



# COUNTY OF HUMBOLDT

For the meeting of: 8/19/2025

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File #: 25-1000

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**To:** Board of Supervisors

**From:** County Administrative Office

**Agenda Section:** Consent

**Vote Requirement:** 4/5th

**SUBJECT:**

Appointment of Interim Director of Aviation and Allocation of Airport Operations Manager (4/5 Vote Required)

**RECOMMENDATION(S):**

That the Board of Supervisors:

1. Accept the resignation of Ryan Cooley, Director of Aviation, effective Tuesday, Aug. 12, 2025; and
2. Appoint Curt Eikerman to the position of Interim Director of Aviation and approve an advanced step placement at step C, effective Aug. 13, 2025, and continuing until the appointment of a permanent Director of Aviation is finalized (4/5 Vote Required); and
3. Allocate 1.0 Full-Time Equivalent (FTE) Airport Operations Manager.

**STRATEGIC PLAN:**

This action supports the following areas of your Board's Strategic Plan.

Area of Focus: Workforce & Operational Excellence

Strategic Plan Category: 3003 - Enhance employee recruitment and retention

**DISCUSSION:**

Staff recommends that the Board accept Mr. Cooley's resignation and appoint Airport Operations Manager, Curt Eikerman, as Interim Director of Aviation, effective August 13, 2025, and continuing until a permanent appointment is made. Due to the payroll cycle, salary adjustments for this appointment will take effect on Aug. 17, 2025.

Following the successful recruitment of a permanent Director of Aviation, Mr. Eikerman has indicated his intent to retire. To ensure continuity of operations during this transition, staff further recommends approval of a temporary allocation of 1.0 FTE Airport Operations Manager to allow for the recruitment and training of his replacement while he serves as Interim Director. Upon Mr. Eikerman's retirement, this 1.0 FTE allocation will be deallocated.

Mr. Eikerman would like to note, moving into this interim period, that the support and continuity of operations that ensures the safety and security of the traveling public is an effort of all aviation staff.

**SOURCE OF FUNDING:**

Aviation Enterprise Fund (3530)

**FINANCIAL IMPACT:**

**Narrative Explanation of Financial Impact:**

The salary for the Director of Aviation and Airport Operations Manager is currently budgeted in the Aviation budget (3530-381) for fiscal year 2025-26. The current salary for the Director of Aviation at Step C is \$147,410 and the Airport Operations Manager at a step 1A is \$89,617.

**STAFFING IMPACT:**

<i>Position Title</i>	<i>Position Control Number</i>	<i>Monthly Salary Range (1A-E Step)</i>	<i>Additions (Number)</i>
<i>Airport Operations Manager</i>	3810617-01	Step 1A	1.0

**Narrative Explanation of Staffing Impact:**

Allocate 1.0 FTE Airport Operations Manager to be trained by the current Airport Operations Manager while serving as Interim Director of Aviation. 1.0 FTE to be deallocated upon retirement of the current Airport Operations Manager.

**OTHER AGENCY INVOLVEMENT:**

None

**ALTERNATIVES TO STAFF RECOMMENDATIONS:**

Board discretion.

**ATTACHMENTS:**

None

**PREVIOUS ACTION/REFERRAL:**

Meeting of: N/A

File No.: N/A