SIDE LETTER AGREEMENT TO MEMORANDUM OF . AGREEMENT BETWEEN THE COUNTY OF HUMBOLDT AND

DESIGNATED MANAGEMENT & CONFIDENTIAL EMPLOYEES UNITS 8 & 9

The County of Humboldt ("County") and designated Management & Confidential Employees Unit 8 & 9 hereby agree to a side letter to amend the July 1, 2017 through and inclusive of June 30, 2020 Compensation Plan as follows:

All existing terms and conditions set forth in that Agreement shall remain unchanged for the term of the agreement, except as modified below:

ARTICLE 6. HOLIDAYS

The scheduled holidays will include December 24, 2020.

This side letter shall be effective upon ratification by the County of Humboldt Board of Supervisors.

Estelle Fennell

Date

Chair, Humboldt County

Board of Supervisors

-- DocuSigned by:

amy Mlsen

12/14/2020

Amy Nilsen

Date

County Administrative Officer

Linda Le

Date

Howard LaHaie

Director of Human Resources

M&C Representative

SIDE LETTER AGREEMENT TO MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF HUMBOLDT AND

THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

The County of Humboldt ("County") and the American Federation of State, County, and Municipal Employees hereby agree to a side letter to amend the October 1, 2017 – December 31, 2020 Memorandum of Agreement as follows:

All existing terms and conditions set forth in that Agreement shall remain unchanged for the term of the agreement, except as modified below:

ARTICLE 20 HOLIDAYS

Section 20.1.1 The scheduled holidays will include December 24, 2020.

This side letter shall be effective up	pon ratification by the County of Humboldt Board of
Supervisors.	, , , , , , , , , , , , , , , , , , , ,
Istelle Dennell	12/15/2020

Date

Chair, Humboldt County Board of Supervisors

Estelle Fennell

lmy Mlsen B29545F84986432	12/14/2020	Jimmy J Gorospe Jimmy J Gorospe (Dec 9, 2020 18:23 PST)	
Amy Nilsen	Date	President	Date
County Administrative Officer		Jimmy Gorospe	
Brusi Call For 14 De	ezozo	a.	12/9/20
Linda Le	Date	Drew Redden	Date
Director of Human Resources		AFSCMF Representative	

SIDE LETTER AGREEMENT TO COMPENSATION PLAN BETWEEN THE COUNTY OF HUMBOLDT AND ELECTED & APPOINTED DEPARTMENT HEADS

The County of Humboldt ("County") and Elected & Appointed Department Heads hereby agree to a side letter to amend the October 1, 2017 through and inclusive of September 30, 2022 Compensation Plan as follows:

All existing terms and conditions set forth in that Agreement shall remain unchanged for the term of the agreement, except as modified below:

HOLIDAYS

December 24, 2020 shall be a recognized holiday for Appointed Department Heads.

This side letter shall be effective upon ratification by the County of Humboldt Board of Supervisors.

Estelle Fennell

Date

Chair, Humboldt County

Board of Supervisors

- DocuSigned by:

amy Mlsen

12/14/2020

14 December 2020

Amy Nilsen

Date

County Administrative Officer

Linda Le

Date

Director of Human Resources

rise Calle for

SIDE LETTER AGREEMENT TO MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF HUMBOLDT AND

HUMBOLDT DEPUTY SHERIFF ORGANIZATION – LAW ENFORCEMENT MANAGEMENT UNIT 7

The County of Humboldt ("County") and the Humboldt Deputy Sheriff Organization – Law Enforcement Management Unit 7 hereby agree to a side letter to amend the October 1, 2017 through and inclusive of June 30, 2020 Memorandum of Agreement as follows:

All existing terms and conditions set forth in that Agreement shall remain unchanged for the term of the agreement, except as modified below:

ARTICLE 17	HOLIDAYS	
Section 17.A	The scheduled holidays will include the	24th day of December 2020
This side letter shall Supervisors. Estelle Fennell Chair, Humboldt Co. Board of Supervisors	1.5	ty of Humboldt Board of
DocuSigned by: Amy Museu B29345F04300432	12/14/2020	
Amy Nilsen	Date	
County Administrativ	ve Officer	1 1

Date

Bryan Quenell

President

Date

ide Call He 14 Damborrozo

Linda Le

Director of Human Resources

SIDE LETTER AGREEMENT TO MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF HUMBOLDT

AND

HUMBOLDT DEPUTY SHERIFF ORGANIZATION – NON-MANAGEMENT GROUP UNIT 6

The County of Humboldt ("County") and the Humboldt Deputy Sheriff Organization – Non-Management Group Unit 6 hereby agree to a side letter to amend the July 1, 2017 – September 7, 2020 Memorandum of Agreement as follows:

All existing terms and conditions set forth in that Agreement shall remain unchanged for the term of the agreement, except as modified below:

ARTICLE 19	HOLIDAYS				
Section 19.A	The scheduled holidays v	will now include the 24th	day of December	r 2020	
Supervisors.	pe effective upon ratification with the property of the proper		boldt Board of	12/8/ Date	20
lmy MISEN B29545F84986432 Amy Nilsen	12/14/2020 Date	Board Member	VarBushah	12/8	2070
County Administrative		Board Member		Date	
Encolate Control of Human Res	Date	John Noble HD80 Representative	12/08/2020	0 Date	

SIDE LETTER AGREEMENT TO MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF HUMBOLDT AND THE COUNTY ATTORNEY'S ASSOCIATION

The County of Humboldt ("County") and the County Attorney's Association hereby agree to a side letter to amend the October 1, 2017 through and inclusive of December 31, 2020 Memorandum of Agreement as follows:

All existing terms and conditions set forth in that Agreement shall remain unchanged for the term of the agreement, except as modified below:

The scheduled holidays will include December 24, 2020

This side letter shall be effective a Supervisors.	upon ratification by th	e County of Humboldt Board of
_ is well serviced	12/15/2020	
Estelle Fennell	Date	
Chair, Humboldt County		
Board of Supervisors		

HOLIDAYS

ARTICLE 13

Section 13.A

Amy Nilsen Date
County Administrative Officer

Sinka Carete 14 Dec 2020

Director of Human Resources

Date Adrian Kamad

CAA Representative

Linda Le