



# COUNTY OF HUMBOLDT

For the meeting of: 8/23/2022

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File #: 22-1130

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**To:** Board of Supervisors

**From:** County Administrative Office

**Agenda Section:** Consent

**SUBJECT:**  
Appointment of Human Resources Director

**RECOMMENDATION(S):**  
That the Board of Supervisors:

1. Appoint Zachary O'Hanen to the position of Human Resources Director effective Aug. 21, 2022

**SOURCE OF FUNDING:**  
Risk Management Fund (3520)

**DISCUSSION:**  
Zachary O'Hanen has been serving as the Interim Human Resources Director since March 6, 2022. In that time, Mr. O'Hanen has made great strides in stabilizing the Human Resources team and has effectively navigated many challenging personnel matters. At this time, staff recommends appointing Zachary O'Hanen to the position of Human Resources Director.

**FINANCIAL IMPACT:**  
The fully burdened salary for the Human Resources Director is currently budgeted in the Risk Management budget (3520-359) for fiscal year 2022-23. The current salary for the Human Resources Director at Step 1A is \$151,570, not including benefits.

**STRATEGIC FRAMEWORK:**  
This action supports your Board's Strategic Framework by investing in county employees .

**OTHER AGENCY INVOLVEMENT:**  
N/A

**ALTERNATIVES TO STAFF RECOMMENDATIONS:**  
The Board could decline to appoint Mr. O'Hanen and conduct a recruitment for the position of Human Resources Director.

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**ATTACHMENTS:**

N/A

**PREVIOUS ACTION/REFERRAL:**

Board Order No.: 22-287

Meeting of: 3/8/22

File No.: N/A