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By Kaylie Harpin at 10:35 am, Feb 17, 2022

#9

CITIZENS' ADVISORY COMMITTEE ON MEASURE Z EXPENDITURES

The Advisory Committee meets on each Wednesday in March to review applications and will make recommendations to the Humboldt County Board of Supervisors in April.

APPLICATION FOR FUNDING

Agency Name: Eureka Police Department

Mailing Address: 604 C Street, Eureka, CA 95501

Contact Person: Brian Stephens

Title: Captain

Telephone: 707-441-4087/707-616-8388

E-mail address: bstephens@ci.eureka.ca.gov

1. AMOUNT OF MEASURE Z FUNDING REQUESTED FOR FY 2022-2023: \$ 499,000

2. ENTITY TYPE -- Please check appropriate box.

- a. Humboldt County Department
- b. Contract Service Provider to Humboldt County
- c. Local Government Entity
- d. Private Service Provider
- e. Non-Profit Service Provider
- f. Other, Describe: _____

3. Is this application a renewal or related to a project that has been funded by *Measure Z* in the past?
(check one) Yes No

4. Describe how the scope of your proposal fits the intent of *Measure Z*. Specifically, how will it maintain and improve public safety and essential services, as described on the previous page?

Homelessness, mental illness and addiction have a profound effect on our community and addressing these issues has been the highest priority for the City of Eureka, Eureka Police Department, and UPLIFT Eureka. EPD's Community Safety Engagement Team (CSET) along with the UPLIFT Eureka program have never wavered in our commitment to addressing these issues. Everything about our current, ongoing, and expanding proposal echoes the purpose behind the Measure Z vision of maintaining and improving public safety. Vulnerable members of our community are getting the help they need through mental health services, addiction care and treatment. The positive effects of these efforts are being felt throughout the city by our businesses, residents, and visitors.



5. Please provide a brief description of the proposal for which you are seeking funding.

The Eureka Police Department seeks Measure Z funding to:

- **Continue to fund a full-time police officer dedicated to the Mobile Intervention and Services Team (MIST)**
- **Continue to fund a full-time Parks & Waterfront Ranger position.**
- **Continue to fund a full-time Homeless Outreach Worker (HOW) position.**
- **Increase our part-time Homeless Outreach Worker (HOW) position to a full-time position. These two civilian positions work to provide resources and assistance to our homeless population through UPLIFT Eureka.**
- **Continue to fund a part-time Law Enforcement Assisted Diversion (LEAD) Program Coordinator.**
- **Continue to fund Emergency Homeless Support Services. These funds have been used to support CSET/MIST/UPLIFT Eureka efforts in areas including but not limited to detox, emergency shelter/housing, transportation, and other services essential to successfully serving and housing Eureka's high needs homeless population.**
- **Continue to fund essential training for CSET/MIST, but primarily UPLIFT Eureka staff to enhance their skills, understanding, and expertise in implementing and sustaining successful homeless outreach.**
- **Hire a Supervising Licensed Clinician that will allow us by law to add additional mental health providers to an expanded response team. – * Please see attached proposal details for a more in depth look at this position. ***

6. How have you developed a plan for sustainability, including diversification of funding sources, for your proposal to carry on without reliance on future Measure Z funds?

In the event Measure Z funds were no longer available, the City of Eureka would have to evaluate the need for the positions against the available budgetary funds and absorb the positions or cut them completely.

UPLIFT Eureka has limited funding to run at a less-scalable level outside of the requested Measure Z funds. You will notice in our application that UPLIFT has secured funding to absorb the full-time Homeless Services Coordinator in the 2022-2023 budget year and this is allowing us to request adding those funds to increase our part-time HOW worker to a full-time status.

EPD and UPLIFT are constantly researching funding options to expand and build upon our current program as we see the benefit and need for these vital services.

7. If this request is for the continuation or expansion of an existing program/service, what is the current source of funding for that program/service?

EPD/UPLIFT's 2022-2023 Measure Z request is both a continuation of a long-standing program as well as an expansion of the current services we offer through the implementation of new component that is vital to the expansion of services. The MIST officer and the Parks and Waterfront Ranger positions are funded through Measure Z funds and augmented by EPD's budget as we don't include fully burdened cost into our request. EPD pays for expenditures such as uniforms, equipment and overtime. The new position of a Licensed Supervising Clinician would be funded through Measure Z this year. We are actively seeking additional grant/funding opportunities to fund the additional components needed to complete the Alternative Response Team (ART).



8. If you are awarded *Measure Z* funds, how do you plan to leverage these funds to secure additional grants, contributions or community support?

The Eureka Police Department and the City of Eureka UPLIFT programs have a good track record for finding and securing funding sources through grants, and would continue to showcase our successes to leverage future grant applications. UPLIFT Eureka and its community partners continue to receive positive media and press. The reputation and success of our measure Z funded positions and programs continue to grow throughout the community and abroad and this is evident by the many letters of support we received for the continuance of our successful programs and support of our expansion. The letters are attached to this application.

9. Will this proposal require new or expanded activity on the part of another entity to be fully functional and effective? If so, name that entity and describe what that participation would look like.

Since the majority of our 2022-2023 Measure Z request and programs are a continuation of established services there are no planned activities that would require the assistance of another entity to be fully functional. As we expand into the Alternative Response Team, utilizing the Licensed Supervising Clinician, we will be working closely with our allied partners such as DHHS and Providence (St. Joseph Hospital) to solidify roles and support within the program itself. We already work closely with DHHS in many aspects and by expanding our services to include clinicians and medical personnel in the field this relationship will continue to be vital, as will the support of Providence to assist with the medical outreach and other aspects of the program.

10. Are there recurring expenses associated with this application, such as personnel cost? Please check yes or no: **X Yes**

If you checked yes, detail those expenses here:

These recurring expenses are all associated with personnel cost and are outlined in our Program Budget which is attached to this application.



REQUIRED ATTACHMENTS

Include the following with your application, making sure to **limit your responses to one page, per section.** Responses longer than the maximum, may not be read by committee members or considered as part of your application


Proposal Narrative: Brief description of your request for Measure Z funds – Please explain how it is an essential service or improves public safety. (one page maximum)

Prior Year Results: If your request is a continuation of a program funded with Measure Z in prior fiscal years, please provide the results of implementation. (one page maximum)

Program Budget: Please utilize the template provided on the following pages. This will need to be updated if your agency is approved for funding.

I declare under penalty of perjury under the laws of the State of California that the above statements and all attachments are true and correct

DATE: 2/16/2022

SIGNATURE: 

SUBMIT YOUR COMPLETE APPLICATION TO:

Humboldt County Citizens' Advisory Committee on Measure Z Expenditures
c/o County Administrative Office
825 Fifth Street, Suite 112
Eureka, CA 95501-1153

Eureka Police Department/UPLIFT Eureka

2022/2023 Measure Z Proposal

The Eureka Police Department has been fortunate to have received funds from Measure Z since it's inception and we believe we have the longest running, and successful program as a result. While this year's application is functionally the same as it relates to the previously funded positions, we are looking to expand our outreach abilities. I would like to take a moment and explain our request for a Licensed Supervising Clinician and the expansions of our outreach which we are currently building.

We have seen locally and across the country the need for policing to play less of a role in mental health calls for service as well as social service situations across the board. Locally, we have utilized the members of UPLIFT Eureka, our Homeless Outreach Workers, and Community Partners to accomplish this in part. However, we know there is more we can do and that is why we are working on forming an Alternate Response Team (ART). This name has not been finalized but will serve for this proposal.

What is the purpose of ART? ART is a dynamic, diverse, and balanced team that will address the negative impacts of homelessness, mental illness, addiction, and physical health issues within the City of Eureka. Why is a program expansion such as ART needed in the City of Eureka? 53% of Eureka's homeless community self-reported having a mental health disorder. 65% of Eureka's homeless community self-reported having a substance abuse disorder. 53% self-reported having chronic health issues.

What does the ART team look like? The team will include UPLIFT Eureka, a Mental Health Team, a Physical Health team, and CSET. UPLIFT Eureka will provide the Homeless Outreach Workers. The Mental Health team will include our requested Supervising Licensed Clinician (Full-time and Required by law for such a team), a Clinician (MSW FT), and two part-time Mental Health Responders. The Physical Health team will include potential positions such as, EMT, Paramedic, FNP, RN. CSET will be operating on the fringes of this program, available when needed, but the program will be built to work independently of a mandatory police response, when appropriate. Together this group will form ART!

Snapshots and Desired Outcomes from the implementation of this program will include:

- ART Responds/co-responds to Mental Health Related Calls for Service (CFS) when appropriate.
- ART Responds/co-responds to Transient Related CFS when appropriate.
- ART will go upstream utilizing proactive engagement on expanded levels, working to stop the crisis before it occurs.
- ART will divert individuals towards associated resources or other appropriate resources and lessen the burden on some of our current systems and organizations.
- ART will assist community partners cut red tape when navigating the systems.
- ART will reduce the need for EPD Patrol to respond to mental health-related calls for service.
- ART will reduce the need for EPD Patrol response to transient-related calls for service.
- ART will reduce the need to place individuals on mental health holds, when appropriate.
- ART will reduce the overall impacts on services such as ER and Sempervirens.

We believe strongly this new program will change the way Eureka, and in the future, policing and social services respond to these types of calls for service in our region and beyond. It will set a path for

positive, more sustainable, and tangible outcomes that will benefit our most vulnerable community members as well as those that reside, work and call Eureka home.

Eureka Police Department/UPLIFT Eureka

Measure Z Application for Funding – Prior Year Results

Measure Z allowed the Eureka Police Department to conduct enhanced patrol, enforcement, outreach, engagement, and community clean-ups utilizing our Community Safety Engagement Team (CSET), which includes our Measure Z funded MIST Officer and Parks & Waterfront Ranger. EPD created the CSET team around these Measure Z positions to further support the mission and to expand their capabilities. The following are statistics for CSET in calendar year 2021:

Officer Activity:

Self-Initiated activity: 3,213, Calls for Service (Dispatched) – 2,659. Approximately 67% of CSET's on-duty activity is proactive (self-initiated). *This more frequent outreach and intervention/support has resulted in severely mentally ill and chronically homeless individuals in Eureka receiving more timely and intensive support. There has been a decrease in self-initiated activity due to understaffing, an increase in Mental Health Calls for service being dispatched directly to CSET and the ongoing impacts of the COVID 19 Pandemic.*

CSET Enforcement Stats: Arrest/Cites – 164, Eureka Municipal Code cites, 9. *CSET's primary function this last year was outreach, Mental Health resolution and stabilization of services such as the ongoing issues experienced at St. Joseph ER with the change in mental health holds and clearances prior to being taken to Sempervirens. CSET understands that criminalizing homelessness and mental health isn't the answer to long term solutions and generally use enforcement as the last resort when all other outreach has failed to obtain the required outcomes. Almost all the arrest are a result of other factors not associated with homelessness and mental health issues.*

CSET Miscellaneous Stats: Camps/Property Tagged – 183, Abandoned Camps Dismantled – 74, Vehicles Tagged – 128, Shopping Carts Collected, 291, and Garbage Collected – 63,350 lbs. (over 31 tons)

CSET Specialized Statistics: 5150 (Mental Health) Holds – 102, Substance Abuse Treatment (Warm handoffs) – 63. CSET handled 43.4 % (404 of 931) of EPD's Mental Health Related Calls for Service (CFS) as the primary officers assigned to the call. This does not include when CSET assisted as the secondary officer. CSET placed 35% (82 of 237) of EPD's WI 5150 holds. These holds are usually more difficult cases which are time consuming as they require additional efforts and follow-up with St. Joseph Hospital and Behavioral Health personnel. This number does not include calls for service where CSET was assisting other allied agencies with mental health holds. **Of all Mental Health Related calls CSET handled which include agency assists, 75% were diverted to other resources or stabilized using other means!**

The following are some trends noticed by CSET in 2021: Mental Health calls for service more than doubled compared to 2020. Mental Health Calls for service handled by CSET increased 2.5 times over 2020. CSET removed 58 less camps in 2021 compared to 2020 but picked up an additional 3.5 tons of garbage.

On a daily basis, CSET, which includes the MIST Officer and Waterfront Ranger, coordinate services with Humboldt County Department of Health and Human Resources. This includes long and short-term individualized planning, daily engagement with their clients, assisting in locating their clients, and direct requests from DHHS personnel to assist with clients in need of immediate support and/or in crisis. CSET assists DHHS move through the red-tape of bureaucracy, and problem-solve issues from a different perspective, which allows for streamlining solutions. On average, CSET spends approximately one to six hours per day collaborating with DHHS. At times, CSET has spent their entire days assisting DHHS.

Besides daily collaboration with DHHS, CSET also assists and coordinates services with St. Joseph Hospital, both with ER staff and hospital social workers. This includes coordinating services while patients at within their facility and/or after discharge. As Covid-19 has caused all mental health holds to enter their ER prior to placement at a mental health facility, CSET also assists hospital staff with de-escalating individuals and providing tools to assist

staff defuse future events. On average, CSET spends approximately one to three hours per day at St. Joseph Hospital.

Throughout 2021 as the COVID-19 pandemic ebbed and flowed through our community, CSET AND UPLIFT Eureka continued to answer the call to provide essential public safety services to our most vulnerable community members. They did this seven days a week, from the field, providing the level of supportive services needed during these trying times. The Uplift Outreach Team is also ensuring community members have updated and accurate information regarding access to continued medical care, eviction protections, changing Cal Fresh rules and the latest health and safety guidance. The Uplift Outreach Team has been working closely with the Uplift's Housing Assistance Program to refer participants, secure permanent housing and provide supportive services to ensure those who have been housed are able to stabilize and maintain housing.

UPLIFT Eureka HOW workers continue to provide services and connections to resources for our homeless community members during the pandemic. In addition to providing outreach services daily at Saint Vincent dePaul's, Uplift conducts outreach services at Betty Chinn day Center, Eureka Rescue Mission and the Eureka Salvation Army locations multiple times a week.

UPLIFT Eureka's Job skills Training Program (JTSP) and Pathway to Payday Program have both had temporary closures in 2021 due to COVID-19 safety concerns. Under normal circumstances, the Pathway to Payday event is held up to 6 times per year. Two of these events were held in 2021 with enhanced safety protocols. The Job Skill Training Program has experienced similar circumstances, having only operated 6 months out of 12. While participation in these programs has been lower, this has afforded UPLIFT Eureka the opportunity to provide more specialized services and offer an enhanced level of support to the participants. Not only are we seeing greater success with each participant, but we are also witnessing the positive impact in the individuals' lives, as they are given one-on-one and personalized support. Despite the COVID challenges and program alterations, both have persevered and have continued to see great success while serving our most vulnerable community members. The following are statistics related to Pathway to Payday for calendar year 2021:

22 Participants graduated Pathway to Paydays, 24 business attended, 127 interviews were conducted, 106 2nd interviews conducted, all Participants received a job offer, 100% of participants received a job offer, 88% succeeded at a second interview.


The following are statistics related to JSTP:

32 Participants took part in JTSP. Participants spent an average of 3.17 weeks in the program. Participants spent on average 3.45 weeks in the program before employment was found. 10 participants obtained full-time employment while 3 obtained part-time employment.

2022-2023 Measure Z Application

City of Eureka
Eureka Police Department
Captain Brian Stephens
(707) 441-4087

Description	Amount
Personnel Costs (Wages and Benefits)	
	\$474,000.00
Operational Costs (Rent, Utilites, Phones, etc.)	\$15,000.00
Consumables/Supplies (Supplies and Consumables should be separate)	\$0.00
Transportation/Travel (Local and out of county should be separate)	\$10,000.00
Other (Indirect Costs, Contracts, etc.)	
Total Budget	\$499,000.00

Signature and date:  2/16/2022

Print Name and Title: **BRIAN STEPHENS, CAPTAIN**

COUNTY OF HUMBOLDT
 County Administrative Office
 825 Fifth Street, Room 112
 Eureka Ca 95501



_____ Date

_____ Date

(707) 445-7266

2022/2023 MEASURE Z APPLICATION
 BUDGET PROPOSAL
 CITY OF EUREKA

Date: 2/14/2022

Descriptions	Amounts	Approved Budget
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A. Personnel Costs

Title: MIST Officer Salary and Benefits Calculation: Full time, fully burndened police officer		110,000.00
Duties Description: ** Requested funding doesn't cover uniforms, equipment and OT		

Title: Park Ranger Salary and Benefits Calculation: Full time, fully burndened police ranger		110,000.00
Duties Description: **Requested funding doesn't cover uniforms, equipment and OT		

Title: Homeless Outreach Worker- Full time Salary and Benefits Calculation: Full time, full burndened civilian position		57,000.00
Duties Description:		

Title: Homeless Outreach Worker- Full Time Salary and Benefits Calculation: Full-time, fully burndened civilian position		57,000.00
Duties Description:		

Title: Licensed Supervising Clinician Salary and Benefits Calculation: Full time, fully burndened civilian position		110,000.00
Duties Description:		

Title: Diversion Program Salary and Benefits Calculation:		30,000.00
Duties Description:		

Total Personnel: 474,000.00

B. Operational Costs (Rent, Utilities, Phones, etc.)

Title: Stop Gap Funding Description:		15,000
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Title: Description:		
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Title: Description:		
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Title: Description:		
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Total Operating Costs: 15,000

C. Consumables/Supplies (Supplies and Consumables should be separate)

Title: Description:		
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2022/2023 MEASURE Z APPLICATION
 BUDGET PROPOSAL
 CITY OF EUREKA

Date: 2/14/2022

Descriptions	Amounts	Approved Budget
Title: Description:		
Title: Description:		
Title: Description:		

Total Consumable/Supplies:

D. Transportation/Travel (Local and Out-of-County should be separate)

Title: Training Description:	10,000.00
Title: Description:	
Title: Description:	

Total Transportation/Travel Costs: 10,000.00

Invoice Total: 499,000.00