

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified Copy of Portion of Proceedings for the Meeting of November 4, 2025

RESOLUTION NO. 25 – 161

RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING THE ADOPTION OF THE AMENDED CLASSIFICATION SPECIFICATIONS AND SALARY RANGES IN THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES LOCAL 1684 REPRESENTATION UNITS 1 – 4 AND ADOPTING THE NEW COMPENSATION SCHEDULE

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on August 12, 2024, the Board of Supervisors adopted Resolution No. 25-911, providing for the implementation of the 2025-2026 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, the Board of Supervisors intends to amend the 2025-2026 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, IT IS HEREBY PROCLAIMED That the Board of Supervisors:

1. Adopt the amended classification specification for Boat Operator I/II (classification # 0431A/B) into the classification system effective the pay period following board approval;
2. Approve the revised salary range for Boat Operator I/II (classification # 0431A/B), from salary range 357/371 to salary range 385/405, effective the pay period following board approval;
3. Abolish the Senior Boat Operator classification (classification # 0441) from the classification system effective the pay period following board approval;
4. Abolish the Senior Road Maintenance Worker classification (classification # 0216) from the classification system effective the pay period following board approval;
5. Approve the revised salary range for Bridge Crew Supervisor (classification # 0205), from salary range 435 to salary range 463, effective the pay period following board approval;
6. Adopt the amended classification specification for Bridge Maintenance Worker (classification # 0229) into the classification system effective the pay period following board approval;

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7. Approve the revised salary range for Bridge Maintenance Worker (classification # 0229), from salary range 385 to salary range 433, effective the pay period following board approval;
8. Adopt the amended and retitled classification specification from Equipment Mechanic I/II to Heavy Equipment Technician I/II (classification # 0224A/B) into the classification system effective the pay period following board approval;
9. Approve the revised salary range for the retitled classification of Heavy Equipment Technician I/II (classification # 0224A/B), from salary range 382/402 to salary range 421/441, effective the pay period following board approval;
10. Adopt the amended and retitled classification specification from Construction Projects Manager (classification # 2026) to Capital Projects Architect I/II (classification # 2026A/B) into the classification system effective the pay period following board approval;
11. Approve the revised salary range for the retitled classification of Capital Projects Architect I/II (classification # 0226A/B), from salary range 529 to salary range 559/579, effective the pay period following board approval;
12. Place Jake Johnson into the Capital Projects Architect II classification at Step E, effective the pay period following board approval;
13. Adopt the amended classification specification for Construction Project Coordinator I/II (classification # 0664A/B) into the classification system effective the pay period following board approval;
14. Approve the revised salary range for Heavy Equipment Maintenance Supervisor (classification # 0213), from salary range 441 to salary range 471, effective the pay period following board approval; and
15. Adopt the Compensation Schedule effective November 9, 2025.

IT IS FURTHER PROCLAIMED AND ORDERED That the Board of Supervisors adopt this Resolution approving the amendment of the 2025-2026 Memorandum of Understanding between the County of Humboldt and the American Federation of State, County, and Municipal Employees.

Dated: 11/4/2025



Supervisor Michelle Bushnell, Chair
Humboldt County Board of Supervisors

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Adopted on motion by Supervisor Wilson, Seconded by Supervisor Arroyo, and the following vote:

AYES: Supervisors: -- Arroyo, Bohn, Bushnell, Madrone, and Wilson

NAYES: Supervisors: -- None

ABSENT: Supervisors: -- None

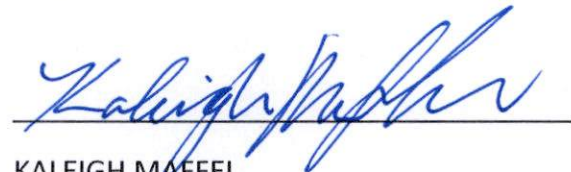
ABSTAIN: Supervisors: -- None

STATE OF CALIFORNIA

County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



KALEIGH MAFFEI

Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California