

No. DHHS2021-07

Feather House Sober Living

Proposal for

Behavioral Health Integration Program

c/o Britain Davis

707-721-5592

Our Interest

Our facility would like to express interest in contracting with DHHS in regards to the new Behavioral Health Integration program. Our goal since opening our doors in 2019 has been to help alcoholics and drug addicts off the street and into a safe and sober environment where they can start to build a life free from drugs and alcohol. With homelessness and drug addiction on the rise we at Feather House Sober Living feel that safe housing is crucial in order to help heal our community. Feather House Sober Living is interested in contracting with DHHS and we are willing to take the steps necessary so they can work with DHHS to help better serve our community.

What we can offer

Feather House Sober Living offers alcoholics and drug addict men a safe and supportive environment to live while they are able to build their life back how they see fit, free from drugs and alcohol. We are a mildly structured living environment and ask all residents to submit to random drug screenings and/or a breathalyzer. We require our residents to do daily chores and adhere to nightly curfews. Each resident must attend the weekly house meeting unless they check in with the house manager first and get an excusable absence. Along with our house rules we ask that residents be running a strong program. This means we encourage residents to go to outside meetings such as AA or NA and/or cultural events including any spiritual or religious practices. We know that recovery is not a “one size fits all” and we encourage residents to find what works for them and their sobriety.

At Feather House Sober Living we are firm believers in the harm reduction model. We do not evict residents during their first relapse but rather we take each resident at a case-to-case bases (usually 3 strikes and they are out). Unlike other facilities in the area, we do allow medically assisted treatment as prescribed by a doctor. These medications include but are not limited to Suboxone, Methadone and any psychiatric medications. Each resident is responsible for their own medication and must let staff know if they are put on or change a medication. If any staff member is under suspicion that someone is not using their medication in healthy manor, we may do a medication count to ensure that medication is not being abused. Feather House does random drug testing and ALL residents MUST submit to testing at the time they are asked.

As of right now Feather House Sober Living consists of one house with four bedrooms. Our house is located in Eureka at 725 15th street. We have a total of 12 residents in the house, including one house manager who runs a strong program. Our house manager has 3 years of clean time and has been with us since we opened our doors in 2019. Our house manager is not CPR certified, nor is he trained in Narcan use or crisis intervention. If need be, our house manager is willing to take classes needed to become certified. Along with our house manager we also have a house senior who helps our house manager with any tasks that he may need help with. The total number of beds we have available for the community is 10 beds. Each resident will share a room with 3-4 people (4 people being the maximum in one room with two bunk

beds). Every resident gets their own dresser but must share closet space. All residents are responsible for their own food, clothing and hygiene products.

At Feather House we ask residents to fill out an emergency contact form which also asks for contact information regarding any parole or probation officer they may be assigned to. At Feather House we keep open communication with all probation and parole officers as we would intend to do with the county as well, in regards to the new BHI program.

Project Description

Feather House Sober Living is willing to supply a sober, safe and supportive living environment for Humboldt County residents in MAT services as long as they follow our guidelines, procedures and rules. Each resident from the BHI program will be responsible for their own program, this includes any outpatient programs they are involved in with the county. Feather House Sober Living will not over see or hold residents accountable for any outside entity's rules or procedures.

As long as the resident(s) from the BHI program remain clean, sober and are running a good program we will not put time limits on how long a resident can stay with us, as we know each case varies. If any resident(s) from the BHI program relapses the house will vote to have them stay. As long as they are a productive member of the house there should be no problem. At Feather House we are firm believers in second chances and the house manager has the authority to overrule any house decisions. Most residents who relapse are given 3 chances before they are asked to pack their things and leave the premises. Any resident that tests positive for any substances 5 days after their first initial positive test will most likely be asked to leave.

Although we are firm believers in second chances, we also maintain the balance of keeping Feather House a safe place for ALL of its residents as a whole, this means steering clear of triggers (such as someone being heavily under the influence).

Once Feather House has a bed open staff is willing to call the county, BHI program or whom it concerns and inform them of an open bed. At that point the county may choose to place someone of their choosing into the open bed space available. Feather House does not hold beds so if the county does not have someone readily available, they would like to place in the bed it will go to someone else in need.

Each potential BHI program resident will call Feather House staff to have a phone interview. Once accepted the BHI program resident will read over and sign all Feather House Sober Living rules and terms of condition with staff. After going over our rules, terms of condition and receiving a signature the BHI program resident will be given permission to move into our facility under the terms in which they had signed.

Cost

The cost for residents in the new BHI program would be as follows:

*\$20 a day

*\$140 a week

*\$600 a month

Prices fully include the cost of residency and are not subject to change for the first year.

Feather House would like to charge weekly or monthly, we have taken losses when we charge by day only.

Objections

Feather House Sober Living is not a treatment program at this time so we do not take notes on any residents, nor are we willing to do so. We are not bound by HIPPA so we do not have clients sign any ROI's. Feather House Staff is willing to sign an ROI for the county, when needed by the county. There may be more objections moving forward.



1/18/22

Signature of proposer

Date

PREMIUM NOTICE
STATE FARM INSURANCE COMPANIES
AGENT ISSUED DECLARATIONS

POLICY NUMBER	BILLING PERIOD	AGENT CODE
97-C9-V141-5	FROM 03/22/2021 TO 03/22/2022	6985

LOCATION

725 15TH ST
EUREKA CA

95501-2404

INSURED

WHEATMAN, EILEEN & DAVID
92 WYNDHAM WAY
PETALUMA, CA 94954-3889

PREMIUM \$ 563.00

AMOUNT PAID \$ 563.00

AMOUNT DUE \$.00

DATE DUE

MORTGAGEE

UMPQUA BANK
ISAOA/ATIMA
PO BOX 7116
TROY, MI 48007-7116
Loan Number: 8501393116

AGENT NAME & ADDRESS

GARY Senneff, Lic#0473031
YOUR GOOD NEIGHBOR AGENT
474 LARKFIELD CENTER
SANTA ROSA, CA
95403 (707)542-8148

STATE FARM INSURANCE COMPANIES
PO Box 650436
Dallas, TX 75265-0436

DECLARATIONS

We will provide the insurance described in this policy in return for the premium and compliance with all applicable provisions of this policy.

Coverage afforded by this policy is provided by:
STATE FARM GENERAL INSURANCE COMPANY
PO Box 853907
Richardson TX 75085-3907
A Stock Company with Home Offices in
Bloomington, Illinois.

97-C9-V141-5 **Policy Number**

Named Insured and Mailing Address

WHEATMAN, EILEEN & DAVID
92 WYNDHAM WAY
PETALUMA, CA 94954-3889

For your protection California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

The Policy Period begins and ends at 12:01 a.m. Standard Time at the residence premises.

03/22/2021 **Effective Date**
12months-Policy Period
03/22/2022 **Expiration of Policy Period**

Automatic Renewal - If the Policy Period is shown as 12 months, this policy will be renewed automatically subject to the premiums, rules and forms in effect each succeeding policy period. If this policy is terminated, we will give you and the Mortgagee/Lienholder written notice in compliance with the policy provisions or as required by law.

Limit of Liability - Section 1

\$ 367,700 Dwelling (Coverage A)
Actual Loss Loss of Rents (Coverage C)
Sustained-
12 months

Policy Type
Rental Dwelling Policy

Deductibles - Section 1 1%/\$3677
ALL LOSSES In case of loss under this policy, the deductible will be applied per occurrence and will be deducted from the amount of the loss. Other deductibles may apply - refer to your policy.

Location of Premises

725 15TH ST
EUREKA CA 95501-2404

Policy Premium \$563.00

Forms, Options, & Endorsements

FP-8103.3	SPECIAL FORM	FE-8205	AMENDATORY END
FE-8445	DEBRIS REMOVAL	FE-8315.2	POLICY END
FE-8700	AMEND COLLAPSE	FE-5383	DOMESTIC PARTN
FE-5832.1	SIGNATURE END	FE-5801	REPORTING END
FE-2408	RNTL DWEL END	FE-7425.2	BLDG ORDINANCE

Mortgagee

UMPQUA BANK
ISAOA/ATIMA
PO BOX 7116
TROY, MI 48007-7116

Agent Name & Address

GARY Senneff, Lic#0473031
YOUR GOOD NEIGHBOR AGENT
474 LARKFIELD CENTER
SANTA ROSA, CA
95403 (707) 542-8148

Loan Number: 8501393116

Prepared: January 18, 2022

559-916.5

6985
Agent's Code
MORTGAGEE COPY

REQUEST FOR PROPOSALS NO. DHHS2021-07
PROVISION OF RECOVERY RESIDENCES AS PART OF THE BEHAVIORAL HEALTH
INTEGRATION INCENTIVE PROGRAM

ATTACHMENT A – SIGNATURE AFFIDAVIT
(Submit with Proposal)

REQUEST FOR PROPOSALS – NO. DHHS2021-07 SIGNATURE AFFIDAVIT	
NAME OF FIRM:	Feather House Sober Living
STREET ADDRESS:	92 Wyndham Way
CITY, STATE, ZIP:	Petaluma, CA 94954
CONTACT PERSON:	Britain Davis
PHONE #:	707.721.5592
FAX #:	707.782.9056
EMAIL:	featherhousesoberliving@gmail.com

Government Code Sections 6250, et seq., the "Public Records Act," define a public record as any writing containing information relating to the conduct of public business. The Public Records Act provides that public records shall be disclosed upon written request, and that any citizen has a right to inspect any public record, unless the document is exempted from disclosure.

In signing this Proposal, I certify that this organization has not, either directly or indirectly, entered into any agreement or participated in any collusion or otherwise taken any action in restraint of free competition; that no attempt has been made to induce any other person or agency to submit or not to submit a Proposal; that this Proposal has been independently arrived at without collusion with any other Proposer, competitor or potential competitor; that this Proposal has not been knowingly disclosed prior to the opening of Proposals to any other Proposer or competitor; that the above statement is accurate under penalty of perjury.

The undersigned is an authorized representative of the above-named agency and hereby agrees to all the terms, conditions and specifications required by the County in Request for Proposals No. DHHS2021-07 and declares that the attached Proposal and pricing are in conformity therewith.

Eileen Wheatman
Signature

manager
Title

Eileen Wheatman
Name

1.11.22
Date

This agency hereby acknowledges receipt / review of the following Addendum(s), if any)
Addendum # [] Addendum # [] Addendum # [] Addendum # []

REQUEST FOR PROPOSALS NO. DHHS2021-07
 PROVISION OF RECOVERY RESIDENCES AS PART OF THE BEHAVIORAL HEALTH
 INTEGRATION INCENTIVE PROGRAM

ATTACHMENT B – REFERENCE DATA SHEET
 (Submit with Proposal)

REFERENCE DATA SHEET

Provide a minimum of three (3) references with name, address, contact person and telephone number whose scope of business or services is similar to those of Humboldt County (preferably in California). Previous business with the County does not qualify.

NAME OF AGENCY:	North Coast Substance Abuse Council		
STREET ADDRESS:	1205 myrtle Ave		
CITY, STATE, ZIP:	Eureka, CA 95502		
CONTACT PERSON:	Wes Harrison	EMAIL:	wharrison62@mycr.Redwoods.edu
PHONE :	707.601.6932	FAX :	707.445.0826
Department Name:	-		
Approximate Agency Population:	7		
Number of Departments:	1		
General Description of Scope of Work:	Addiction Treatment		
NAME OF AGENCY:	North Coast Substance Abuse Council		
STREET ADDRESS:	1205 myrtle Ave		
CITY, STATE, ZIP:	Eureka, CA 95502		
CONTACT PERSON:	Denise Lee	EMAIL:	LittleoneLee@yahoo.com
PHONE :	707.601.8498	FAX :	707.445.0826
Department Name:	-		
Approximate Agency Population:	7		
Number of Departments:	1		
General Description of Scope of Work:	Addiction Treatment		

NAME OF AGENCY:	County of Humboldt		
STREET ADDRESS:	935 Third st		
CITY, STATE, ZIP:	Eureka , CA , 95501		
CONTACT PERSON:	Danette Kellerman	EMAIL:	dkellerman2@co.Humboldt.ca.us
PHONE :	707.267.9726	FAX :	707.445.7507
Department Name:	County of Humboldt Conflict Counsel		
Approximate County (Agency) Population:	Mexico		
Number of Departments:			
General Description of Scope of Work:	social work		

Business License
County of Humboldt
Eureka, California

LICENSE NUMBER
012746

BRITAIN DAVIS
FEATHER HOUSE SOBER LIVING
PO BOX 35
FORTUNA, CA 95540-0001

This License is issued to:

Business Name: **FEATHER HOUSE SOBER LIVING**
Owner Name(s): Owner - BRITAIN DAVIS
Owner - EILEEN WHEATMAN

This License Valid Only at the Following Location(s)

725 15TH ST
EUREKA, CA 95501-2404

Type of business activity to be transacted:

COMMUNAL LIVING FOR RECOVERING ADDICTS

<u>TYPE</u>	<u>ISSUED</u>	<u>EXPIRES</u>
SPECIAL - COUNTY VENDOR	10/20/2021	10/01/2022

Starting January 1, 2021, Assembly Bill 1607 requires the prevention of gender-based discrimination of business establishments. A full notice is available in English or other languages by going to:
<https://www.dca.ca.gov/publications/>

This License Must Be Displayed in Public View

Feather House Sober Living

Terms and Conditions of Living Agreement

Here at Feather House we ask that you commit to a 90 day stay.

Meetings – Residents of Feather House are encouraged to attend 90 meetings in their first 90 days. Residents at Feather House must attend at least three meetings per week. These do not have to be all 12 steps related any spiritual or cultural event such as church or sweat lodges count as a meeting, however you must have someone in charge of the event sign your meeting attendance sheet. Due to Covid-19 meeting rules may change.

House Meetings – All house members are required to attend the weekly house meeting. The weekly house meeting will be held on Sundays and/or Wednesdays at 7:00 PM. Residents will be required to bring meeting attendance sheet and can expect to participate in a random UA. All house issues, concerns, and business will be discussed at this meeting. All House Meetings are **CLOSED** meetings. Guests are **NOT** allowed.

Each resident will be assigned specific chores. Chores are to be done thoroughly each day and approved by house manager once completed. **The house must remain clean at all times.**

Residents may **NOT** start a fire in the fireplace or anywhere else on the property. Residents may **NOT** tamper with smoke detectors/Co2 detectors or remove them from ceiling or wall. **DO NOT** remove batteries.

At Any time, if the staff deems necessary, your room and personal belongings may be searched for alcohol, drugs, or other contraband. Residents will be subject to random drug and alcohol screenings at any time. Any resident found using alcohol or drugs will be immediately asked to leave for 3 days and preferably go to detox. After detox and/or 3 days if the former resident can supply a clean drug test, they will be given a chance to come back based on a house vote. However, if you are not voted back in or do not show up for the house meeting/vote or if staff feel you are a threat to the house for any reason you will be discharged and the Resident Living Agreement terminated. No refund for living agreement payments or deposits will be given for any violation of policies.

Leaving overnight is only allowed after a resident has completed the probationary period of 30 days and is in good standing with the house (this includes employment). You may leave overnight up to two nights per week. However, you must sign out on the board with a telephone number in case of an emergency. You are responsible for getting another resident to cover any household responsibilities you may have during your overnight out. All overnights **MUST** be approved by staff first.

Curfew Hour is at 10:00 PM Sunday-Thursday and 1:00 AM on Friday-Saturday. You are expected to be home on time. If work hours conflict, prior arrangements must be made. If you anticipate being late, call your House Manager and advise as soon as possible. Any infractions will result in consequences and possible termination of residency. All violations will be noted.

Residents are strongly encouraged to exhibit an honest, open and willing attitude. You are required to attend, on time, a minimum of three meetings weekly. This will be verified with your meeting attendance sheet at the mandatory house meetings. Acceptable meetings include: AA/NA/CA (any 12-Step Meetings focused on addiction), church, sweat lodges and other spiritual or cultural events approved by staff.

The use of **ANY** alcohol or **ANY** mood-altering drug is not allowed, either on or off the premises. Residents must maintain continuous sobriety while at Feather House Sober Living. Should a resident resume usage they will be terminated immediately. If you think another resident has been drinking or using drugs, inform a staff member so that the staff can confront the resident in a sensitive way and appropriate action can be taken. Anonymity will be respected. A drug screen (UA) may be requested when there is suspected drug use.

Physical violence directed at any resident or Feather House Sober Living staff/property will be grounds for immediate termination. In addition, any language or gestures determined by staff to be consistently abusive or threatening may be grounds for termination. It is expected that residents will not engage in enabling behavior. Illegal activities are not condoned by Feather House Sober Living and are grounds for termination. If staff feel the need to contact the proper authorities for any reason, they will not hesitate to do so, in order to maintain safety for the residents and staff.

Any resident that smokes or vapes must go 15 feet from the house, no cigarette smoke or vapors may enter the house at any time due to some resident and staff's health issues. ALL cigarette butts are to be properly disposed of. IF STAFF FIND ANY CIGARETTE BUTTS ON THE GROUND THE HOUSE WILL GO ON A FREEZE (no internet, TV or over nights). Clean up after yourself.

All residents must do their own dishes immediately after eating, there are no dirty dishes to be left anywhere in the house this includes the sink and dishwasher.

All residents must be up and out of bed with chores done and their beds made by 10am Monday-Fridays. If you work at night exceptions can be made by staff.

All residents must be employed, seeking employment, attending school, or volunteering somewhere within their first 30 days.

Residents are expected to abide by confidentiality and anonymity of peers. What is said at Feather House stays at Feather House.

Residents are expected to be responsible, respectful and considerate of all others and the house at all times. You are not allowed in another resident's bedroom. Only staff and the residents who are living in that bedroom are allowed in that bedroom. Residents may not have any physical contact with another resident on the property, other than a handshake or a 'greeting hug'. Romantic contact/relationships with other residents may be grounds for termination.

Although Feather House loves pets, due to possible allergies of other residents, pets are not permitted to stay permanently.

Residents must maintain clean hygiene while at Feather House Sober Living.

Residents are not allowed to remove or move any furniture or fixtures from the house or from room to room. **DO NOT** bring any of your furniture or it becomes Feather House Sober Living property! All items in the house or hanging on the walls are Feather House Sober Living property. You may bring family pictures or recovery items only. These items are allowed only in free standing frames. No wall hangings will be allowed. Notify the House Manager if you are donating something to your house with the understanding that the item stays after you move out.

Feather House Sober Living is **NOT** responsible or liable for any items brought by a resident to the house under **ANY** circumstances, things such as electronics, jewelry, clothing, etc. Feather House is not responsible or Liable for **ANY** items belonging to residents that are lost or stolen.

EMERGENCIES

In case of an emergency dial 911 immediately do not hesitate for any reason, the quicker you dial 911 the faster you can save someone's life. There will be a fire extinguisher available in each kitchen to use in case of a fire. If for any reason there is a fire, residents are to call 911 immediately and exit the nearest exit, go across the street to the safest place and do a head count to make sure everyone is there. Once head count is done wait for the fire department to come.

INJURIES

Feather House Sober Living is **NOT** liable for **ANY** injuries that occur to a resident or guest. Feather House Sober Living is **NOT** liable for deaths if they occur for some tragic reason to any resident or guest. This includes either on or off Feather House property.

GRIEVANCE BY RESIDENT

Concerns and/or complaints are to be brought to the weekly house meeting to be discussed. Resident input is encouraged and is necessary for a healthy living environment.

MEDICATIONS

Prescription medications that are prescribed by a doctor are permitted at Feather House Sober Living (we understand that some medical procedures may require narcotic prescription use and we will deal with that on a case to case bases). Medications are not shared with any other resident. **Residents are responsible for taking care of their own prescribed medications. Feather House Sober Living does not administer medications, residents are responsible for taking their own medications.** You may not consume anything nor bring to the property anything that contains alcohol, including but not limited to, over the counter medications and mouth wash. All residents are expected to provide an accurate accounting of the medications

they bring to Feather House Sober Living. **Feather House is not responsible for your medications.** All medications must be shown to staff prior to their stay at Feather House. At any time, staff deems necessary, medications may be counted to confirm the accuracy of dosages taken. Any changes in the dosage must be confirmed in writing or by telephone to staff from the issuing doctor. **Do not leave medications out where they are in the open or unprotected.** Keep in a dresser drawer or with you at all times. You are responsible for the control of your medications and any deviations are considered abuse. Abuse of medications will be considered a relapse and residency may be terminated.

PHONES

Please answer the phone politely if it rings. Do not give out any information about another resident to the caller. After thoroughly looking for the person, if they are not home, take a message. Write the message on the board including date, time, who the call was for, the caller's name, and phone number.

RULES

All rules will be strictly enforced. If the house is unclean AT ANY TIME a double scrub will be done and the house will be put on a freeze, this means no TV, WIFI or overnights. Violation of Zero Tolerance rules is grounds for an immediate discharge. Violation of all other rules will be handled as follows:

1st violation = warning

2nd violation = 2 weeks probation (curfew) or FREEZE

3rd violation = possible discharge

PAYMENTS (payments are based on private pay only)

Residency Payment: \$440 Monthly

House fund: \$10 Monthly

Total Payment: \$450 Monthly

Security Deposit: \$150

Late Fee: \$40

Payments are due before entering the house and becoming a resident. Monthly payments are due on the 1st of each month and are considered late after the 3rd of each month. G.R. payments approved by staff are acceptable for the first two month only. Due to a limited amount of G.R. beds residents on GR must have a job or an additional source of income after 60 days at Feather House. This is to ensure that we are able to continue helping people through G.R. and that

residents are continuing to move forward with their recovery by becoming independently responsible. A late fee will be incurred for all payments after the 3rd of the month. Payments not received by the 7th day of the month will result in possible discharge.

CONFLICT

All conflicts are expected to be brought to the house manager's attention immediately. Conflicts are to be expected in sober living from time to time, and learning to deal with conflict is part of recovery. However, confrontations will not be tolerated. **Physical confrontations will result in expulsion.**

REFUNDS

No Refunds will be issued to any resident that has violated any of the rules and/or terms and conditions of Feather House Sober Living. Security deposit will be refunded to residents in good standing and **providing 30 days' notice of move out to Britain Davis personally.**

PROVISIONS

Each resident will be provided one twin size bed in a shared room with shared dresser and/or closet space. A set of linens will be provided to each resident (sheets, pillow and pillow case). Feather House will also supply common use items such as cookware, dining ware, cleaning products, toilet paper, trash bags, hand soap, and laundry detergent. **Use of Feather House provisions for anything other than house use is considered stealing, and are grounds for discharge.**

Rules

Due to **COVID-19** some rules may change in order to maintain safety in the house.

- 1. Zero Tolerance** for drug or alcohol use. (No engaging in illegal substance manufacturing, possession and/or distribution will be tolerated.)
- 2. Zero Tolerance** for stealing. (Taking food from others without permission is considered stealing. We encourage community cooking, meal planning and sharing dinner time together.)
- 3. Zero Tolerance** for destruction of Feather House or another residents' property.
- 4. Zero Tolerance** for sexual activity between residents.
- 5. Zero Tolerance** for physical confrontation or verbal confrontation with any staff or resident.
- 6.** Any resident who is on prescribed medications must immediately inform the house manager, all medication must be approved by the house manager. All medications must be taken as prescribed.

7. As a member of a recovering community, based on the principles of honesty, trust and helping to create a safe and sober environment, we request any resident who knows that another resident has violated any rules of Feather House report the behavior to staff.

8. Any visitor to Feather House property will be asked to leave immediately if staff or residents suspect any use of illegal or illicit drugs, including alcohol. Residents who have been asked to leave due to their own breach of rules will not be permitted back on the property.

9. All residents are encouraged to attend **90 meetings their first 90 days** of residing at Feather House. All residents **MUST** attend 3 meetings per week thereafter. Meeting verification sheets are due at the house meeting. (meetings include AA/NA/CA, church, sweat lodges or any other cultural or spiritual event approved by staff)

10. Residents must **obtain and maintain a sponsor** while living at Feather House.

11. Residents must attend a mandatory House Meeting each week, held on Sundays and/or Wednesdays at 7:00 P.M.

13. Residents must be willing to submit to a drug/alcohol urine screen upon the request of the manager or staff.

14. Residents' rooms and the house must remain clean at all times. (Residents' beds are to be made when the residents are not in the bed.)

15. Feather house asks that you commit to a 90 day stay. (If for some reason a resident can not stay the full 90 days, we ask they give two weeks' notice or let staff know before becoming a resident)

16. Curfew is 10:00 PM Sunday through Thursday and 1:00 AM Friday and Saturday for the first 30 days with no exceptions. (Curfew may be lifted after 30 days provided the resident is employed and in good standing with Feather House.)

17. Residents must sleep at the house each night unless prior arrangements have been made with staff.

18. Overnight passes are given after 30 days living at Feather House. (Maximum 2 nights per week)

19. Residents are not permitted to have overnight guests. All visitors to the property must be approved by staff and must be off the property by 10:00 PM.

20. There is absolutely no loitering in the front of the property.

21. Residents must be employed, volunteering somewhere or enrolled in school within the first 30 days of living at Feather House.

- 22. Residents having unusual job requirements must have staff approval.
- 23. Residents not employed, in school or volunteering must be off the property for 4 hours a day, this is to encourage residents to find employment and keep moving forward.
- 24. Residents will participate in ongoing mandatory house chores each day as assigned.
- 25. All residents must do their own dishes immediately after eating, there are no dirty dishes to be left anywhere in the house (this includes the sink and dishwasher).
- 26. All residents must be up and out of bed with chores done and their beds made by 10am Monday-Fridays. If you work at night exceptions can be made by staff.
- 27. DO NOT START A FIRE IN THE FIREPLACE. DO NOT USE ELECTRIC HEATERS. DO NOT TAMPER WITH SMOKE ALARMS/CO2 DETECTORS OR REMOVE BATTERIES, IF SO, IT IS AN IMMEDIATE DISCHARGE. NO**
- 28. Residents are expected to abide by confidentiality and anonymity of peers. What is said at Feather House stays at Feather House.

The resident signature below states that I _____
have read, understand and agree to all of Feather House Sober Living rules, terms and conditions.

Resident Signature

Date