



# COUNTY OF HUMBOLDT

AGENDA ITEM NO.

C-9

For the meeting of: June 6, 2017

Date: May 15, 2017

To: Humboldt County Board of Supervisors

From: Connie Beck, Director *CB*  
Department of Health and Human Services

Subject: Extension of Extra Help Hours Past the 960 Hour Limit

RECOMMENDATION(S):

That the Board of Supervisors approves the extension of extra help hours for:

1. Guadalupe Madrid-Long, Community Health Outreach Worker to 1290 hours through June 30, 2017

SOURCE OF FUNDING:

Public Health Funds

DISCUSSION:

Community Health Outreach Worker Guadalupe Madrid-Long is an HIV and Hepatitis C test counselor who is certified by the California State (CDPH) Office of AIDS. She provides outreach to high risk individuals including homeless, injection drug user, and people with mental illness and/or substance abuse issues. She provides HIV and Hepatitis C harm reduction education, counseling and testing as well as syringe exchange and disposal, overdose prevention education, Narcan (naloxone) training and distribution, and safer sex education. As an outreach worker, she travels to remote areas of the county and has established relationships with consumers, clients and community partners.

Prepared by Yvonne Winter, Deputy Director-ES

CAO Approval *E. Hayes*

REVIEW:

Auditor *MSM* County Counsel \_\_\_\_\_ Personnel *Def* Risk Manager \_\_\_\_\_ Other \_\_\_\_\_

TYPE OF ITEM:

Consent  
 Departmental  
 Public Hearing  
 Other \_\_\_\_\_

PREVIOUS ACTION/REFERRAL:

Board Order No. \_\_\_\_\_

Meeting of: \_\_\_\_\_

**BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT**

Upon motion of Supervisor *Fennell* Seconded by Supervisor *Wilson*

Ayes *Fennell, Sundberg, Bohn, Wilson*  
 Nays \_\_\_\_\_  
 Abstain \_\_\_\_\_  
 Absent *Bass*

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: *June 6, 2017*

By: *Kathy Hayes*  
Kathy Hayes, Clerk of the Board

FINANCIAL IMPACT:

The additional cost associated with increasing the hours for Guadalupe Madrid-Long in the position of Community Health Outreach Worker is estimated to be \$6,592.44. This position currently resides in fund 1175, budget unit 414. Costs are transferred to the North Coast AIDS Project in fund 1175, budget unit 437. There are sufficient funds available in the budget to cover the increase in costs. There will be no impact to the General Fund.

All extra help employees working beyond 960 hours are subject to paying into the California Public Employee Retirement System (PERS). The additional costs for PERS has been included in the above mentioned estimated salary costs. The Department is aware that in accordance with the Affordable Care Act (ACA) extra help employees who have been identified as a full time employee under the ACA guidelines will be given the opportunity to enroll in the County's health insurance. Those employees will be identified by using the standard measurement period and associated stability period annual cycle set forth by those guidelines.

Approving the extension of extra help hours supports the Board's Strategic Framework by providing community-appropriate levels of service and creating opportunities for improved safety and health.

OTHER AGENCY INVOLVEMENT:

None.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Your Board may choose not to extend hours; however, this is not recommended due to staffing levels and the workload.

ATTACHMENTS:

None.