

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of May 24, 2022

RESOLUTION NO. _____

RESOLUTION DELEGATING AND AMENDING AUTHORITY TO THE COUNTY RISK MANAGER TO REVIEW, NEGOTIATE, AND SETTLE WAGE AND PAYROLL-RELATED COMPLAINTS, CLAIMS, GRIEVANCES, AND/OR PENDING ACTIONS AGAINST THE COUNTY OF HUMBOLDT

WHEREAS, the Board of Supervisors is authorized by the provisions of Section 935.4 and 949 of the Government Code of California to delegate authority by ordinance or resolution to an employee of the County of Humboldt to perform those functions of the governing body of the public entity to allow, settle, or compromise claims and pending actions against the County of Humboldt; and

WHEREAS, the Board of Supervisors delegated authority in 1983 for the County Risk Manager to allow, settle, or compromise claims not exceeding \$20,000 (Resolution No. 83-65); and

WHEREAS, the Board of Supervisors increased this settlement authority in 2006 to \$25,000 (Resolution No. 06-59); and

WHEREAS, the Board of Supervisors again increased this settlement authority in 2019 to \$30,000 (Resolution No. 19-30) and delegated to the County Risk Manager authority to allow, settle, or compromise pending actions against the County of Humboldt up to that same amount; and

WHEREAS, the Board of Supervisors clarified in 2021 that settlement authority includes the delegation to the County Risk Manager authority to allow, settle, or compromise pending legal actions against the County of Humboldt up to \$30,000 (Resolution No. 21-74); and

WHEREAS, the Board of Supervisors now wishes to extend the existing settlement authority previously delegated to the County Risk Manager to include the authority to allow, settle, or compromise any wage and payroll-related complaints, claims, and/or grievances made against the County of Humboldt, regardless of whether any formal action has been initiated against the County of Humboldt, up to the existing settlement authority of \$30,000.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. That the Board of Supervisors of the County of Humboldt hereby delegates to the County Risk Manager the authority to allow, settle, or compromise wage claims and payroll-related issues, including payments and any changes to the affected employee's leave banks or accruals, up to a maximum of Thirty Thousand Dollars (\$30,000.00), including benefit and accrual/time value as may be warranted.

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of May 24, 2022

2. That the Auditor-Controller of the County of Humboldt is hereby authorized and directed to cause warrants to be issued upon the treasury of the County of Humboldt and to process any and all changes to the affected employee's leave banks or accruals, in the amount for which a claim or action that has been allowed, settled, and/or compromised by the County Risk Manager pursuant to the authority of the Resolution, within fifteen (15) days after notice by the County Risk Manager, so long as the amount to be paid or processed pursuant to such allowance, compromise, or settlement does not exceed Thirty Thousand Dollars (\$30,000.00) per claim or action, including benefit and accrual/time value.
3. The County Risk Manager, upon consultation with the Director of Human Resources, County Administrative Officer, and County Counsel is authorized to enter into compromised resolutions and/or settlement agreements that do not exceed Thirty Thousand Dollars (\$30,000.00) per claim or action and have a repayment timeline not to exceed two (2) years.
4. Authority previously delegated to the County Risk Manager in Resolution Nos. 19-30 and 21-74 shall remain in full force and effect.

Dated: May 24, 2022

Virginia Bass, Chair of the Board
Humboldt County Board of Supervisors

Adopted on motion by Supervisor, Seconded by Supervisor, and the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)

County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

KATHY HAYES Clerk of the Board of Supervisors of the County of Humboldt, State of California.