FIRST AMENDMENT AGREEMENT FOR SERVICES BY AND BETWEEN COUNTY OF HUMBOLDT AND

CANDY STOCKTON-JORETEG FOR FISCAL YEARS 2022-2023 THROUGH 2023-2024

This First Amendment to the Agreement for Services contract dated May 24, 2022, by and between the County of Humboldt, a political subdivision of the State of California, hereinafter referred to as "COUNTY," and Candy Stockton-Joreteg, a licensed medical practitioner, referred to as "EMPLOYEE," is entered into this 4th day of 4pm, 2023.

WHEREAS, COUNTY, by and through its Department of Health and Human Services, desires to employ a qualified professional to provide the services of the Humboldt County Health Officer; and

WHEREAS, on May 24, 2022, COUNTY and EMPLOYEE entered into an Employee "Agreement for Services" (the Agreement) to perform the duties, obligations, and responsibilities of the Humboldt County Health Officer; and

WHEREAS, the parties now desire to amend certain provisions of the Agreement to amend the term and update the compensation rate to align with recent compensation rate changes.

NOW THEREFORE, the parties mutually agree as follows:

1. Section 5. Term of the Agreement is hereby amended to read as follows:

5. TERM:

The term of this Agreement shall begin on July 18, 2022 and shall remain in full force and effect until June 30, 2024, unless extended by a valid amendment hereto or sooner terminated as set forth herein.

- 2. The Employee Agreement for Services is hereby amended to delete Exhibit B Payment Terms and Conditions, and replace it in its entirety with the modified version of Exhibit B that is attached hereto and incorporated herein by reference as if set forth in full. The modified version of Exhibit B attached hereto shall supersede any and all prior versions thereof as of the effective date of this First Amendment.
- Except as modified herein, the Agreement executed on May 24, 2022, shall remain in full force and
 effect. In the event of a conflict between the provisions of this First Amendment and the original
 Agreement, the provisions of this First Amendment shall govern.

[Signatures on Following Page]

IN WITNESS WHEREOF, the parties have entered into this First Amendment as of the first date written above.

CANDY STOCKTON-JORETEG:

By: Cardy Starton Jorges

Date: 3 14 23

By: Madrone, Chair

Humboldt County Board of Supervisors

Date: 4/4/23

LIST OF EXHIBITS:

Exhibit B - Payment Terms and Conditions

EXHIBIT B PAYMENT TERMS AND CONDITIONS CANDY STOCKTON-JORETEG FOR FISCAL YEARS 2022-2023 THROUGH 2023-2024

1. COMPENSATION:

- 1.1 Salary. COUNTY shall compensate EMPLOYEE at the hourly rate of One Hundred Six Dollars and Seventy One Cents (\$106.71) per hour, based on 0.75 full-time equivalent (FTE), or thirty (30) hours per week and up to forty (40) hours per week at the discretion of Director as detailed in Exhibit A, Scope of Services. The hourly rate shall be adjusted by COUNTY by the same amount granted to management employees for across-the-board cost of living increases.
 - 1.1.1 Administrator on Duty. EMPLOYEE shall receive five percent (5%) of the salary specified herein as compensation for providing around-the-clock, on-call coverage as Public Health Administrator on Duty twenty-four (24) hours per day, seven (7) days per week.
 - 1.1.2 Administrative Leave. EMPLOYEE shall receive eight (8) days of administrative leave which'll be available effective the first (1st) pay period beginning in July through the last pay period beginning in June. This is prorated based on EMPLOYEE's FTE of 0.75. Such leave may not be carried into succeeding fiscal years and shall be forfeited upon termination of employment.
- 1.2 EMPLOYEE shall present a signed bi-weekly timesheet to the Humboldt County Department of Health and Human Services in accordance with applicable COUNTY and departmental policy.
- 1.3 COUNTY shall reimburse EMPLOYEE for the cost of attendance at meetings necessary to satisfy their job obligations, including, without limitation, meetings at the California Department of Public Health, as approved by Director.
- 1.4 <u>Cellular Phone/Mobile Communication Device.</u> During the term of this Agreement, COUNTY shall issue EMPLOYEE a COUNTY authorized cellular/mobile Communication device to be used to conduct official COUNTY business in their position as the Humboldt County Health Officer.
 - 1.4.1 EMPLOYEE shall protect the COUNTY issued cellular phone/mobile communication device against loss, theft, or damage and shall report the loss or theft of any such device immediately to the Humboldt County Department of Health and Human Services as soon as possible to assess any breaches of security and to implement measures to prevent disclosure of any confidential information.
 - 1.4.2 EMPLOYEE acknowledges and understands that records relating to EMPLOYEE's use of the COUNTY issued cellular phone/mobile communication device to conduct COUNTY related business may be subject to disclosure as a public record and/or in the course of litigation. EMPLOYEE understands that they have no expectation of privacy in the use of the COUNTY issued cellular phone/mobile communication device when conducting COUNTY related business, and agrees to provide timely access to COUNTY to review all records related to the use of the COUNTY issued cellular phone/mobile communication device to perform

- COUNTY-related business, including, without limitation, phone logs, voice mail messages, text messages, data storage, and internet usage logs.
- 1.4.3 In using EMPLOYEE's COUNTY issued cellular phone/mobile communication device to perform COUNTY- related business, EMPLOYEE shall comply with all local, state and federal laws governing the use of cellular phone/mobile communication devices, including laws and regulations governing the use of cellular phone/mobile communication devices in vehicles. EMPLOYEE acknowledges and understands that they shall be solely responsible and personally liable for any citation, violation, or failure to abide by any local, state, or federal law relating to their use of the COUNTY issued cellular phone/mobile communication device. Further, EMPLOYEE shall comply with all COUNTY and departmental policies related to the use of cellular phone/mobile communication devices.
- 1.5 Membership Fees. During the term of this Agreement, COUNTY shall pay on behalf of EMPLOYEE the cost of any membership fees associated with EMPLOYEE's tenure as the Humboldt County Health Officer, such as the Health Officer Association of California or Humboldt-Del Norte County Medical Society membership fees, as approved by Director.
- 1.6 <u>Licensure, Certification and Permit Fees</u>. During the term of this Agreement, COUNTY shall reimburse EMPLOYEE for the cost of maintaining local, state and federal licenses, certificates and/or permits should they be up for renewal during the term of this including but not limited to: California Medical Board license, Drug Enforcement Administration (DEA) license, American Board of Family Medicine certification, and American Medical Board of addiction certification. EMPLOEE shall submit documentation substantiating proof of payment within thirty (30) calendar days from the date of the incurred expense to Director in order to obtain reimbursement.

2. SUPPLIES:

COUNTY shall purchase all appropriate expendable supplies necessary for the provision of the Health Officer Services required hereunder. In the event EMPLOYEE incurs additional expenses, EMPLOYEE shall not be entitled to reimbursement of any expenses incurred in the performance of their job duties that have not previously been authorized by COUNTY.