## BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of November 2, 2021

Resolution No. <u>21-117</u> for exception to the 180-day wait period Government Code

Sections 7522.56 And 21224

WHEREAS, in compliance with Government Code section 7522.56 the Humboldt County Board of Supervisors must provide California Public Employees Retirement System (CalPERS) this certification resolution when hiring a retiree before 180 days has passed since her retirement; and

WHEREAS, Janine Ross retired from the Humboldt County Assessor's Office in the position of Executive Secretary, effective October 1, 2021; and

WHEREAS, Section 7522.56 requires the post-retirement employment commence no earlier than 180 days after the retirement date, which is March 30, 2022, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors, the Humboldt County Assessor's
Office, and Janine Ross certify that Janine Ross has not and will not receive a Golden
Handshake or any other retirement-related incentive; and

whereas, the Humboldt County Board of Supervisors hereby appoint Janine Ross as an extra help retired annuitant to perform the duties of Executive Secretary for the Assessor's Office under Government Code section 21224, effective November 2, 2021; and

WHEREAS, the entire employment agreement, contract or appointment document between Janine Ross and the Assessor's Office has been reviewed by this body and is included herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal an hourly rate; and

WHEREAS, the maximum base monthly salary for this position is \$4,695.60 and the hourly equivalents is \$27.09, and the minimum base monthly salary for this position is \$3,659.06 and the hourly equivalent is \$21.11; and

WHEREAS, the hourly rate paid to Janine Ross will be \$27.09; and

WHEREAS, Janine Ross has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BE IT RESOLVED, that the Humboldt County Board of Supervisors hereby certifies the nature of the appointment of Janine Ross as described herein and detailed in the attached agenda item titled "Temporary Employment of Retired Annuitant as Executive Secretary for the Assessor's Office", is necessary to fill the critically needed position of Executive Secretary for the Assessor's Office by November 2, 2021 because Janine Ross has unique knowledge and skill related to the Assessor's Office and will be able to perform specialized administrative functions and training of staff.

Dated: November 2, 2021

Virginia Bass, Chair

**Humboldt County Board of Supervisors** 

Adopted on motion by Supervisor Madrone, seconded by Supervisor Bushnell and the following vote:

**AYES: Supervisors:** 

Bohn, Bass, Bushnell, Wilson, Madrone

**NAYS: Supervisors:** 

NONE

**ABSENT: Supervisors:** 

NONE

ABSTAIN: Supervisors:

NONE

## STATE OF CALIFORNIA)

County of Humboldt )

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

By Nikki Turner

Deputy Clerk of the Board of Supervisors

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County of Humboldt, State of California