



COUNTY OF HUMBOLDT

AGENDA ITEM NO.

D-10

For the meeting of: May 3, 2016

Date: April 13, 2016

To: Board of Supervisors

From: Thomas K. Mattson, Public Works Director

Subject: ASSIGNMENT OF ADRIAN WANTT, ROAD MAINTENANCE
WORKER III, AS ROAD MAINTENANCE SUPERVISOR

RECOMMENDATION (S): That the Board of Supervisors:

Authorizes compensation for Adrian Wantt as if he had been promoted to the classification of Road Maintenance Supervisor (Class 0204) beginning May 22, 2016 until such time as a permanent Road Maintenance Supervisor is hired, pursuant to Memorandum of Understanding between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME), section 12.4.

SOURCE OF FUNDING: Road Fund

DISCUSSION:

The Road Maintenance Supervisor for the Hoopa Crew, James Shores, has given his notice of retirement, effective May 21, 2016. Adrian Wantt, Road Maintenance Worker III, has agreed to accept the additional duties of the position until such time as a permanent Road Maintenance Supervisor is hired and should be compensated accordingly during this period.

FINANCIAL IMPACT:

There are sufficient funds in the Roads Fund (1200325) budget to cover the \$382.26 biweekly salary increase. This will not impact the General Fund.

Prepared by Art Reeve/be

CAO Approval

REVIEW:

Auditor

County Counsel

Personnel

Risk Manager

Other

TYPE OF ITEM:

☒ Consent
☐ Departmental
☐ Public Hearing
☐ Other

PREVIOUS ACTION/REFERRAL:

Board Order No. _____

Meeting of: _____

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT

Upon motion of Supervisor Fennell Seconded by Supervisor Bass

Ayes Sundberg, Fennell, Lovelace, Bohn, Bass
Nays
Abstain
Absent

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: May 3, 2016

By:

Kathy Hayes, Clerk of the Board

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Not approve the pay differential. This alternative is not recommended because it would not provide fair compensation to the employee while this position is vacant. This salary adjustment conforms to the Board's Strategic plan by providing community-appropriate levels of service.

ATTACHMENTS: No attachments.