Hours Past the 960 Hour Limit

RECOMMENDATION(S):

That the Board of Supervisors:

1. Approve a waiver of the 960 extra-help limitation for 18 staff and an extension of 960 hours, to a maximum of 1,920 hours for fiscal year 2021-22, pursuant to Section 7 of the Humboldt County Salary Resolution (4/5 vote required)

SOURCE OF FUNDING:

Social Services (1160)

Public Health (1175)

Behavioral Health (1170)

DISCUSSION:

Extra help staff are used for special projects, covering 24-hour shifts, vacations and leaves of absence and expertise in meeting mandates. In addition to current staffing shortages, due to COVID-19, Department of Health and Human Services (DHHS) has had to add additional staff to assist with the increased workload. Executive Order N-25-20 waives the 960 hour per fiscal year limit for a retired annuitant. The experience and training of these extra help employees necessitate the extension of hours.

Staff recommends that your Board approve a waiver of the 960 extra-help limitation for the following staff and an extension of 960 hours, to a maximum of 1,920 hours for fiscal year 2021-22, pursuant to Section 7 of the Humboldt County Salary Resolution:

1. Sherry Ables-Privette, Peer Coach I, Behavioral Health
2. Terra Adams, Office Assistant I, DHHS Administration
3. Julio Agosto LaBoy, Mental Health Case Manager I, Behavioral Health
4. Amber Bowlds, Health Education Specialist I, Public Health
5. Denise George, Mental Health Clinician I, Behavioral Health

6. Emilda Gonzalez-Demont, Administrative Analyst I, Public Health
7. Tami Hamilton, Peer Coach I, Behavioral Health
8. Sandy Hang, Communicable Disease Investigator I, Public Health
9. Maghan Maberry, Laboratory Assistant I, Public Health
10. Raven McAdams, Laboratory Assistant I, Public Health
11. Mary McKenzie, Supervising Public Health Nurse, Public Health
12. Brianna Penner, Mental Health Case Manager I, Behavioral Health
13. Nathan Rushton, Program Coordinator, Public Health
14. Lauren Sapienza-Lundie, Laboratory Assistant I, Public Health
15. Katherine Talbert, Health Officer - Medical Director, Public Health
16. Timothy Talbert, Registered Nurse (Public Health), Public Health
17. Anna Trussler, Medical Office Assistant, Public Health
18. Robert Williams, Peer Coach I, HOME

FINANCIAL IMPACT:

DHHS-Behavioral Health assignments of Albes-Privette, LaBoy, George, Hamilton and Penner will be funded through Behavioral Health fund 1170; cost of these extra help positions are funded by Mental Health revenues from Medicaid cost reimbursement, Behavioral Health Realignment allocation and Mental Health Services Act. The additional cost of extra help hours for the balance of Fiscal Year (FY) 2021-22 is estimated to be \$115,798.14. There is sufficient appropriation in Mental Health Administration budget unit 1170-424 due to funded vacant positions for these additional extra help hours.

DHHS-Public Health assignment of Bowlds, Gonzalez-Demont, Hang, Maberry, McAdams, McKenzie, Rushton, Sapienza-Lundie, K. Talbert, T. Talbert, and Trussler will be funded through Public Health Fund 1175; costs of these extra help positions are funded by federal and state grants and allocations for COVID-19 response efforts. The additional cost of the Public Health extra help hours is estimated to be \$363,600.90. There is sufficient appropriation in Public Health, Fund 1175 Budget Units 400, 416, 428, 435, and 455 to cover the additional cost of these positions.

DHHS-Social Services assignment of Adams and Williams will be funded through Social Services Fund 1160; costs of these extra help positions are funded through the Social Services claim and grants. The additional extra help hours for the remainder of FY 2021-22 is estimated to be \$38,269. There is sufficient appropriation in the Social Services Fund 1160 Budget Unit 516-DHHS Administration and Budget Unit 520 Housing Opportunities and Mobile Engagement (HOME) to cover the additional cost of these positions.

There is no impact to the general fund as these positions will be claimed to outside funding sources.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by providing community-appropriate levels of service and creating opportunities for improved safety and health.

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Your Board may choose not to extend hours; however, this is not recommended due to staffing levels

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and the workload.

ATTACHMENTS:

None

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

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