



COUNTY OF HUMBOLDT

For the meeting of: 11/8/2022

File #: 22-1451

To: Board of Supervisors

From: Probation

Agenda Section: Consent

SUBJECT:

Correction to Humboldt County Probation Staffing Allocations

RECOMMENDATION(S):

That the Board of Supervisors:

1. Allocate 1.0 FTE Senior Probation Officer in 1100-235 (dept. 235/class 0469/pos. 07/range 443)
2. Deallocate 1.0 Supervising Probation Officer in 1100-235 (dept. 235/class 0470/pos. 03/range 467)
3. Deallocate 3.0 Probation Officer I/II in 1100-235 (dept. 235/class 0473/pos.04, 10, 18 /range 396/428)

SOURCE OF FUNDING:

N/A

DISCUSSION:

Upon recent review of Humboldt County Probation Department personnel allocations, the Human Resources Department made the discovery that requested staffing allocation changes in budget unit 235 were erroneously omitted from the final fiscal year 2022-23 budget. The changes were budgeted appropriately and were included on the department's staffing tables as submitted. Therefore, there is no financial impact from this oversight. This board item will correct the personnel allocations.

FINANCIAL IMPACT:

There is no additional financial impact resulting from these revisions. Probation's budget unit 1100-235 was budgeted correctly. There is no additional impact to the county General Fund.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by managing our resources to ensure sustainability of services .

OTHER AGENCY INVOLVEMENT:

None.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board may choose not to approve the revised staffing allocation and deallocations, however, that would prevent the Probation Department from being able to fill one Senior Probation Officer position. This Senior Probation Officer position manages a grant- funded domestic violence caseload which would result in a loss of services to the community.

ATTACHMENTS:

None.

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

File No.: N/A