



AGENDA ITEM NO.
C-13

COUNTY OF HUMBOLDT

For the meeting of: June 7, 2016

Date: May 24, 2016

To: Board of Supervisors

From:  Thomas K. Mattson, Public Works Director

Subject: ASSIGNMENT OF JAMES PERRY, MATERIALS TESTING
TECHNICIAN II AS ASSISTANT MATERIALS TESTING
ENGINEER

RECOMMENDATION (S): That the Board of Supervisors:
Authorizes compensation for James Perry as if he had been promoted to the classification of Assistant Materials Testing Engineer (Class 0342) beginning June 6, 2016 until such time as a permanent Assistant Materials Testing Engineer is hired, pursuant to Memorandum of Understanding between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME), section 12.4.

SOURCE OF FUNDING: Roads Engineering

DISCUSSION:
The Assistant Materials Testing Engineer for the Materials Laboratory, Clark Fenton, retired effective May 20, 2016. James Perry, Materials Testing Technician II, has agreed to accept the additional duties of the position until such time as a permanent Assistant Materials Testing Engineer is hired and should be compensated accordingly during this period.

FINANCIAL IMPACT:
There are sufficient funds in the Roads Engineering (1200321) budget to cover the \$417.79 biweekly salary increase. This will not impact the General Fund.

Prepared by Tony Seghetti 

CAO Approval Karen Clower

REVIEW: Auditor MBM County Counsel _____ Personnel PS Risk Manager _____ Other _____

TYPE OF ITEM:
 Consent
 Departmental
 Public Hearing
 Other _____

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT
Upon motion of Supervisor Bass Seconded by Supervisor Fennell
Ayes Sundberg, Fennell, Lorelace, Bohn, Bass
Nays _____
Abstain _____
Absent _____

PREVIOUS ACTION/REFERRAL:
Board Order No. _____
Meeting of: _____

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.
Dated: June 7, 2016
By: Kathy Hayes
Kathy Hayes, Clerk of the Board

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Not approve the pay differential. This alternative is not recommended because it would not provide fair compensation to the employee while this position is vacant. This salary adjustment conforms to the Board's Strategic plan by providing community-appropriate levels of service.

ATTACHMENTS: No attachments.