

**SIDE LETTER AGREEMENT TO MEMORANDUM OF
AGREEMENT BETWEEN
THE COUNTY OF HUMBOLDT
AND**

DESIGNATED MANAGEMENT & CONFIDENTIAL EMPLOYEES UNITS 8 & 9

The County of Humboldt ("County") and designated Management & Confidential Employees Unit 8 & 9 hereby agree to a side letter to amend the July 1, 2017 through and inclusive of June 30, 2020 Compensation Plan as follows:

All existing terms and conditions set forth in that Agreement shall remain unchanged for the term of the agreement, except as modified below:

ARTICLE 6. HOLIDAYS

The scheduled holidays will include December 24, 2020.

This side letter shall be effective upon ratification by the County of Humboldt Board of Supervisors.

Estelle Fennell 12/15/2020
Estelle Fennell Date
Chair, Humboldt County
Board of Supervisors

DocuSigned by:
Amy Nilsen 12/14/2020
829543F84986432
Amy Nilsen Date
County Administrative Officer

Linda Le 14 December 2020
Linda Le Date
Director of Human Resources

Howard LaHaie 12/8/2020
Howard LaHaie Date
M&C Representative

**SIDE LETTER AGREEMENT TO COMPENSATION PLAN BETWEEN
THE COUNTY OF HUMBOLDT
AND
ELECTED & APPOINTED DEPARTMENT HEADS**

The County of Humboldt ("County") and Elected & Appointed Department Heads hereby agree to a side letter to amend the October 1, 2017 through and inclusive of September 30, 2022 Compensation Plan as follows:

All existing terms and conditions set forth in that Agreement shall remain unchanged for the term of the agreement, except as modified below:

HOLIDAYS

December 24, 2020 shall be a recognized holiday for Appointed Department Heads.

This side letter shall be effective upon ratification by the County of Humboldt Board of Supervisors.

Estelle Fennell *12/15/2020*
Estelle Fennell Date
Chair, Humboldt County
Board of Supervisors

DocuSigned by:
Amy Nilsen *12/14/2020*
B29545F04980432...
Amy Nilsen Date
County Administrative Officer

Linda Le *14 December 2020*
Linda Le Date
Director of Human Resources

SIDE LETTER AGREEMENT TO MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF HUMBOLDT AND HUMBOLDT DEPUTY SHERIFF ORGANIZATION – LAW ENFORCEMENT MANAGEMENT UNIT 7

The County of Humboldt (“County”) and the Humboldt Deputy Sheriff Organization – Law Enforcement Management Unit 7 hereby agree to a side letter to amend the October 1, 2017 through and inclusive of June 30, 2020 Memorandum of Agreement as follows:

All existing terms and conditions set forth in that Agreement shall remain unchanged for the term of the agreement, except as modified below:

ARTICLE 17 HOLIDAYS

Section 17.A The scheduled holidays will include the 24th day of December 2020

This side letter shall be effective upon ratification by the County of Humboldt Board of Supervisors.

Estelle Fennell 12/15/2020
Estelle Fennell Date
Chair, Humboldt County
Board of Supervisors

DocuSigned by:
Amy Nilson 12/14/2020
829545F04900432...
Amy Nilson Date
County Administrative Officer

Linda Le 14 December 2020
Linda Le Date
Director of Human Resources
Bryan Quenell 12-18-20
Bryan Quenell Date
President

**SIDE LETTER AGREEMENT TO MEMORANDUM OF
AGREEMENT BETWEEN
THE COUNTY OF HUMBOLDT
AND
HUMBOLDT DEPUTY SHERIFF ORGANIZATION – NON-MANAGEMENT GROUP
UNIT 6**

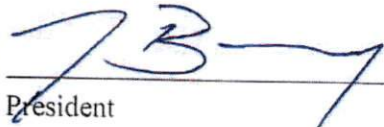
The County of Humboldt (“County”) and the Humboldt Deputy Sheriff Organization – Non-Management Group Unit 6 hereby agree to a side letter to amend the July 1, 2017 – September 7, 2020 Memorandum of Agreement as follows:

All existing terms and conditions set forth in that Agreement shall remain unchanged for the term of the agreement, except as modified below:

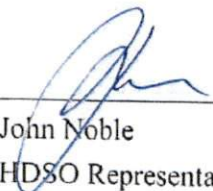
ARTICLE 19 HOLIDAYS

Section 19.A The scheduled holidays will now include the 24th day of December 2020

This side letter shall be effective upon ratification by the County of Humboldt Board of Supervisors.

<i>Estelle Fennell</i>	12/15/2020		12/8/20
Estelle Fennell Chair, Humboldt County Board of Supervisors	Date	President Jamie Barney	Date

<i>Amy Nilsen</i>	12/14/2020		12/8/2020
Amy Nilsen County Administrative Officer	Date	Board Member	Date

<i>Linda Le</i>	14 Dec 2020		12/08/2020
Linda Le Director of Human Resources	Date	John Noble HDSO Representative	Date

