

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified copy of portion of proceedings, Meeting of December 18, 2018

RESOLUTION NO. 18-140

**RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD GOVERNMENT
CODE SECTIONS 7522.56 AND 21224**

WHEREAS, in compliance with Government Code section 7522.56 the Humboldt County Board of Supervisors must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since her retirement; and

WHEREAS, Paula Mushrush (Employee ID M0287) will be retired from the Planning and Building Department, effective December 31, 2018; and

WHEREAS, Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 30, 2019, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors, the Humboldt County Planning and Building Department and Paula Mushrush certify that Paula Mushrush has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors hereby appoints Paula Mushrush as an extra help retired annuitant to perform the duties of the Administrative Services Manager (class 0775, salary range 480, step E) for the Planning and Building Department, effective January 14, 2018; and

WHEREAS, the entire employment agreement, contract or appointment document between Paula Mushrush and the Planning and Building Department has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal an hourly rate; and

WHEREAS, the maximum base monthly salary for this position is \$7,354.94 and the hourly equivalent is 42.43, and the minimum base monthly salary for this position is \$5,731.60 and the hourly equivalent is \$33.07; and

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WHEREAS, the hourly rate paid to Paula Mushrush will be \$42.43; and

WHEREAS, Paula Mushrush has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BE IT RESOLVED that the Humboldt County Board of Supervisors hereby certifies the nature of the appointment of Paula Mushrush as described herein and detailed in the attached agenda item titled "Temporary Employment of Retired Annuitant as Administrative Services Manager in the Planning and Building Department" is necessary to fill critically needed position of Administrative Services Manager for the Planning and Building Department because Paula Mushrush has unique knowledge and skills related to the county's financial and budgeting systems, grant programs, and will be able to train new staff members.

Dated: December 18, 2018



Ryan Sundberg, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Bass, seconded by Supervisor Fennell, and the following vote:

AYES:	Supervisors	Bohn, Fennell, Bass, Sundberg, Wilson
NAYS:	Supervisors	--
ABSENT:	Supervisors	--
ABSTAIN:	Supervisors	--

STATE OF CALIFORNIA)
County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

By Ryan Sharp
Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California