

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of December 16, 2025

RESOLUTION NO. 25-201

RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS APPROVING THE COMPENSATION PLAN FOR DESIGNATED MANAGEMENT AND CONFIDENTIAL EMPLOYEES (UNITS 8 AND 9), ADOPTING A COMPREHENSIVE SCHEDULE AND CLASSIFICATION SUMMARY, AND DELEGATING AUTHORITY TO THE DEPARTMENT OF HUMAN RESOURCES TO REFLECT FUTURE CHANGES

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on January 4, 2022, the Board of Supervisors adopted Resolution No. 22-03, providing for the implementation of the 2022-2024 Compensation Plan for Designated Management and Confidential Employees (Units 8 and 9); and

WHEREAS, the Board of Supervisors desires to adopt a new resolution approving and providing for the implementation of the 2025 - 2026 Compensation Plan for Designated Management and Confidential Employees (Units 8 and 9); and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS:

1. The attached Compensation Plan (Exhibit A of the report this date) for the term of 2025-2026 for the Compensation Plan for Designated Management and Confidential Employees (Units 8 and 9) is hereby adopted.
2. The Board of Supervisors adopts a Comprehensive Compensation Schedule and Classification Summary, Appendix A of this Resolution attached hereto and incorporated herein by reference, effective December 21, 2025.
3. Authority is delegated to the Department of Human Resources to update the Comprehensive Compensation Salary and Classification Summary to reflect changes in future compensation approved by your Board.

Dated: December 16, 2025



Mike Wilson, Chair of the Board
Humboldt County Board of Supervisors

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Adopted on motion by Supervisor Arroyo, Seconded by Supervisor Bushnell, and the following vote:

AYES: Arroyo, Bohn, Bushnell, Madrone, and Wilson

NAYS: None

ABSENT: None

ABSTAIN: None

STATE OF CALIFORNIA)

County of Humboldt)

I, TRACY D'AMICO, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



Kaleigh Maffei, Deputy Clerk of the Board of Supervisors of the County of Humboldt, State of California.