

**SIDE LETTER AGREEMENT TO COMPENSATION PLAN BETWEEN
THE COUNTY OF HUMBOLDT
AND
ELECTED & APPOINTED DEPARTMENT HEADS**

The County of Humboldt (“County”) and Elected & Appointed Department Heads hereby agree to a side letter to amend the October 1, 2017 through and inclusive of September 30, 2022 Compensation Plan as follows:

All existing terms and conditions set forth in that Agreement shall remain unchanged for the term of the agreement, except as modified below:

HOLIDAYS

December 24, 2020 shall be a recognized holiday for Appointed Department Heads.

This side letter shall be effective upon ratification by the County of Humboldt Board of Supervisors.

Estelle Fennell Date
Chair, Humboldt County
Board of Supervisors

Amy Nilsen Date
County Administrative Officer

Linda Le Date
Director of Human Resources