



COUNTY OF HUMBOLDT

For the meeting of: 6/14/2022

File #: 22-802

To: Board of Supervisors

From: Supervisor Virginia Bass

Agenda Section: Consent

SUBJECT:

Proclamation for Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) Pride Month

RECOMMENDATION(S):

That the Board of Supervisors:

1. Adopt the proclamation.

SOURCE OF FUNDING:

All county departments

DISCUSSION:

On July 14, 2020, your Board recognized a national movement to engage in dialogue about diversity and inclusion and directed staff to “explore, prepare and develop strategies and practices to support a diverse workplace and harness the benefits of diversity and inclusion to achieve organizational excellence.” With this directive, staff continue to advance initiatives aimed to enhance and support the values of diversity and inclusion countywide by considering the full range of psychological, physical and social differences that occur among individuals, such as race, ethnicity, nationality, religion, socioeconomic status, education, marital status, language, age, gender, sexual orientation, mental or physical ability and learning styles to ensure any individual or group feel welcome, respected, supported and valued.

Annually, during the month of June, communities reflect on and celebrate the history, progress and contributions of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community. These celebrations have come to be known as Pride Month. The roots of Pride Month trace back to the 1969 Stonewall Uprising in Manhattan, which is acknowledged as a tipping point for the LGBTQIA+ rights movement in the U.S.

Recognizing the month of June as Pride Month acts to welcome, respect, support and celebrate the existence and contributions of LGBTQIA+ staff and community members. As such, staff recommends your Board of Supervisors approve the attached proclamation declaring June 1 through June 30, 2022,

and annually thereafter, as LGBTQIA+ Pride Month in Humboldt County.

FINANCIAL IMPACT:

Approval of this agenda item results in no impact to the county General Fund beyond staff time spent preparing this report and related materials.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by providing community-appropriate levels of service .

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Board discretion

ATTACHMENTS:

1. Proclamation for LGBTQIA+ Pride Month
2. Governor News Proclaims LGBTQ Pride Month
3. Presidential Proclamation - Pride Month 2022

PREVIOUS ACTION/REFERRAL:

Board Order No.: G-1

Meeting of: 7/14/2020

File No.: 20-890