



COUNTY OF HUMBOLDT

AGENDA ITEM NO.  
**C19**

For the meeting of: February 27 2018

Date: February 21, 2018  
To: Board of Supervisors  
From: Kaleb Cockrum, Interim Public Defender  
Subject: Temporary Increase in Pay for Megan O'Connell, Deputy Public Defender IV, Pursuant to Section 7 of the Salary Resolution

RECOMMENDATION(S):

That the Board of Supervisors:

- 1. Authorize a temporary increase in pay for Deputy Public Defender IV, Megan O'Connell, (Class 0604, Range 521) as though promoted to Supervising Attorney (Class 0610, Range 550) effective immediately and continue until the position is filled on a permanent basis or other solution is identified.

SOURCE OF FUNDING: General Fund

DISCUSSION:

On Dec. 19, 2017 your Board appointed Kaleb Cockrum as the Interim Public Defender. Mr. Cockrum left his position as Supervising Attorney for Conflict Counsel to accept this appointment. Kelly Neel formerly served as the Interim Supervising Attorney to replace Mr. Cockrum. Ms. Neel has since been appointed as a judge, opening another vacancy for this position. Since Ms. Neel's appointment, Megan O'Connell was

Prepared by Sean Quincey CAO Approval *[Signature]*

REVIEW: Auditor *kpj* County Counsel \_\_\_\_\_ Human Resources *KKB* Other \_\_\_\_\_

TYPE OF ITEM:  
 Consent  
 Departmental  
 Public Hearing  
 Other \_\_\_\_\_

PREVIOUS ACTION/REFERRAL:

Board Order No. \_\_\_\_\_  
Meeting of: \_\_\_\_\_

**BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT**  
Upon motion of Supervisor *Wilson* Seconded by Supervisor *Bass*  
Ayes *Bass, Fennell, sundberg, Bohn, Wilson*  
Nays  
Abstain  
Absent

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: *2/27/18*  
By: *[Signature]*  
Kathy Hayes, Clerk of the Board

assigned to perform the principal duties of Supervising Attorney for the office of Conflict Counsel in accordance with Section 7 of the Salary Resolution. Ms. O'Connell has already been working in the position beyond 10 days, and is expected to remain in this position until the department fills it with a permanent hire or takes other action.

FINANCIAL IMPACT:

The increased monthly costs of a Supervising Attorney (Class 0610, Range 550, Step A) from a Deputy Public Defender IV, Megan O'Connell, (Class 0604, Range 521, Step B) is \$1,150.31. Approval of the continuance of the acting Supervising Attorney is estimated at \$4601.24 for the rest of fiscal year (FY) 2017-18 and will be funded through the Conflict Counsel's budget (1100-246). This position was already budgeted for in FY 17-18 and this item is not expected to impact the General Fund.

This conforms to your Board's Strategic Framework by providing core services in a ways that safeguard the public trust through investing in county employees.

OTHER AGENCY INVOLVEMENT:

Public Defender Office

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board could decline to grant out of class pay for Ms. McConnell. This is not recommended as Ms. O'Connell is already taking on the principal duties of another position outside her current class.

ATTACHMENTS: None.