

**BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA**  
**Certified Copy of Portion of Proceedings for the Meeting of September 9, 2025**

**RESOLUTION NO. 25 – 142**

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS AMENDING THE  
COMPENSATION PLAN BETWEEN THE COUNTY OF HUMBOLDT & ELECTED & APPOINTED  
DEPARTMENT HEADS AND ADOPTING THE NEW COMPENSATION SCHEDULE.**

**WHEREAS**, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

**WHEREAS**, on October 25, 2022 the Board of Supervisors adopted Resolution No. 22-132, providing for the implementation of the Compensation Plan Between the County of Humboldt & Elected & Appointed Department Heads effective October 25, 2022 – December 31, 2024; and

**WHEREAS**, the Board of Supervisors intends to amend the Compensation Plan Between the County of Humboldt & Elected & Appointed Department Heads effective October 25, 2022 – December 31, 2024; and

**WHEREAS**, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

**NOW, THEREFORE, IT IS HEREBY PROCLAIMED** That the Board of Supervisors:

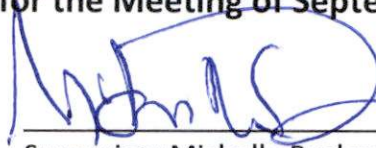
1. Adopt the amended Compensation Plan Between the County of Humboldt & Elected & Appointed Department Heads effective October 25, 2022 – December 31, 2024 effective the pay period following board approval;
2. Adopt the amended Compensation Schedule effective September 14, 2025 (Attachment 2) effective the pay period following board approval to increase the salary of the Director of Aviation

**IT IS FURTHER PROCLAIMED AND ORDERED** That the Board of Supervisors adopt this Resolution approving the amendment of the Compensation Plan Between the County of Humboldt & Elected & Appointed Department Heads effective October 25, 2022 – December 31, 2024.

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Dated: \_\_\_\_\_

9/9/2025



Supervisor Michelle Bushnell, Chair  
Humboldt County Board of Supervisors

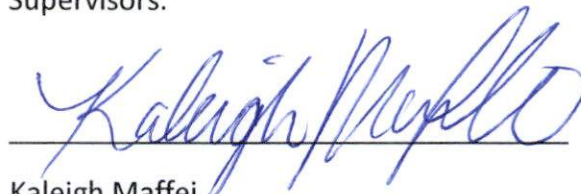
Adopted on motion by Supervisor Wilson, Seconded by Supervisor Madrone, and the following vote:

AYES: Supervisors: -- Arroyo, Bohn, Bushnell, Madrone, and Wilson  
NAYES: Supervisors: -- None  
ABSENT: Supervisors: -- None  
ABSTAIN: Supervisors: -- None

STATE OF CALIFORNIA  
County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



Kaleigh Maffei  
Deputy Clerk of the Board of Supervisors of the  
County of Humboldt, State of California