



COUNTY OF HUMBOLDT

AGENDA ITEM NO. **C2**

For the meeting of: October 17, 2017

Date: August 10, 2017
To: Board of Supervisors
From: Supervisor Virginia Bass
Subject: Freedom from Workplace Bullies Week Proclamation.

RECOMMENDATION(S): That the Board of Supervisors adopt the Proclamation and direct the Clerk of the Board to mail a fully executed copy to Michelle Smith, Citizen Advocate and Co-founder of California Workplace Advocates, 6387 Mother Lode Drive, #33, Placerville, CA 95667.

SOURCE OF FUNDING: N/A

DISCUSSION: October 15 – 21, 2017 is Freedom from Workplace Bullies Week and the Board of Supervisors has been asked to recognize the importance of advocating for the well-being of healthy and productive employees by ensure a safe and abuse-free work environment.

FINANCIAL IMPACT: N/A

OTHER AGENCY INVOLVEMENT: N/A

ALTERNATIVES TO STAFF RECOMMENDATIONS: Board discretion.

ATTACHMENTS: Proclamation

Prepared by Tracy Damico

Signature *Virginia Bass*

REVIEW: Auditor _____ County Counsel _____ Personnel _____ Risk Manager _____ Other _____

TYPE OF ITEM:
 Consent
 Departmental
 Public Hearing
 Other

PREVIOUS ACTION/REFERRAL:

Board Order No. _____

Meeting of: _____

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT
Upon motion of Supervisor *Wilson* Seconded by Supervisor *Sundberg*
Ayes *Wilson, Sundberg, Bohn, Bass, Fennell*
Nays
Abstain
Absent

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: *10/17/17*

By: *[Signature]*
Kathy Hayes, Clerk of the Board

PROCLAMATION

OF THE BOARD OF SUPERVISORS COUNTY OF HUMBOLDT

WHEREAS, Humboldt County has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age or disability.

NOW, THEREFORE, BE IT PROCLAIMED, that the Humboldt County Board of Supervisors hereby proclaims

OCTOBER 15 – 21, 2017

AS

FREEDOME FROM WORKPLACE BULLIES WEEK

in Humboldt County and commends the California Healthy Workplace Advocates and the Workplace Bullying Institute, for raising awareness of the impacts of, and solutions for, workplace bullying in the U.S.; and encourages all citizens to recognize this special observance.

DATED: October 17, 2017

Virginia Bass
Virginia Bass, Chair