

**BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified Copy of Portion of Proceedings for the Meeting of March 24, 2026**

RESOLUTION NO. 26 – 19

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING
CLASSIFICATION AND COMPENSATION MODIFICATIONS DESIGNATED MANAGEMENT AND
CONFIDENTIAL CLASSIFICATIONS AND ADOPTING THE NEW AND AMENDED COMPREHENSIVE
COMPENSATION SCHEDULES**

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on December 16, 2025, the Board of Supervisors adopted Resolution No. 25-201, providing for the implementation of the 2024-2026 Compensation Plan for Designated Management and Confidential Employees; and

WHEREAS, the Board of Supervisors intends to amend the 2024-2026 Compensation Plan for Designated Management and Confidential Employees; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, IT IS HEREBY PROCLAIMED That the Board of Supervisors

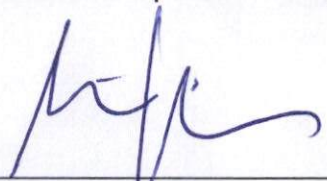
1. Adopt the below new classifications into the classification system effective the pay period following board approval:
 - Environmental Program Manager (classification # 0273, salary range 521)
2. Approve the reclassification and step hour reset for the following employees effective the pay period following board approval:
 - Reclassify Andrew Bundschuh from a 1.0 full time equivalent (FTE) Environmental Permitting and Compliance Manager (classification # 0341, position # 01, salary range 500) in Budget Unit 331, to a 1.0 FTE Environmental Program Manager (classification # 0273, position # 01, salary range 521) in Budget Unit 331
 - Reclassify Cybelle Immitt from a 1.0 full time equivalent (FTE) Natural Resources Planning Manager (classification # 0309, position # 01, salary range 492) in Budget Unit 289, to a 1.0 FTE Environmental Program Manager (classification # 0273, position # 01, salary range 521) in Budget Unit 289

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3. Adopt the following amended classification specifications into the classification system effective the pay period following board approval:
 - Deputy Public Works Director - Environmental Services (classification # 0307);
4. Adopt the following retitled and updated classifications into the classification system effective the pay period following board approval:
 - Deputy Public Works Director (classification # 0300) retitled to Deputy Public Works Director – Engineering (classification # 0300)
 - Deputy Public Works Director – General Services (classification # 0301) retitled to Deputy Director of Public Works Administration (classification # 0301);
5. Approve the revised salary ranges for the following classifications effective the pay period following board approval:
 - Roads Division Manager (classification # 0210) from salary range 531 to salary range 544
 - Deputy Public Works Director – Engineering (classification # 0300) from salary range 556 to salary range 609
 - Deputy Director of Public Works Administration (classification # 0301) from salary range 525 to salary range 557
 - Deputy Public Works Director - Environmental Services (classification # 0307) from salary range 544 to salary range 561;
 - Permit Manager (classification # 0336) from salary range 492 to salary range 506;
6. Abolish the following classifications from the classification system effective the pay period following board approval:
 - Environmental Permitting and Compliance Manager (classification # 0341)
 - Natural Resources Planning Manager (classification # 0309)
 - Associate Engineer (M/C) (classification # 0303)
 - Assistant County Clerk (classification # 0109);
7. Adopt the Compensation Schedule effective March 29, 2026;
8. Adopt the amended Compensation Schedules effective December 21, 2025, February 1, 2026, and March 15, 2026;

IT IS FURTHER PROCLAIMED AND ORDERED That the Board of Supervisors adopt this Resolution.

Dated: March 24, 2026



Supervisor Mike Wilson, Chair
Humboldt County Board of Supervisors

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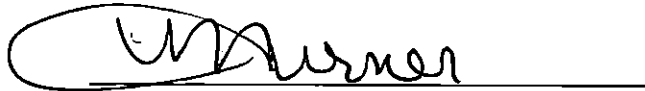
Adopted on motion by Supervisor Madrone, Seconded by Supervisor Arroyo, and the following vote:

AYES: Supervisors: -- Madrone, Arroyo, Bushnell, Wilson, Bohn
NAYES: Supervisors: --
ABSENT: Supervisors: --
ABSTAIN: Supervisors: --

STATE OF CALIFORNIA
County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

A handwritten signature in black ink, appearing to read "Nikki Turner", is written over a horizontal line.

NIKKI TURNER
Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California