

**BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA**  
**Certified Copy of Portion of Proceedings for the Meeting of December 17, 2024**

**RESOLUTION NO. 24 – 139**

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING 2025 CALIFORNIA MINIMUM WAGE FOR EMPLOYEES REPRESENTED BY THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES LOCAL 1684 REPRESENTATION UNITS 1 – 4 AND ADOPTING THE NEW COMPENSATIONS SCHEDULE.**

**WHEREAS**, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

**WHEREAS**, on January 4, 2022, the Board of Supervisors adopted Resolution No. 22-12, providing for the implementation of the 2022-2024 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

**WHEREAS**, the Board of Supervisors intends to amend the 2022-2024 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

**WHEREAS**, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

**NOW, THEREFORE, IT IS HEREBY PROCLAIMED** that the Board of Supervisors:

1. Adopt the Compensation Schedule effective December 22, 2024 (Attachment 1);
2. Approve the revised salary ranges as follows, effective December 22, 2024:
  - Medical Office Assistant I/II (classification # 0574A/B), from salary ranges 338/349 to salary ranges 341/351, effective the pay period following board approval;
  - Building Maintenance Custodian (classification # 0268), from salary range 339 to salary range 341, effective the pay period following board approval;

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- Recordable Documents Examiner I (37.5) (classification # 0155A), from salary range 325 to salary range 328, effective the pay period following board approval;
- Recordable Documents Examiner I/II (classification # 0155A/B), from salary ranges 338/348 to salary ranges 341/351, effective the pay period following board approval;
- Animal Shelter and Care Attendant I (classification # 0440A), from salary range 338 to salary range 341, effective the pay period following board approval;
- Assessment Technician I (classification # 0172A), from salary range 338 to salary range 341, effective the pay period following board approval;
- Child Care Worker (classification # 1732), from salary range 338 to salary range 341, effective the pay period following board approval;
- Child Support Assistant I (MSS) (classification # 0366A), from salary range 338 to salary range 341, effective the pay period following board approval;
- Custodian (classification # 0276), from salary range 338 to salary range 341, effective the pay period following board approval;
- Senior Custodian (classification # 0366A), from salary range 348 to salary range 351, effective the pay period following board approval;
- Election Worker (classification # 0191), from salary range 338 to salary range 341, effective the pay period following board approval;
- Election Worker - Rover (classification # 0192), from salary range 338 to salary range 341, effective the pay period following board approval;
- Fiscal Assistant I (classification # 0177A), from salary range 338 to salary range 341, effective the pay period following board approval;
- Laborer (classification # 0266), from salary range 338 to salary range 341, effective the pay period following board approval;
- Legal Clerk I/II (classification # 0351A/B), from salary ranges 338/348 to salary ranges 341/351, effective the pay period following board approval;
- Legal Office Assistant I/II (classification # 0178A/B), from salary ranges 338/348 to salary ranges 341/351, effective the pay period following board approval;

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- Library Assistant I/II (classification # 0157A/B), from salary ranges 338/348 to salary ranges 341/351, effective the pay period following board approval;
- Library Shipping Clerk (classification # 0156), from salary range 338 to salary range 341, effective the pay period following board approval;
- Mail Services Driver (classification # 0162), from salary range 338 to salary range 341, effective the pay period following board approval;
- Medical Clinic Assistant I/II (classification # 0513A/B), from salary ranges 338/348 to salary ranges 341/351, effective the pay period following board approval;
- Mental Health Cook's Aide (classification # 0435), from salary range 338 to salary range 341, effective the pay period following board approval;
- Office Assistant I/II (classification # 0179A/B), from salary ranges 338/348 to salary ranges 341/351, effective the pay period following board approval;
- Parent Partner I/II (classification # 0578A/B), from salary ranges 338/348 to salary ranges 341/351, effective the pay period following board approval;
- Parent Partner III (classification # 0579), from salary range 358 to salary range 361, effective the pay period following board approval;
- Peer Coach I/II (classification # 0576A/B), from salary ranges 338/348 to salary ranges 341/351, effective the pay period following board approval;
- Peer Coach III (classification # 0577), from salary range 358 to salary range 361, effective the pay period following board approval;
- Services Support Assistant I (classification # 1137A), from salary range 338 to salary range 341, effective the pay period following board approval;
- Stock Clerk (classification # 1733), from salary range 338 to salary range 341, effective the pay period following board approval;
- Student Professional Worker (classification # 0673), from salary range 338 to salary range 341, effective the pay period following board approval;
- Vocational Trainee (classification # 0742T), from salary range 338 to salary range 341, effective the pay period following board approval;
- Vocational Assistant (MSS) (classification # 0742), from salary range 348 to salary range 351, effective the pay period following board approval;

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3. Abolish the Page classification (classification # 0190) from the classification system effective the pay period following board approval;

**IT IS FURTHER PROCLAIMED AND ORDERED** That the Board of Supervisors adopt this Resolution approving the amendment of the 2022-2024 Memorandum of Understanding between the County of Humboldt and the American Federation of State, County, and Municipal Employees.

Dated: 12/17/2024

  
\_\_\_\_\_  
Supervisor Rex Bohn, Chair  
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Wilson, Seconded by Supervisor Bushnell, and the following vote:

AYES: Supervisors: -- Wilson, Bohn, Madrone, Arroyo, and Bushnell

NAYES: Supervisors: --

ABSENT: Supervisors: --

ABSTAIN: Supervisors: --

STATE OF CALIFORNIA

County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

  
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KALEIGH MAFFEI  
Deputy Clerk of the Board of Supervisors of the  
County of Humboldt, State of California