

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of November 16, 2021

RESOLUTION NO. 21- 124

RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD GC SECTIONS 7522.56 & 21224

WHEREAS, in compliance with Government Code section 7522.56 the Humboldt County Board of Supervisors must provide California Public Employees Retirement System (CalPERS) this certification resolution when hiring a retiree before 180 days has passed since her retirement date; and

WHEREAS, Pamala Johnson (Employee ID #F5416) is retiring from Humboldt County Probation Department in the position of Senior Legal Office Assistant, effective December 10, 2021; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after retirement date, which is June 10, 2022, without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors, the Humboldt County Probation Department and Pamala Johnson certify that Pamala Johnson has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors hereby appoints Pamala Johnson as an extra help retired annuitant to perform duties of the Senior Legal Office Assistant for the Humboldt County Probation Department effective December 26, 2021; and

WHEREAS, the entire employment agreement, contract or appointment document between Pamala Johnson and the Humboldt County Probation Department has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment appointment have been or will be placed on a consent calendar, and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base monthly salary for this position is \$3903.47 and the hourly equivalent is \$22.52, and the minimum base salary for this position is \$3,042.00 and the hourly equivalent is \$17.55; and

WHEREAS, the hourly rate paid to Pamala Johnson will be \$22.52, and

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WHEREAS, Pamala Johnson has not and will not receive any other benefit incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BE RESOLVED that the Humboldt County Board of Supervisors hereby certifies the nature of the appointment of Pamala Johnson as described herein and detailed in the attached agenda item titled ‘Resolution for the Temporary Employment of Retired Annuitant as Senior Legal Office Assistant at the Humboldt County Probation Department’, is necessary to fill the critically needed position of Senior Legal Office Assistant for the Humboldt County Probation Department by December 26, 2021 because Pamala Johnson has unique knowledge and skills related to the clerical operations of the Juvenile Division within the Probation Department. Additionally, currently two of the three allocated clerical positions within this unit are vacant and the one existing Senior Legal Office Assistant is new to the role and not yet fully proficient in all aspects of her assignment. This appointment will allow a brief period of support and instruction that will provide for uninterrupted operation of the department’s Juvenile and Detention Divisions’ operation and a smooth transition for the new Senior Legal Office Assistant.

Dated: November 16, 2021

VIRGINIA BASS, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor, seconded by Supervisor, and the following vote:

AYES: Supervisors --
NAYS: Supervisors --
ABSENT: Supervisors --
ABSTAIN: Supervisors --

STATE OF CALIFORNIA)
County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the fore going to be an original made in the above-entitled matter by said Board of Supervisors at meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

By NIKKI TURNER
Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California