

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified Copy of Portion of Proceedings for the Meeting of July 14, 2026

RESOLUTION NO. 26 – 104

RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING CLASSIFICATION AND COMPENSATION MODIFICATIONS FOR CLASSIFICATIONS REPRESENTED BY THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES LOCAL 1684 REPRESENTATION UNITS 1 – 4 AND ADOPTING THE NEW COMPENSATION SCHEDULE

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on August 12, 2025 the Board of Supervisors adopted Resolution No. 25-127, providing for the implementation of the 2024-2026 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, the Board of Supervisors intends to amend the 2024-2026 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, IT IS HEREBY PROCLAIMED That the Board of Supervisors:

1. Adopt the Peer Support Specialist I/II (classification # 0754A/B, salary range 346/366) into the classification system effective the pay period following board approval;
2. Adopt the Senior Peer Support Specialist (classification # 0755, salary range 386) into the classification system effective the pay period following board approval;
3. Adopt the retitled and amended Paralegal I/II (classification # 0450A/B) retitled to Paralegal (classification # 0450) into the classification system effective the pay period following board approval;
4. Approve the revised salary range for Paralegal (classification # 0450), from salary range 346/366 to salary range 428, effective the pay period following board approval;
5. Transfer Lucy Robson and reallocate the position from a 1.0 full time equivalent (FTE) Parent Partner II (classification # 0578B, position # 01, salary range 366) in Budget Unit

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- 424, to a 1.0 FTE Peer Support Specialist II (classification # 0754B, position # 10, salary range 366) in Budget Unit 424, effective the pay period following board approval;
6. Transfer Sharon Stone and reallocate the position from a 1.0 full time equivalent (FTE) Parent Partner II (classification # 0578B, position # 06, salary range 366) in Budget Unit 424, to a 1.0 FTE Peer Support Specialist II (classification # 0754B, position # 11, salary range 366) in Budget Unit 424, effective the pay period following board approval;
 7. Transfer Jackson Dodds and reallocate the position from a 1.0 full time equivalent (FTE) Peer Coach I (classification # 0576A, position # 12, salary range 346) in Budget Unit 424, to a 1.0 FTE Peer Support Specialist I (classification # 0754A, position # 12, salary range 346) in Budget Unit 424, effective the pay period following board approval;
 8. Transfer Matthew Garcia-Castro and reallocate the position from a 1.0 full time equivalent (FTE) Peer Coach I (classification # 0576A, position # 15, salary range 346) in Budget Unit 424, to a 1.0 FTE Peer Support Specialist I (classification # 0754A, position # 15, salary range 346) in Budget Unit 424, effective the pay period following board approval;
 9. Transfer Julie O'Neale and reallocate the position from a 1.0 full time equivalent (FTE) Peer Coach I (classification # 0576A, position # 14, salary range 346) in Budget Unit 424, to a 1.0 FTE Peer Support Specialist I (classification # 0754A, position # 14, salary range 346) in Budget Unit 424, effective the pay period following board approval;
 10. Transfer Hannah Bell and reallocate the position from a 1.0 full time equivalent (FTE) Peer Coach II (classification # 0576B, position # 01, salary range 366) in Budget Unit 424, to a 1.0 FTE Peer Support Specialist II (classification # 0754B, position # 12, salary range 366) in Budget Unit 424, effective the pay period following board approval;
 11. Transfer Evelyn Mayfield and reallocate the position from a 1.0 full time equivalent (FTE) Peer Coach II (classification # 0576B, position # 11, salary range 366) in Budget Unit 424, to a 1.0 FTE Peer Support Specialist II (classification # 0754B, position # 11, salary range 366) in Budget Unit 424, effective the pay period following board approval;
 12. Transfer Rhonda Oeth and reallocate the position from a 1.0 full time equivalent (FTE) Peer Coach II (classification # 0576B, position # 05, salary range 366) in Budget Unit 424, to a 1.0 FTE Peer Support Specialist II (classification # 0754B, position # 05, salary range 366) in Budget Unit 424, effective the pay period following board approval;
 13. Transfer Jim Woolsey and reallocate the position from a 1.0 full time equivalent (FTE) Peer Coach II (classification # 0576B, position # 06, salary range 366) in Budget Unit 424, to a 1.0 FTE Peer Support Specialist II (classification # 0754B, position # 06, salary range 366) in Budget Unit 424, effective the pay period following board approval;
 14. Transfer Jessica Coats and reallocate the position from a 1.0 full time equivalent (FTE) Peer Coach III (classification # 0577, position # 03, salary range 386) in Budget Unit 424, to a 1.0 FTE Senior Peer Support Specialist (classification # 0755, position # 03, salary range 386) in Budget Unit 424, effective the pay period following board approval;
 15. Transfer Stacey Farmer and reallocate the position from a 1.0 full time equivalent (FTE) Peer Coach III (classification # 0577, position # 02, salary range 386) in Budget Unit 424,

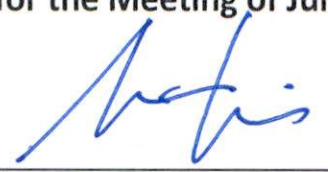
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- to a 1.0 FTE Senior Peer Support Specialist (classification # 0755, position # 02, salary range 386) in Budget Unit 424, effective the pay period following board approval;
16. Transfer Betty Garfield and reallocate the position from a 1.0 full time equivalent (FTE) Peer Coach III (classification # 0577, position # 01, salary range 386) in Budget Unit 424, to a 1.0 FTE Senior Peer Support Specialist (classification # 0755, position # 01, salary range 386) in Budget Unit 424, effective the pay period following board approval;
 17. Transfer Michael Pech and reallocate the position from a 1.0 full time equivalent (FTE) Peer Coach III (classification # 0577, position # 04, salary range 386) in Budget Unit 424, to a 1.0 FTE Senior Peer Support Specialist (classification # 0755, position # 04, salary range 386) in Budget Unit 424, effective the pay period following board approval;
 18. Approve the reallocation of 2.0 full time equivalent (FTE) vacant Peer Coach I/II (classification # 0576A/B, positions # 12 and 03, salary range 346/366) in Budget Unit 424, to a 1.0 FTE Peer Support Specialist I/II (classification # 0754A/B, positions # 12 and 03, salary range 346/366) in Budget Unit 424, effective the pay period following board approval;
 19. Approve the reallocation of 1.0 full time equivalent (FTE) vacant Parent Partner III (classification # 0579, position # 01 salary range 386) in Budget Unit 424, to a 1.0 FTE Senior Peer Support Specialist (classification # 0755, position # 01, salary range 386) in Budget Unit 424, effective the pay period following board approval;
 20. Abolish the Parent Partner I/II (classification # 0578A/B, salary ranges 346/366) from the classification system effective the pay period following board approval;
 21. Abolish the Parent Partner III (classification # 0579, salary ranges 386) from the classification system effective the pay period following board approval;
 22. Adopt the Compensation Schedule effective July 19, 2026; and
 23. Adopt the Amended Compensation Schedule effective March 29, 2026.

IT IS FURTHER PROCLAIMED AND ORDERED That the Board of Supervisors adopt this Resolution.

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Dated: 7/14/26



Supervisor Mike Wilson, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Arroyo, Seconded by Supervisor Madrone, and the following vote:

AYES: Supervisors: -- Arroyo, Bohn, Bushnell, Madrone, and Wilson

NAYES: Supervisors: -- None

ABSENT: Supervisors: -- None

ABSTAIN: Supervisors: -- None

STATE OF CALIFORNIA

County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



Kaleigh Maffei
Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California