



# COUNTY OF HUMBOLDT

For the meeting of: 4/22/2025

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File #: 25-543

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**To:** Board of Supervisors

**From:** Human Resources

**Agenda Section:** Consent

**Vote Requirement:** 4/5th

**SUBJECT:**

Accept a \$3,500 Funding from Humboldt Health Foundation, a Humboldt Area Foundation Partner through Human Resources/Risk Management and Supplemental Budget (4/5 Vote Required)

**RECOMMENDATION(S):**

That the Board of Supervisors:

1. Accept the Humboldt Health Foundation funding in the amount of \$3,500 for Human Resources/Risk Management.
2. Approve the attached supplemental budget in the RISK budget (3520-359) for Fiscal Year (FY) 2024-25 (4/5 Vote Required)

**STRATEGIC PLAN:**

This action supports the following areas of your Board's Strategic Plan.

Area of Focus: Workforce & Operational Excellence

Strategic Plan Category: 3003 - Enhance employee recruitment and retention

**DISCUSSION:**

Human Resources applied and received funding from the Humboldt Health Foundation: Proactive Grants, a supporting organization of the Humboldt Area Foundation + Wild Rivers Community Foundation. The grant funding is to be used for the Learning Corner: Healthcare in Humboldt, which is a community event seeking to explore the effects of healthcare availability on employee recruitment and retention across local organizations, explore its limiting effect on regional prosperity, and disparate impact on marginalized populations in Humboldt County.

In the face of growing healthcare challenges, Humboldt County is coming together to engage in an open conversation regarding critical issues affecting healthcare quality and access. As part of a series, this second installment will explore the wider community impacts of provider recruitment and retention challenges. This Learning Corner event seeks to create a space where diverse voices can be heard, a strong communication network between stakeholders can be created, and different perspectives can be shared with the hope that tangible actions can be developed to improve the local healthcare landscape.

The event format will feature two moderated panel discussions. Each panel will be comprised of subject-matter experts from diverse industries and the discussions will be grounded in data. Participants will include healthcare professionals, human resource representatives, local business, academics, and members of the community.

**SOURCE OF FUNDING:**

Risk Management (359)

Humboldt Health Foundation: Proactive Grant ###

**FINANCIAL IMPACT:**

<b>Expenditures (3520-359)</b>	<b>FY24-25</b>	<b>FY25-26 Projected*</b>	<b>FY26-27 Projected*</b>
<b>Budgeted Expenses</b>	\$0.00	<u>\$0.00</u>	<u>\$0.00</u>
<b>Additional Appropriation Requested</b>	\$3,500	<u>\$0.00</u>	<u>\$0.00</u>
<b>Total Expenditures</b>	\$3,500	<u>\$0.00</u>	<u>\$0.00</u>

*\*Projected amounts are estimates and are subject to change.*

<b>Funding Sources (3520-359)</b>	<b>FY24-25</b>	<b>FY25-26 Projected*</b>	<b>FY26-27 Projected*</b>
<b>General Fund</b>			
<b>State/Federal Funds</b>			
<b>Fees/Other (Charges for Services)</b>	<u>\$3,500</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b>Use of Fund Balance</b>			
<b>Contingencies</b>			
<b>Total Funding Sources</b>	<u>\$3,500</u>	<u>\$0.00</u>	<u>\$0.00</u>

*\*Projected amounts are estimates and are subject to change.***Narrative Explanation of Financial Impact:**

The \$3,500 funding will be used to pay for rental of the Carlo Theatre (venue), Access Humboldt (live streaming service), and food catering. The Carlo Theatre rental (\$500). Staff has an estimate for Access Humboldt (\$967.66), and Catering Service (\$1,760).

**STAFFING IMPACT:**

None

**Narrative Explanation of Staffing Impact:**

None.

**OTHER AGENCY INVOLVEMENT:**

None.

**ALTERNATIVES TO STAFF RECOMMENDATIONS:**

The Board could elect not to approve the request. This is not recommended because expenditures cannot exceed appropriations in a budget unit.

**ATTACHMENTS:**

1. Supplemental Budget

**PREVIOUS ACTION/REFERRAL:**

Meeting of: None.

File No.: None.